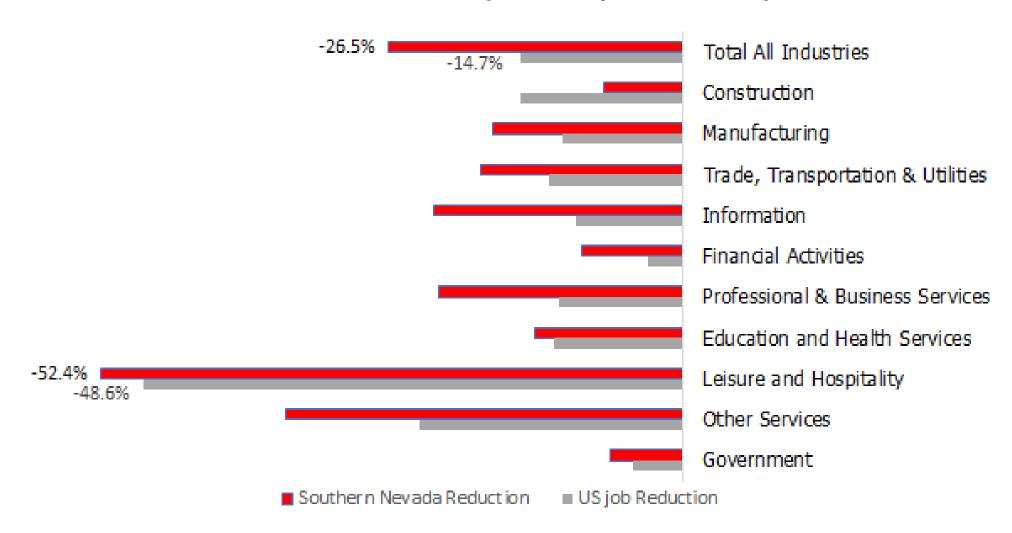




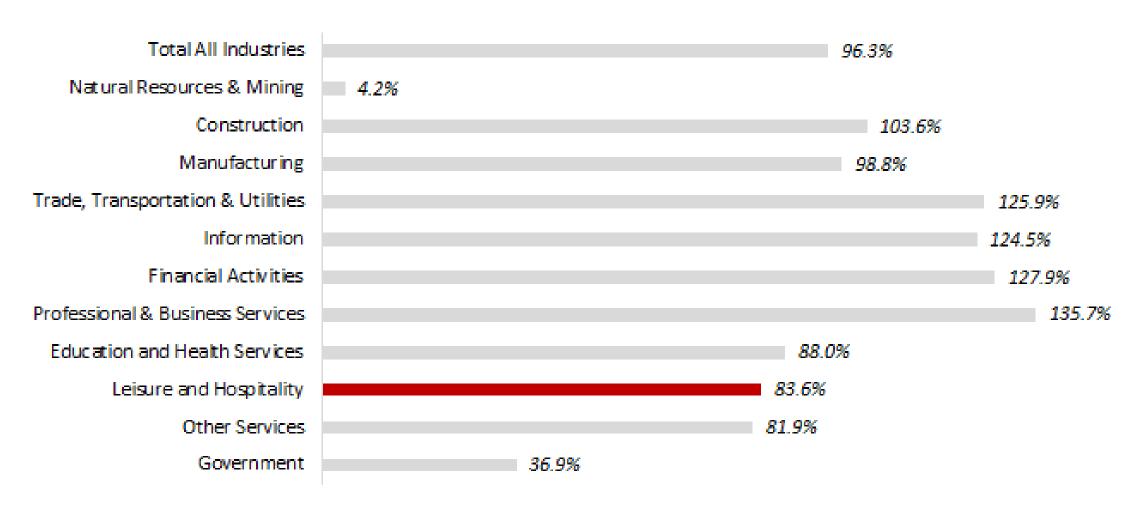




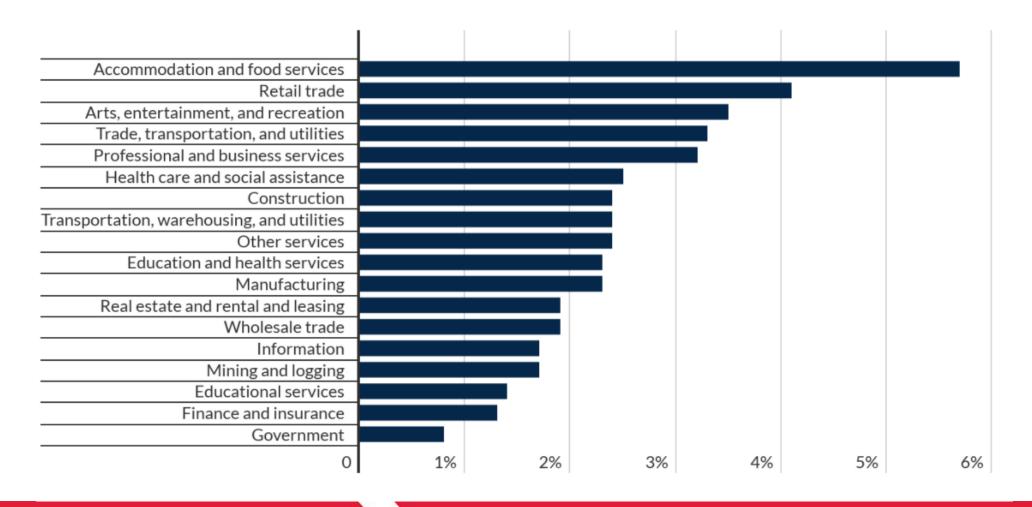
Job Reduction Comparison (US vs. SNV)



US Employment Recovery by Sector (Apr 2020 - May 2022)



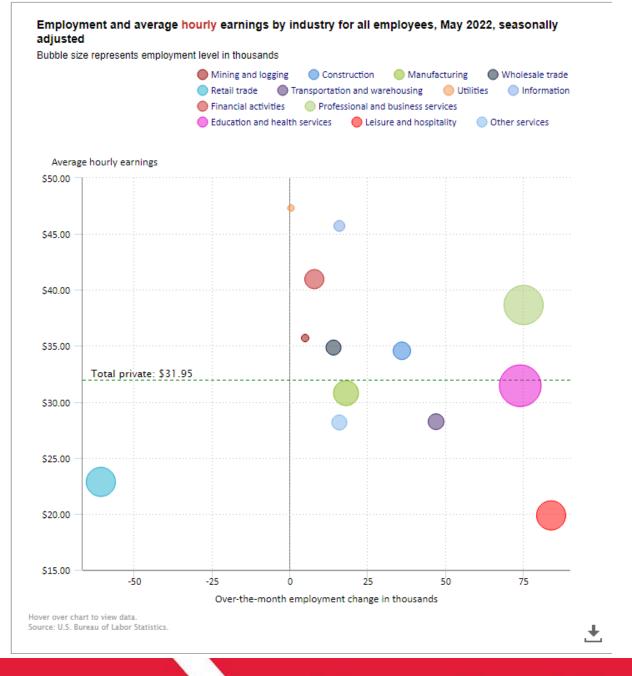
The accommodation and food services sector experienced the most quits in 2021



Source: ChamberofCom merce.org and BLS



	Average hourly earnings			
	May	May	% Change	Real % Change
Industry	2021	2022(P)	2021 - 2022(P)	2021 - 2022(P)
Total private	\$30.36	\$31.95	5%	-3%
Goods-producing	30.84	32.29	5%	-4%
Mining and logging	34.71	35.7	3%	-6%
Construction	32.74	34.56	6%	-3%
Manufacturing	29.53	30.78	4%	-4%
Durable goods	31.01	32.41	5%	-4%
Nondurable goods	27.08	28.05	4%	-5%
Private service-providing	30.25	31.88	5%	-3%
Trade, transportation, and utilities	26.16	27.62	6%	-3%
Wholesale trade	33.46	34.85	4%	-4%
Retail trade	21.82	22.85	5%	-4%
Transportation and warehousing	26.19	28.23	8%	-1%
Utilities	44.66	47.31	6%	-3%
Information	44.2	45.71	3%	-5%
Financial activities	40.05	40.96	2%	-6%
Professional and business services	36.27	38.65	7%	-2 %
Education and health services	29.74	31.44	6%	-3%
Leisure and hospitality	18.01	19.86	10%	2%
Other services	27.3	28.16	3%	-5%
Inflation CPI: 8.6% (all goods), 6.0% for core inflation.				







