

Monday, June 10, 2019 – Setting the Leadership Stage (Webinar)

1:00 - 2:00 pm (EDT)	<p>Program Overview and Goals</p> <ul style="list-style-type: none"> • Participant expectations • Program design • Connection to the legislature • <i>LeadershipEnergizes360!</i> overview 	<p>Angela Andrews, Director, NCSL Legislative Staff Services</p> <p>Paul Danczyk, LSMI Co-Director, University of Southern California State Capital Center</p> <p>Leonor Ehling, LSMI Co-Director, California State University, Sacramento</p>
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LeadershipEnergizes360! Coaching Appointments; ½-hour per participant to review 360 results and discuss how to maximize the residency

Homework: *LeadershipEnergizes360!*; Social Styles Inventory; return releases to USC; make travel arrangements

Saturday, July 20, 2019 - Day 1

1:00 pm	<p>Meet in lobby of Sheraton Grand Sacramento Hotel Walk to USC State Capital Center</p>	Class and Faculty
1:30 - 2:00 pm	<p>Welcome Individual Introductions</p>	Angela Andrews, Leonor Ehling, and Paul Danczyk
2:00 - 5:00 pm	<p>American Legislatures--Who We Are</p> <ul style="list-style-type: none"> • Understanding the diversity of American legislatures • How legislatures have changed over time • American legislatures in comparative perspective 	Karl Kurtz, Principal, Legis Matters
5:45 pm	<p>Bus to baseball game (Dinner at game) (tentative)</p>	
9:30 pm	<p>Return to hotel</p>	
Homework:	<p>Learning and Action Log: "As we begin..." Case study readings</p>	

Sunday, July 21, 2019 - Day 2

7:00 - 8:00 am	<p>Morning Exercise Challenge—on your own</p>	
8:15 - 8:45 am	<p>Taxi or walk from Sheraton to USC State Capital Center</p>	
8:30 - 9:00 am	<p>Continental Breakfast—USC State Capital Center</p>	
9:30 - 12:00 pm	<p>Readiness and Resilience: The two-sided coin of "Change"</p> <ul style="list-style-type: none"> • The attributes necessary for being "Ready for Anything" • Handling emergent situations, ensuring mental discipline • Seeing with new eyes; infusing critical thinking into your organization • Meta-4 	Laree Kiely, President/CEO We Will Inc.
12:00 - 1:00 pm	<p>Lunch—USC State Capital Center</p>	
1:00 - 4:00 pm	<p>Readiness and Resilience (Continued)</p> <ul style="list-style-type: none"> • The attributes necessary for Resilience • The Anticip8 model for imagining the future and making sense of the past 	Laree Kiely

4:00 – 5:00 pm	Risks Essentials <ul style="list-style-type: none"> • Risk in professional settings • Understanding own risk styles 	Curt Stedron, NCSL
5:00 pm	Welcome Dinner at Lucca (Walk)	
Homework:	Learning and Action Log: “ <i>Shift happens...</i> ”	

Monday, July 22, 2019 - Day 3

6:45 - 8:30 am	Bus to location for Team Building Depart from Sheraton Grand Sacramento Hotel	
8:30 - 10:00 am	Risk Essentials <ul style="list-style-type: none"> • Understanding risk and fear within professional environments • Skill-based exercises 	Curt Stedron
10:00 - 12:00 pm	Rafting Adventure and Continuation of Team Building Experiences <ul style="list-style-type: none"> • Rafting adventure 	
12:00 - 1:00 pm	Lunch	
1:00 - 4:00 pm	Team Building Experiences: Part 2 <ul style="list-style-type: none"> • Continue rafting adventure and then debrief 	
4:00 - 5:00 pm	Bus back to the Sheraton <i>Dinner on your own</i>	
Homework:	Learning and Action Log: “ <i>From the river...</i> ”	

Tuesday, July 23, 2019 - Day 4

7:00 - 8:00 am	Morning Exercise Challenge—on your own	
8:15 - 8:45 am	Taxi or walk from Sheraton to USC State Capital Center	
8:30 - 9:00 am	Continental Breakfast —USC State Capital Center	
9:00 - 9:30 am	Reflections on Previous Day	Leonor Ehling
9:30 - 12:00 pm	Social Styles <ul style="list-style-type: none"> • Your leadership/behavioral style • What others observe; how to deal effectively with others 	Mark Quiner, Director, NCSL Center for Ethics in Government
12:00 – 1:00 pm	Lunch —USC State Capital Center	
1:00 - 4:00 pm	Working with Difficult People	Lorraine Aguilar
4:00 – 5:00 pm	Executive Coaching and Leadership Energizes 360! <ul style="list-style-type: none"> • A brief overview of what executive coaching is and is not • Applying 360s 	Paul Danczyk
5:30 – 6:30 pm	Optional State Capitol Tour	

Dinner on your own

Homework: Learning and Action Log: “People, people, people...”

