



IVY TECH
COMMUNITY COLLEGE

Presentation to the NCSL



HIGHER EDUCATION
at the ***SPEED OF LIFE***



July 13, 2023



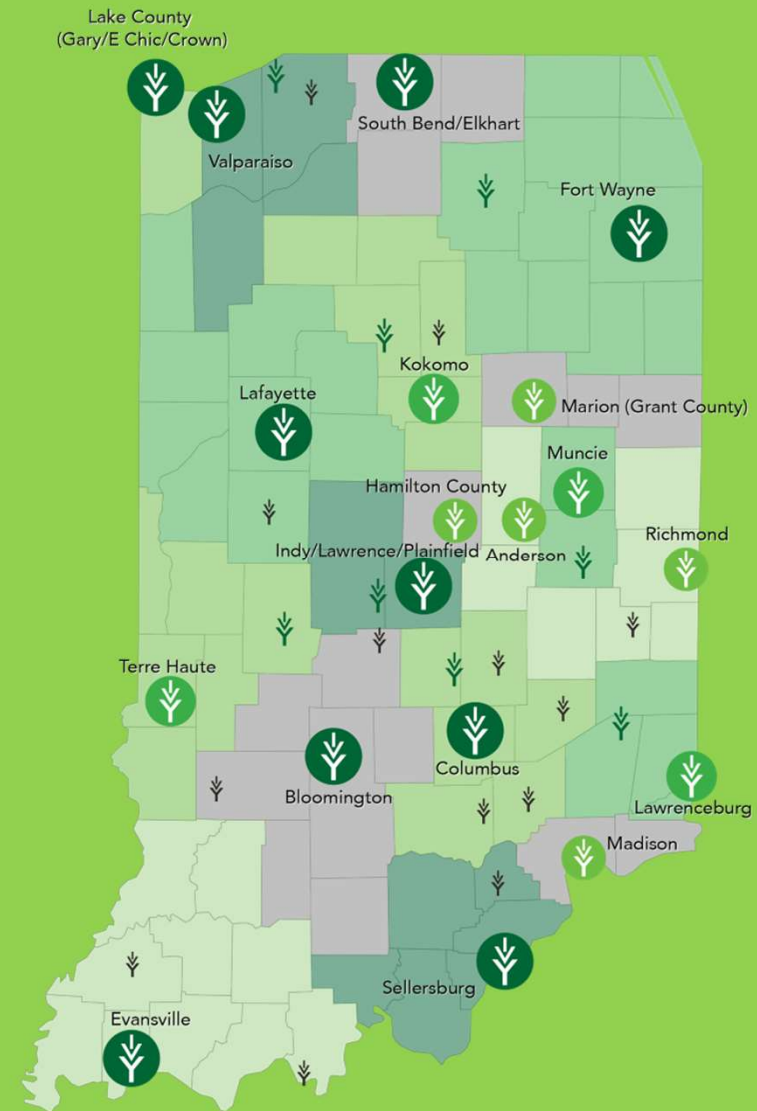
IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION
at the ***SPEED OF LIFE***



Indiana's Community College

- Largest singly-accredited statewide community college in the nation
- Combined technical and community college system
- One appropriation from the General Assembly
- 19 campuses
- 40 sites
- 175,000+ students