Shaded areas indicate U.S. recessions.

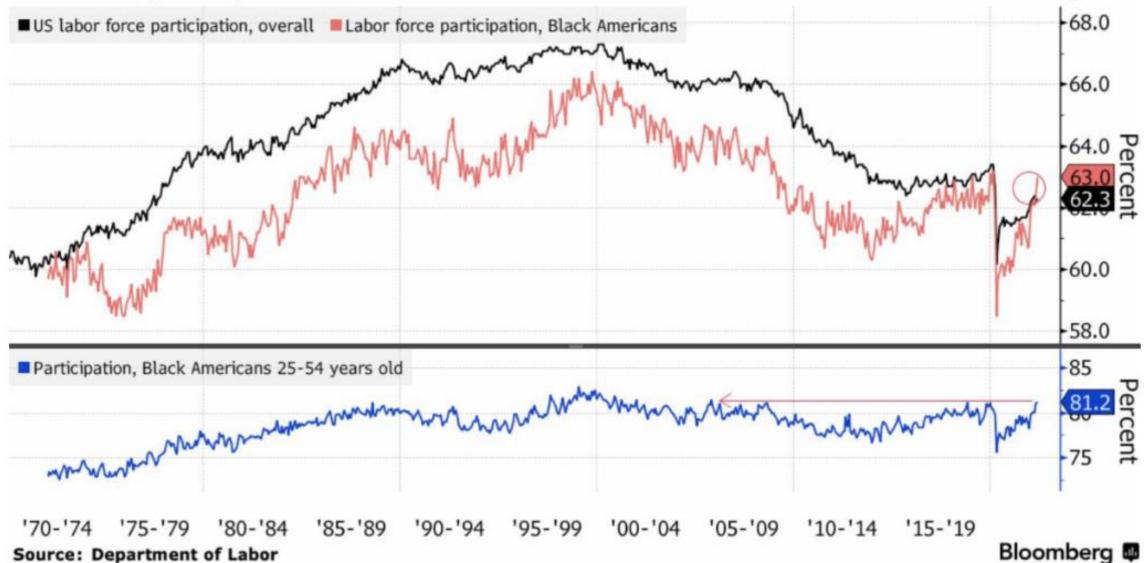
Source: U.S. Bureau of Labor Statistics

fred.stlouisfed.org

US Labor Force participation rate: 63.4 prior to the pandemic. 62.3 percent now.

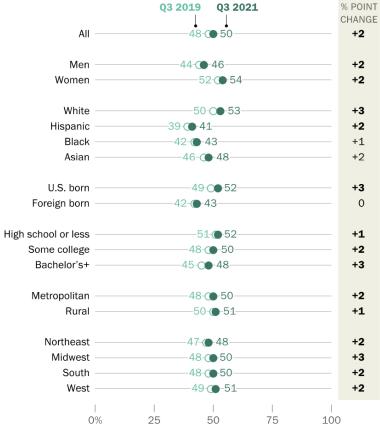
Black Americans Lead Labor Force Recovery

The Black participation rate was above the overall rate for the first time in 50 years



The recent increase in retirement most prominent among older White adults and college graduates