Wednesday, July 24, 2019 - Day 5

7:00 - 8:00 am	Morning Exercise Challenge—on your own	
8:00 - 8:30 am	Shuttle to the Crocker Art Museum Depart from Sheraton Grand Sacramento Hotel	
8:30 - 9:00 am	Continental Breakfast	
9:00 - 10:00 am	Reflections and Building Presence <ul style="list-style-type: none"> • Applied reflections • Challenge: creating leadership presence 	Angela Andrews
10:00 - 12:00 pm	Learning to Look, Looking to Learn <ul style="list-style-type: none"> • Focus on perceptions, interpretations, and judgements • Make the unconscious conscious 	Mallorie Marsh, Associate Director of Education, Crocker Art Museum Melissa Sais, Manager of Museum Learning, Crocker Art Museum
12:00 - 1:00 pm	Lunch —Crocker Art Museum	
1:00 - 5:00 pm	Managing Diversity: Today’s Manager, Tomorrow’s Leader <ul style="list-style-type: none"> • Introduction and definition of diversity • Understanding diversity • Perceptions • ACTing on diversity 	Daryl Dixon, Founder, Diversity Resource Group
5:00 pm	<i>Shuttle to hotel</i>	
5:30 pm	Optional dinner at Mikuni	
6:30 pm	Escape Sacramento (first half of cohort)	
Homework:	Learning and Action Log: “At midpoint...”	

Thursday, July 25, 2019 - Day 6

7:00 - 8:00 am	Morning Exercise—on your own	
7:30 – 8:30 am	Escape Sacramento (second half of cohort)	
8:15 - 8:45 am	Taxi or walk from Sheraton to USC State Capital Center	
8:30 - 9:00 am	Continental Breakfast	
9:00 - 11:30 am	Escaping Preconceptions and Unlocking Insights <ul style="list-style-type: none"> • Leadership styles and stress—what stress!?!? • Communication approaches • Building self-awareness in how your style impacts others 	Mira Ringler, Mira Ringler and Associates
11:30 – 9:30 pm	Trip to San Francisco <ul style="list-style-type: none"> • Boxed lunch aboard bus, dinner on own 	

Homework: Learning and Action Log: “A thousand viewpoints...”

Friday, July 26, 2019 - Day 7

7:00 - 8:00 am	Morning Exercise Challenge—on your own	
8:15 - 8:45 am	Taxi or walk from Sheraton to USC State Capital Center	
8:30 - 9:00 am	Continental Breakfast —USC State Capital Center	
9:00 - 9:30 am	Reflections on Previous Day	Leonor Ehling
	<ul style="list-style-type: none"> • What do you do with unstructured time? • How do you show up? 	
9:30 – 12:00 pm	Problem Solving Negotiation for Public Sector Leaders	Dave Landis, Former Nebraska State Senator
	<ul style="list-style-type: none"> • Single Text Procedures • Perspective Taking • The “Why” in Influence 	
12:00 - 1:00 pm	Lunch —USC State Capital Center	
1:00 – 1:15 pm	Group photo	
1:15 - 3:15 pm	Developing Collaboration	Dave Landis
	<ul style="list-style-type: none"> • Effective approaches • Examples of collaboration • Practices that work 	
3:15 - 3:30 pm	Break	
3:30 - 5:00 pm	Challenges to Organizational Culture	Jon Heining, General Counsel, Texas Legislative Council
	<ul style="list-style-type: none"> • Human impacts within workplace environments • Legal impacts • Understanding complexity through workplace harassment case study 	
6:00 pm	Optional class dinner with LSMI staff and/or faculty at Spaghetti Factory	
Homework:	Learning and Action Log: “Collabor-what?...”	

Saturday, July 27, 2019 - Day 8

7:00 - 8:00 am	Morning Exercise Challenge—on your own	
8:15 - 8:45 am	Shuttle bus from Sheraton to USC State Capital Center	
8:30 - 9:00 am	Continental Breakfast —USC State Capital Center	
9:00 - 10:45 am	What a week--how do I use all of this stuff?	Cortney George Eric Nauman Reena Szczepanski
	<ul style="list-style-type: none"> • From concept to application • Leadership/management dynamics • Gain knowledge, change attitudes, shape behaviors • Sharing experiences back to workplace 	
10:45 – 11:00 am	Break	

11:00 - 11:45 am	Leadership In Action	Paul Danczyk
	<ul style="list-style-type: none"> • Capturing leadership highlights • Challenging leadership perceptions 	
11:45 - 12:15 pm	Final Reflections, Graduation, and Lunch (boxed lunch)	
12:15 pm	Shuttle bus to the airport	
Homework:	Learning and Action Log: "As I head back to the office..."	

Monday - Tuesday, August 12-13, 2019 - Executive Coaching Session 1 (Optional; Commitment is for both sessions)

Appointment only	Executive Coaching : Session 1	Paul Danczyk, Ana Estrada
	<ul style="list-style-type: none"> • Understanding present self and tackling a leadership or management challenge 	
Homework:	Individually assigned	

Monday - Tuesday, September 16-17, 2019 - Executive Coaching Session 2

Appointment only	Executive Coaching : Session 2	Paul Danczyk, Ana Estrada
	<ul style="list-style-type: none"> • Making sustainable changes for future impacts 	



**National Conference of State Legislatures
Legislative Staff Management Institute
Curriculum Overview 2019**