The Students We Serve



69% Part-time



41% Pell-eligible



**37% Have
Dependents**

**More than half of Ivy Tech students are above
the traditional college age of 18–21.**

Fueling Indiana's Economy

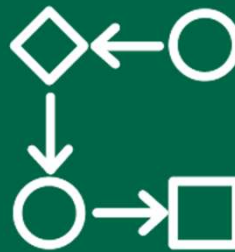
Nursing &
Health
Sciences



Industrial
Technology/
Smart
Manufacturing



Business
Logistics/
supply chain



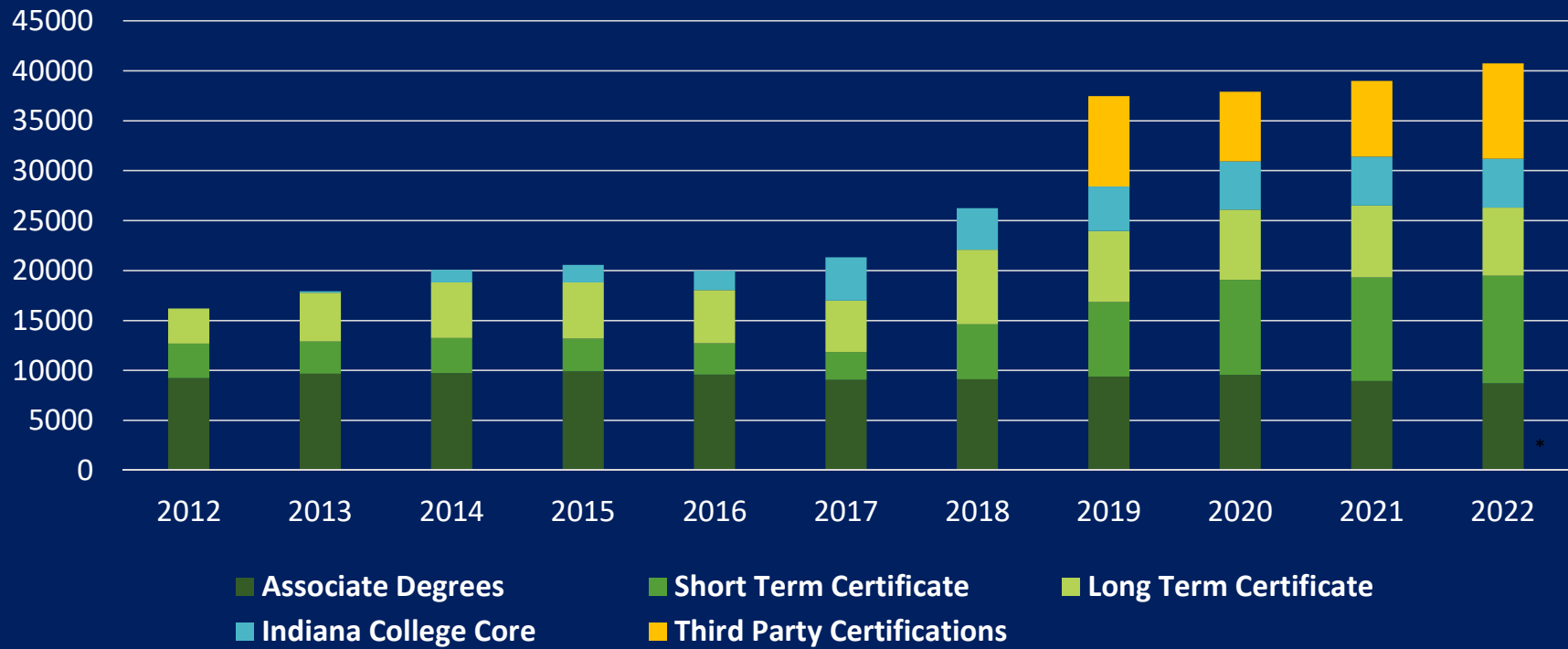
