



NCSL Occupational Licensing Project Update to Military and Veterans Affairs Task Force

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OCCUPATIONAL LICENSING

ASSESSING STATE POLICY AND PRACTICE

National Occupational Licensing Database

Occupational Licensing Legislation Database

Job List:

Job Name	Description
Athletic Trainer	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Auctioneer	Assess and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Barber	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Building Inspector	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Certified Nursing Assistant	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Child, Family, and Commercial Risk Counselor	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Dental Hygienist	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Dietician	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Drinking Water Treatment Operator	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Electrician	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Emergency Medical Technician	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Funeral Service Director	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
General Contractor	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Heavy Tractor Tractor Operator	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.
Home Inspector	Evaluate and advise individuals to assist recovery from or avoid athletic related injuries or illness.

Job Name	State	Licensed, Registered or Certified by State	Education Requirement	Amount of Training Required (in hours)	Amount of Experience Required	Professional Exam	Required Time of License Renewal (in Years)	Continuing Education Requirement	Additional Required Exams	Cost of Initial License Renewal (in Dollars)	Cost of License Renewal (in Dollars)	Residency or Endorsement Requirement	Good Moral Character Requirement
Athletic Trainer	Alabama	Licensed	A bachelor's degree is required from an accredited academic institution or a state recognized institution.	0	0	No, individuals must take an exam to attain licensure.	1	28 hrs a yr	0	\$65	75	State does not have statutory language allowing reciprocity or endorsement agreements.	State does not have good moral character clause.
Athletic Trainer	Alaska	Licensed	A bachelor's degree is required from an accredited academic institution or a state recognized institution.	0	0	No, individuals must take an exam to attain licensure.	1	30 hrs a yr	0	1000	100	State does not have statutory language allowing reciprocity or endorsement agreements.	State does not have good moral character clause.
Athletic Trainer	Arizona	Licensed	A bachelor's degree is required from an accredited academic institution or a state recognized institution.	0	0	No, individuals must take an exam to attain licensure.	1	15 CEU's a yr OR 50's hrs a yr	0	100	175	State does not have statutory language allowing reciprocity or endorsement agreements.	State has a "good character" clause.
Athletic Trainer	Arkansas	Licensed	A bachelor's degree is required from an accredited academic institution or a state recognized institution.	0	0	No, individuals must take an exam to attain licensure.	1	30 hrs a yr	0	400	50	State does not have statutory language allowing reciprocity or endorsement agreements.	State has a "good character" clause.

TOPICS:

- Manicurists, Pedicurists and/or Skin Care Specialists
- Massage Therapists
- Medical Related Occupations
- Military, Veterans and/or Their Spouses
- Miscellaneous Occupational Licensing Issues
- Newly Created Occupational Licensing Measures
- Nurses, including LPNS, LVNs and CNAs
- Occupational Licensing Antitrust Issues
- Occupational Licensing Board Issues

STATES:

- All States
- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Connecticut
- Delaware

KEYWORD:

STATUS:

BILL NUMBER:

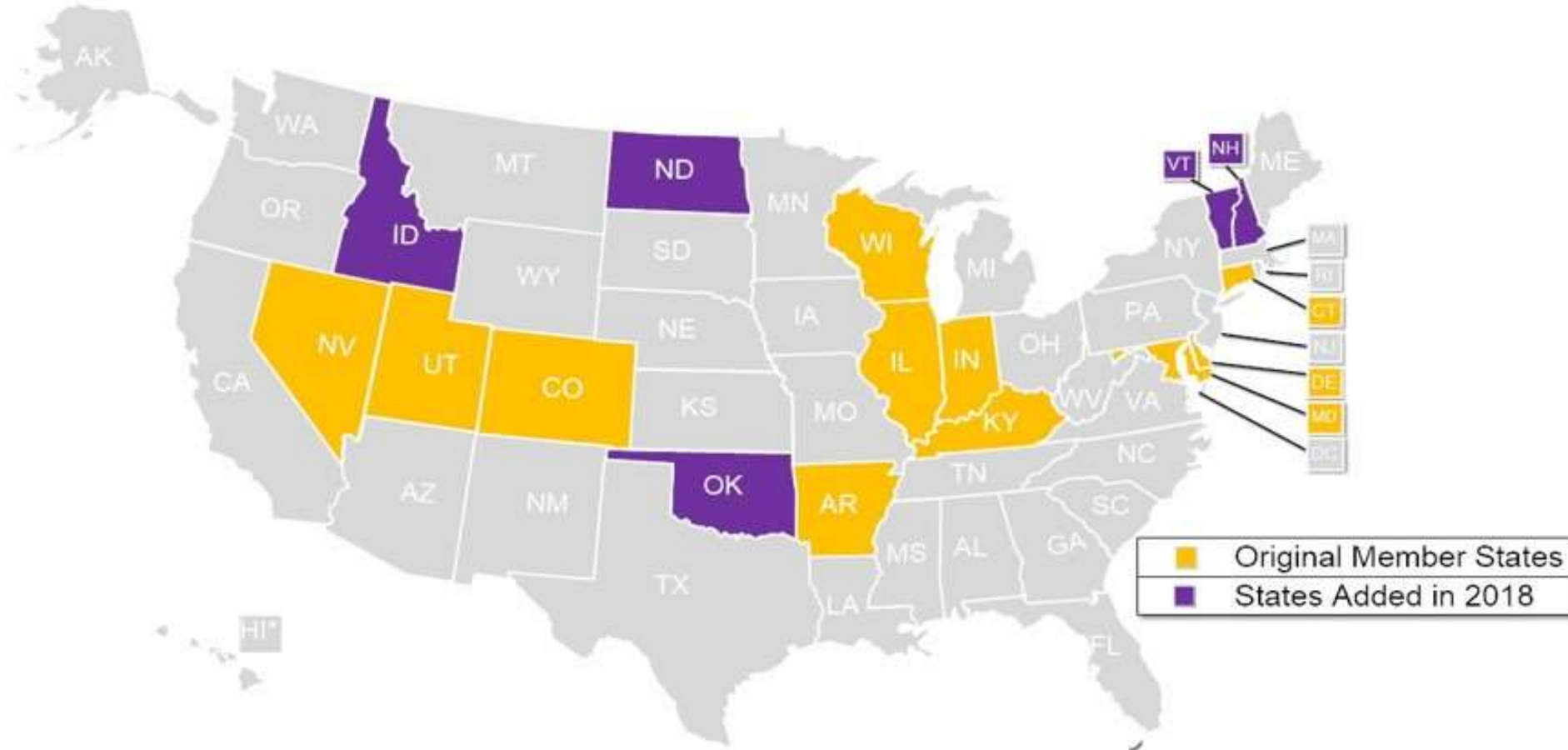
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AUTHOR:

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Occupational Licensing Learning Consortium



Population Groups

Focus of Consortium States



Military Veterans,
Servicemembers,
Spouses

People with a
Criminal Record



Foreign Trained
Workers

Dislocated, Low-
Income Workers



OCCUPATIONAL LICENSING FINAL REPORT

Assessing State Policies and Practices

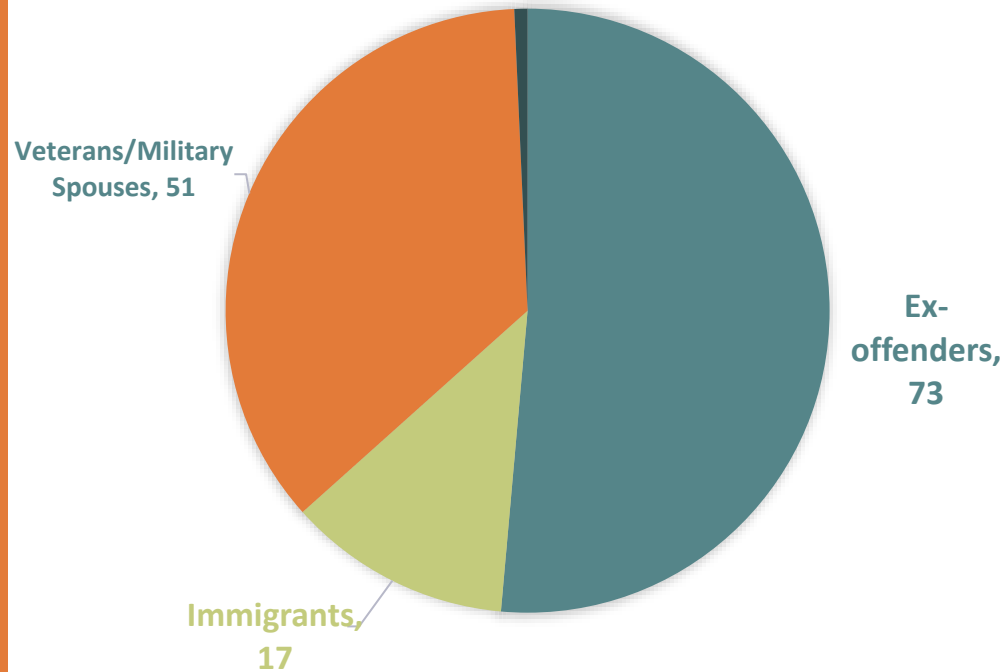
Project Overview and Lessons Learned from
the Occupational Licensing Learning Consortium



Licensing Trends with Military Families

ENACTED BILLS OF POPULATION GROUPS, 2017-2019

Low-Income, 1



2021/2022 Recap

- 2021: 16 states enacted 20 bills
- 2022: 12 states enacted 20 bills (still tracking)
- Applying military certification towards licensure
- Exempts residency requirements
- Licensure by endorsement
- Creates provisional licenses
- Waiving licensing fees
- Clear information on board websites

The Council of State Governments & Department of Defense

Creating Interstate Compacts to Improve Military Family Mobility



Social Work



Massage
Therapy



K-12 Teaching



Dentistry &
Dental Hygiene



Cosmetology &
Barbering

Resources

- NCSL Occupational Licensing
www.NCSL.org/stateslicense
- [Consortium Final Report](#)
- National Occupational Licensing Meeting, June 19-21 in Las Vegas
- CSG Compacts
<https://compacts.csg.org/>
- Suzanne.Hultin@ncsl.org