Information
Technology



Infrastructure/
Construction

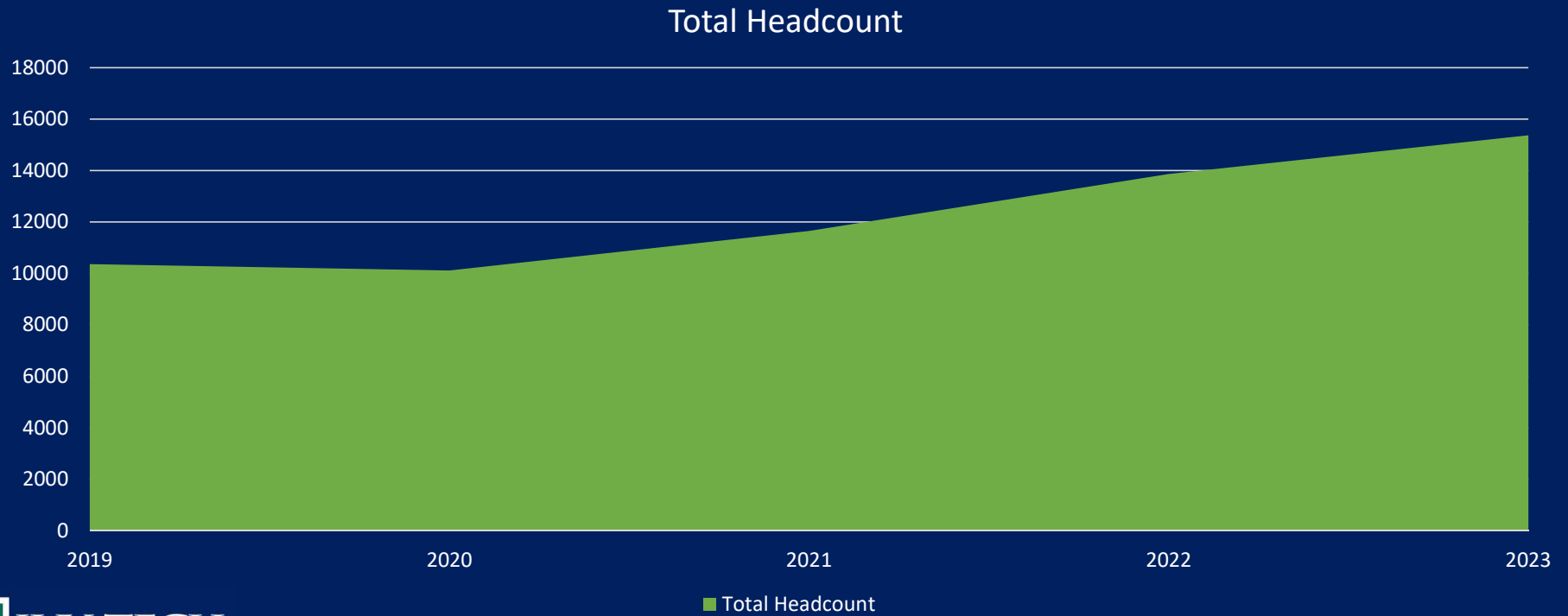


Increasing Credential Production



* To date; still receiving data

Skills Training Student Count Growing

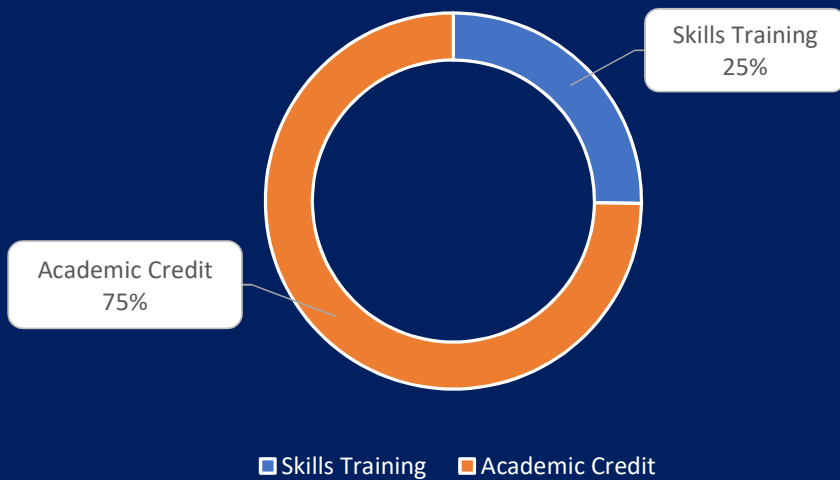


Employers Continue to Invest in Both Skills Training & Academic Programs

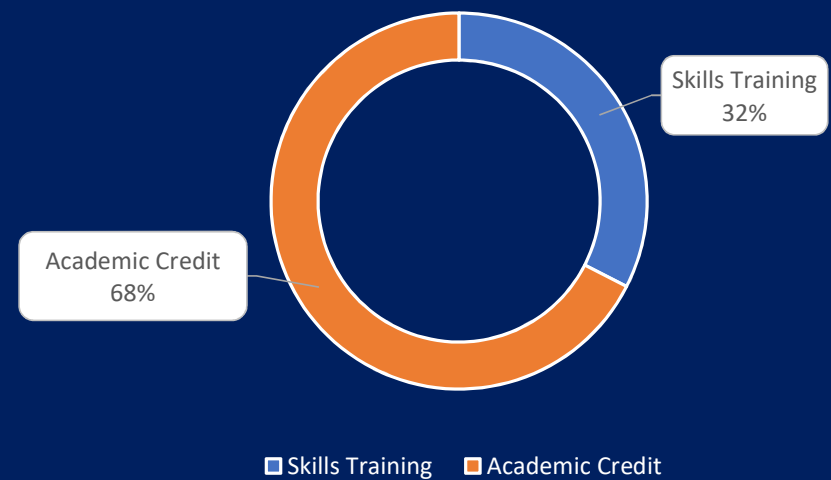
Students Supported: 5,710

Employer Investment: \$8 Million

Students



Dollars





IVY TECH
COMMUNITY COLLEGE

Student Journey

Molly Dodge

Senior Vice President of Workforce & Careers

August 14, 2023

MEET GABRIELLE



**HIGH SCHOOL
SOPHOMORE**



FIRST GENERATION

**FAMILY HISTORY
OF UNDER-
EMPLOYMENT**



**YOUNGER
SIBLING**

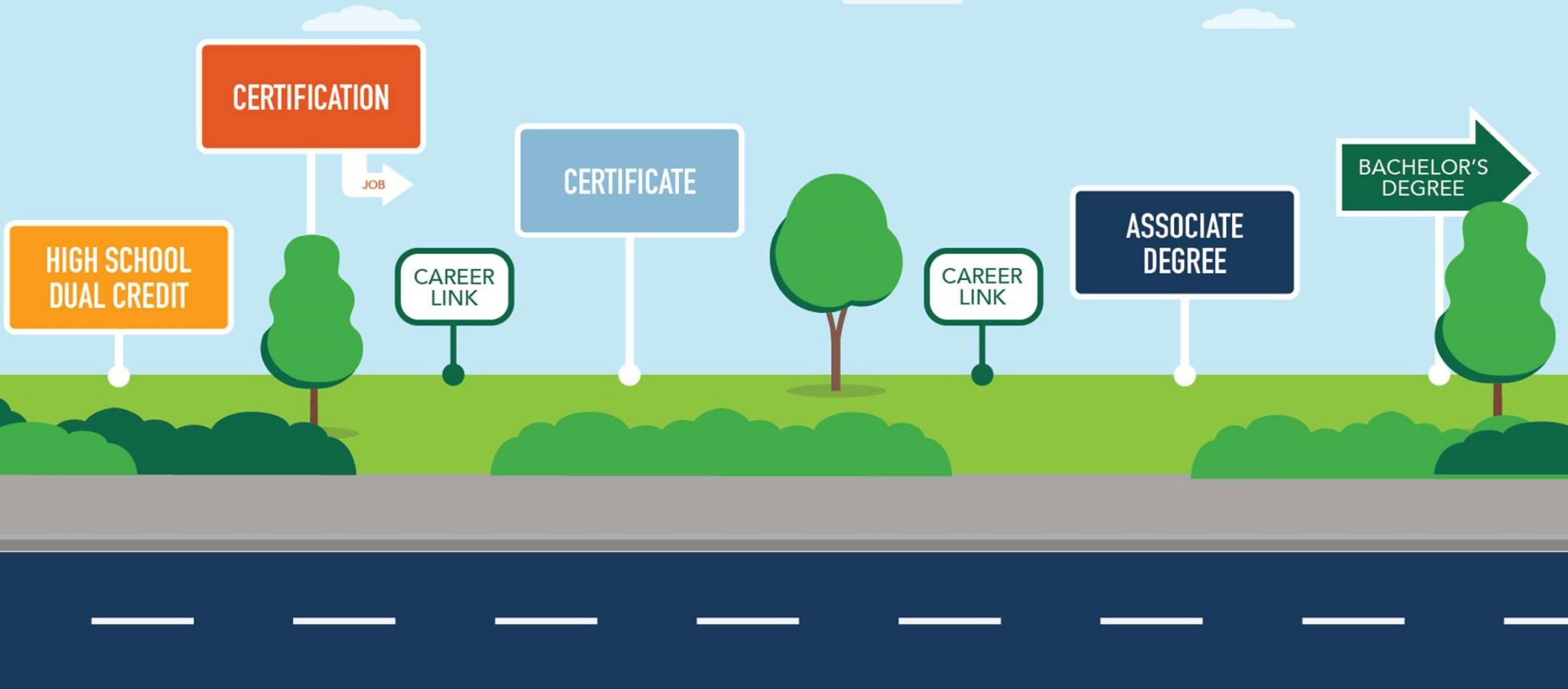
**AFRICAN-AMERICAN,
16-YEAR-OLD FEMALE**



LOW INCOME FAMILY



HIGHER ED HIGHWAY



CERTIFICATION

JOB

HIGH SCHOOL
DUAL CREDIT

CAREER
LINK

CERTIFICATE

CAREER
LINK

ASSOCIATE
DEGREE

BACHELOR'S
DEGREE

Dual-Credit

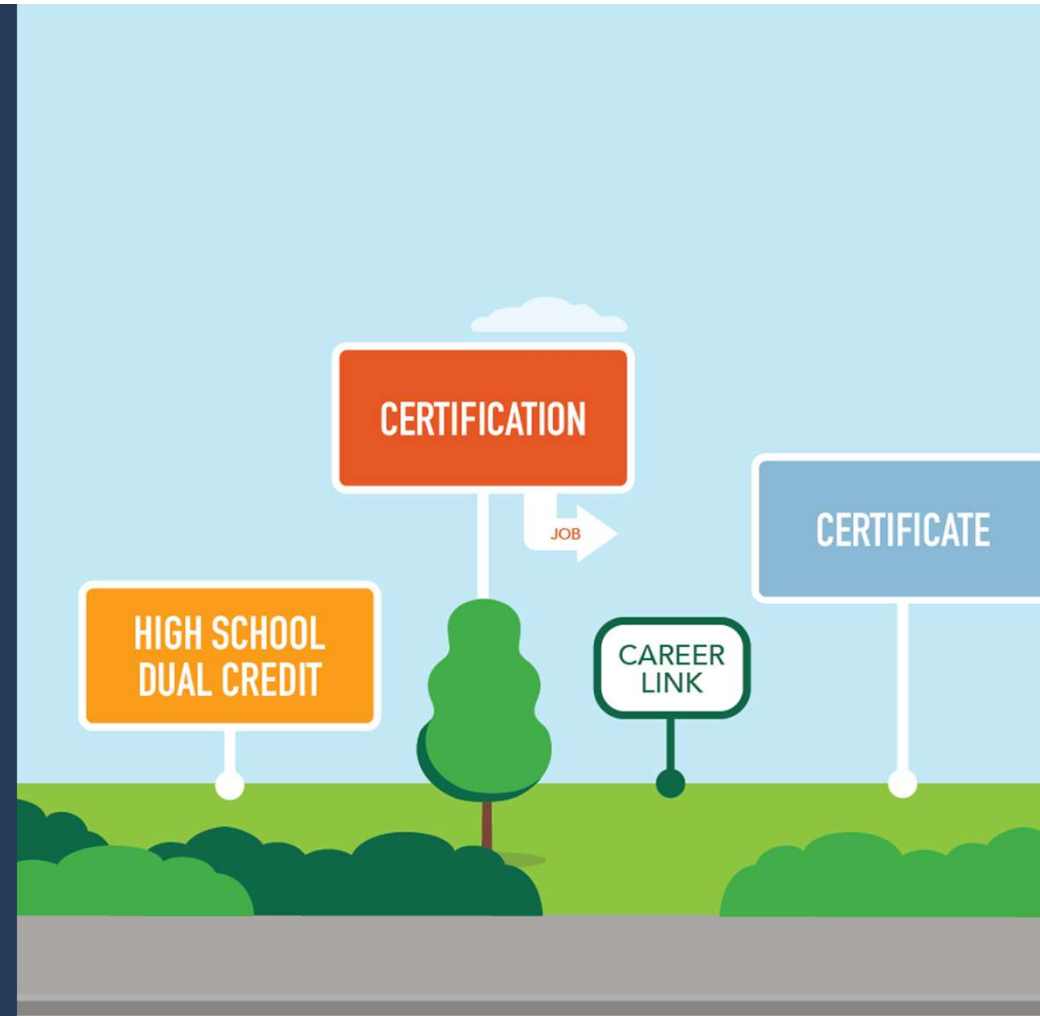
Pre-Nursing Studies: 18 credit hours:

- 12 credits: General education course
- 5 credits: CNA Preparation
- 1 credit: Student Success (college requirement)

2022-2023* DC Completers:

- CNA – 1598
- Pre-nursing – 73

*As of 7/14/2023. Completers are reported through 8/31



Dual Credit → Employment → Upskilling

When CNAs apply to Ivy Tech LPN program, they get 5 points on application.



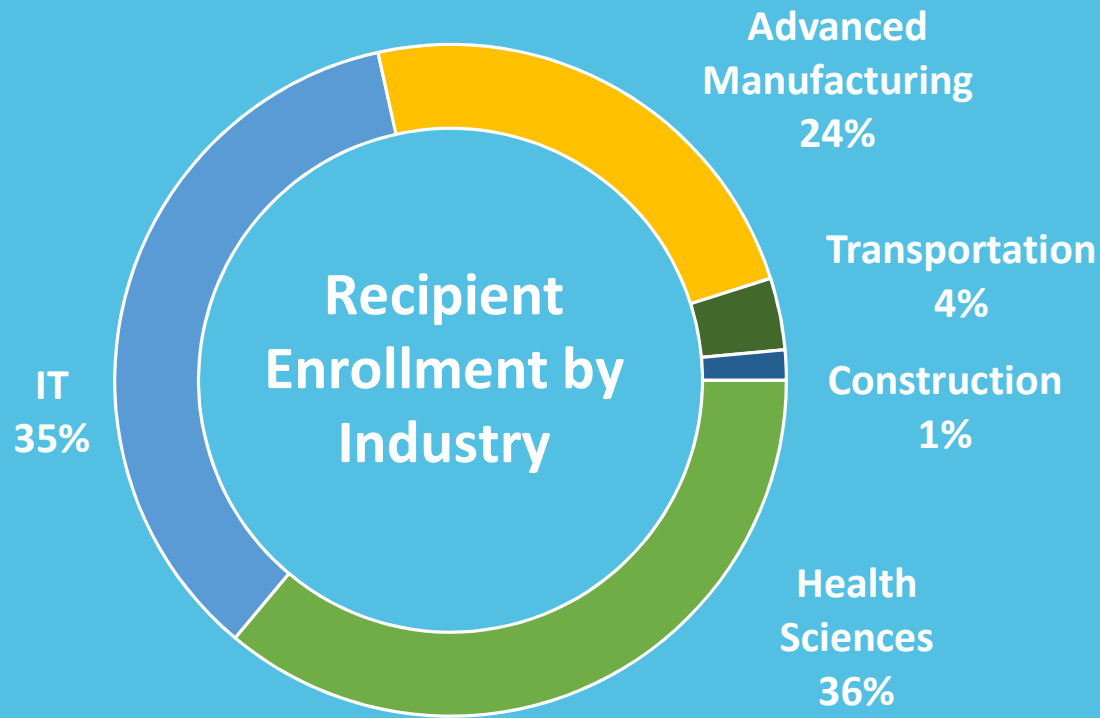
Added Value: Workforce Ready Grant

Because Gabrielle meets the qualifications and is enrolled in a qualifying program (Practical Nursing Technical Certificate), she qualifies for a Workforce Ready Grant.

Workforce Ready Grants can help cover further education beyond skills training.



Workforce Ready Grant / NextLevel Job



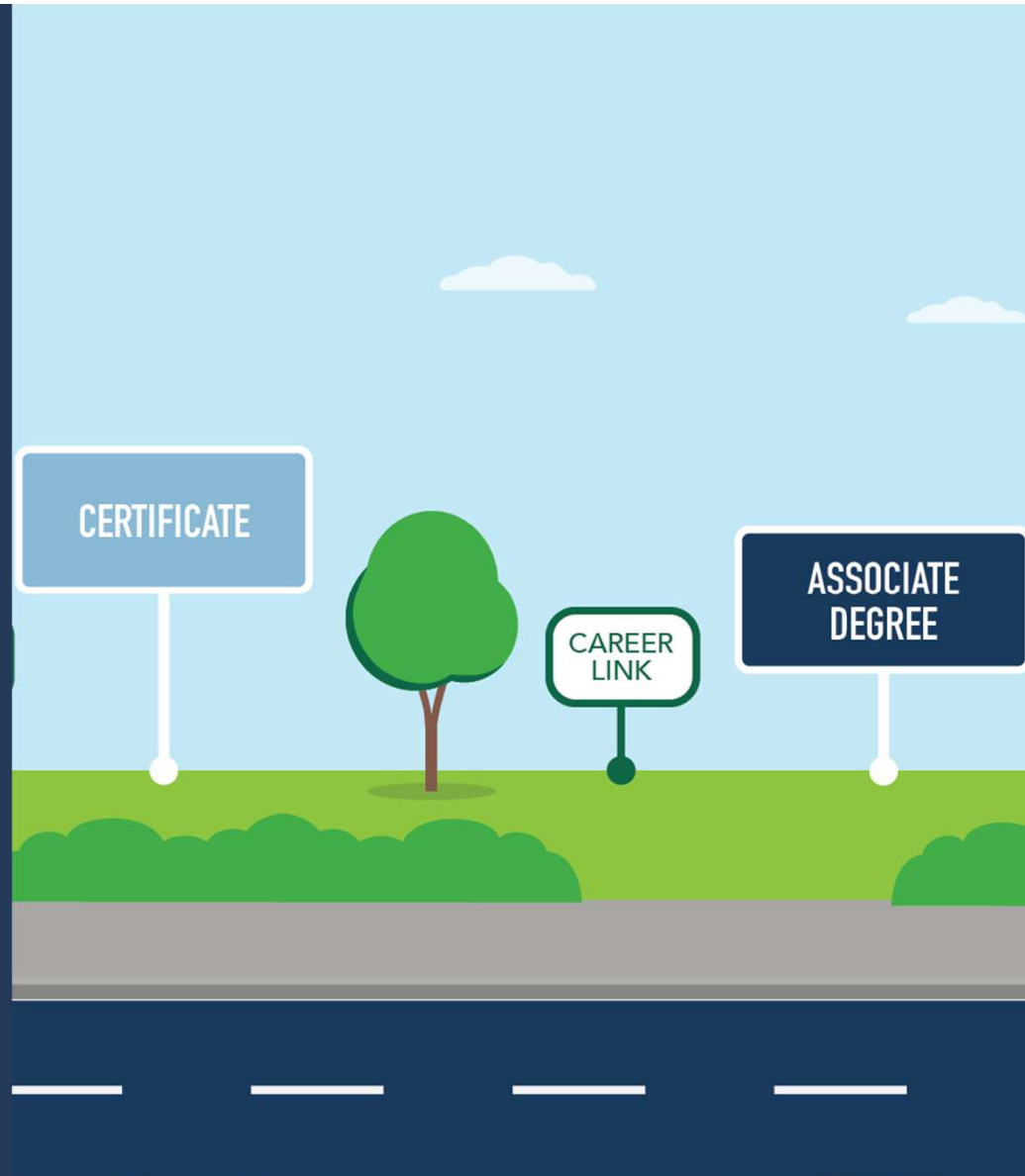
30,000+

Completions

*Since 2017

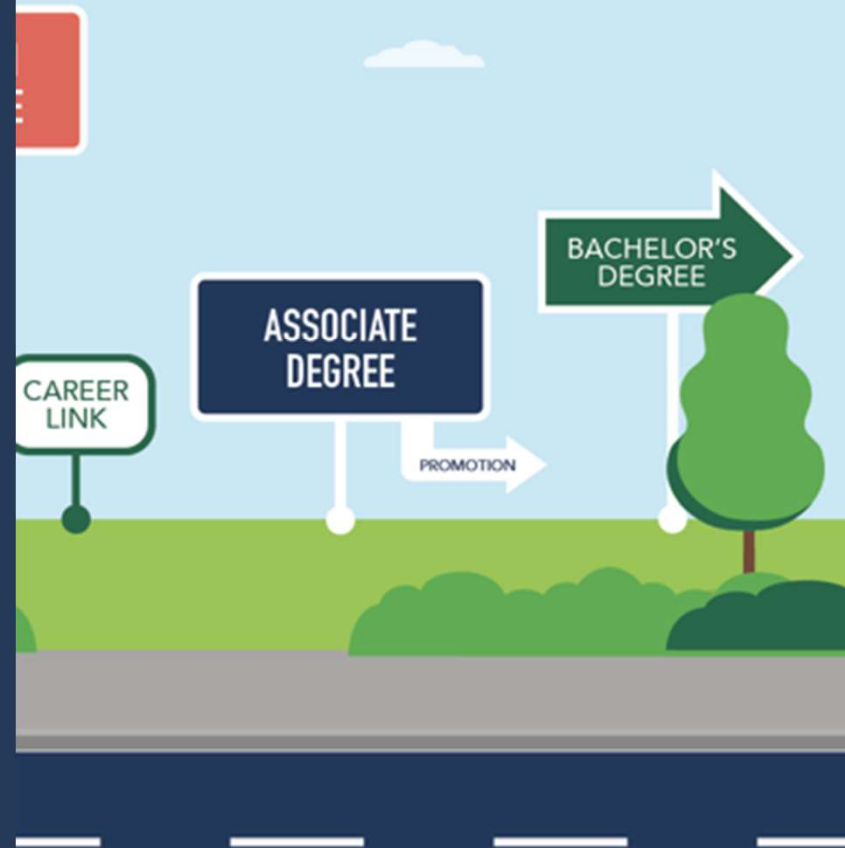
UpSkilling - Stackability

- Dual Credit - Short term certificate
- Long term certificate
- Wage gains and promotions at each milestone



Next Stop: Degree

- Gabrielle earns her Associate degree in Nursing and takes the NCLEX-RN.
- A Bachelor's degree would open additional opportunity, so Gabrielle transfers to a four-year institution.





Alumni Story

Taylor Ward





ITCC & General Assembly

Supporting Healthcare Workforce Development
Matt Connell, Vice President, Healthcare

Healthcare Workforce Development



- Diversity in Healthcare Workforce
 - Multiple on ramps (CNA → LPN → RN; Nursing bridge programs)
- Healthcare Apprenticeship Exploration
 - Ascension Nurse Apprenticeship
 - IU Health – Ball Memorial Hospital – Exploring
- FSSA work
 - Mental Health / Behavioral Health
 - Direct Service Worker / Direct Service Provider



Nursing Expansion Case Study – Goals

- Goals

- Increase Nursing Capacity - 600 students
- Support Expanded Student Population
- Maintain Programmatic Quality

- Barriers

- Faculty
- Student supports
- Funding for capital



Nursing Expansion Case Study - Resources



- HEA 1003 | Nursing Indiana Back to Health
 - Supporting Program Growth
 - Supporting Simulation Utilization
 - Supporting Hiring of Nursing Educators



- Funding
 - Non-recurring funding raised from Community partners | Over \$21M
 - Legislative Support | \$9M per year in Biennium 2023-2024; 2024-2025

Outcomes (Year 1)

- First Expanded Seats Summer 2022
- To date: 766 Expanded Seats Created
- First Graduates – May 2023
- Student Success Metrics
- NCLEX-RN Results



Policy recommendations to consider



1. Scaling apprenticeship model to increase workforce pipeline
2. Create “bridge programs”: LPN, Paramedic, Med Asst, etc.
3. Increase simulation hours to count as clinical hours
4. Provide flexibility in faculty credentialing





Nursing Expansion

Panel Discussion

Nursing Indiana Back to Health



Mary Jane Michalak
Vice President, Legal and Public Affairs
Ivy Tech

Bryan Mills
President and CEO
Community Health Network

Brian Tabor
President
Indiana Hospital Association







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Thank you!



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