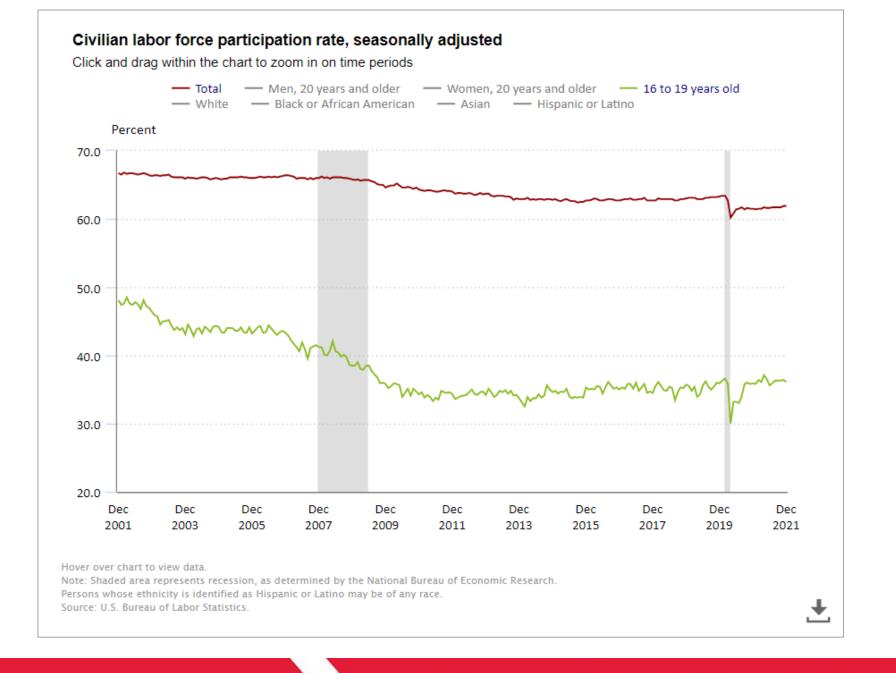
% of U.S. adults ages 55 and older who are retired



Note: "Retired" refers to those not in the labor force due to retirement. White, Black and Asian adults include those who report being only one race and are not Hispanic. Hispanics are of any race. "Some college" includes those with an associate degree and those who attended college but did not obtain a degree. "Bachelor's+" refers to those who have completed at least a bachelor's degree. Percentage point changes are computed from unrounded shares. Statistically significant changes are in **bold**. Source: Pew Research Center analysis of July, August and September Current Population Survey monthly files (IPUMS).

PEW RESEARCH CENTER



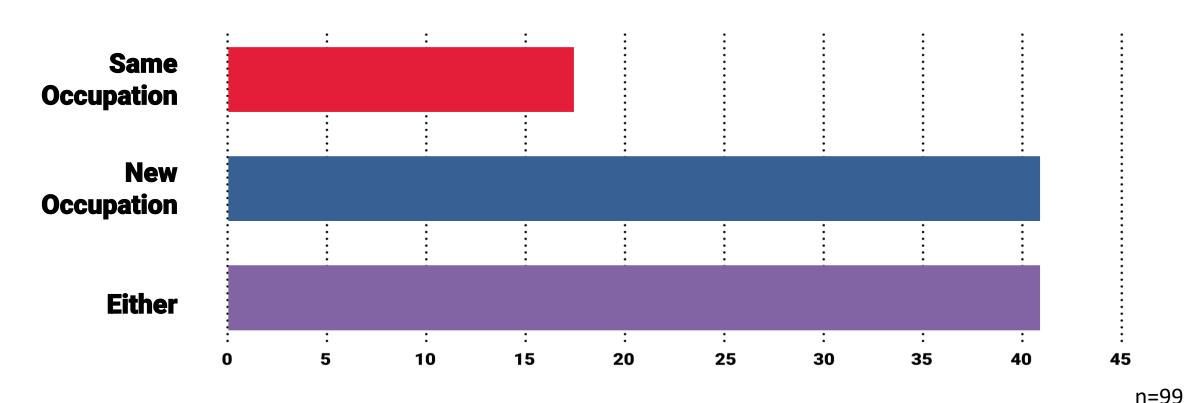




Previous Questions: Q27 - Are you looking for a job?

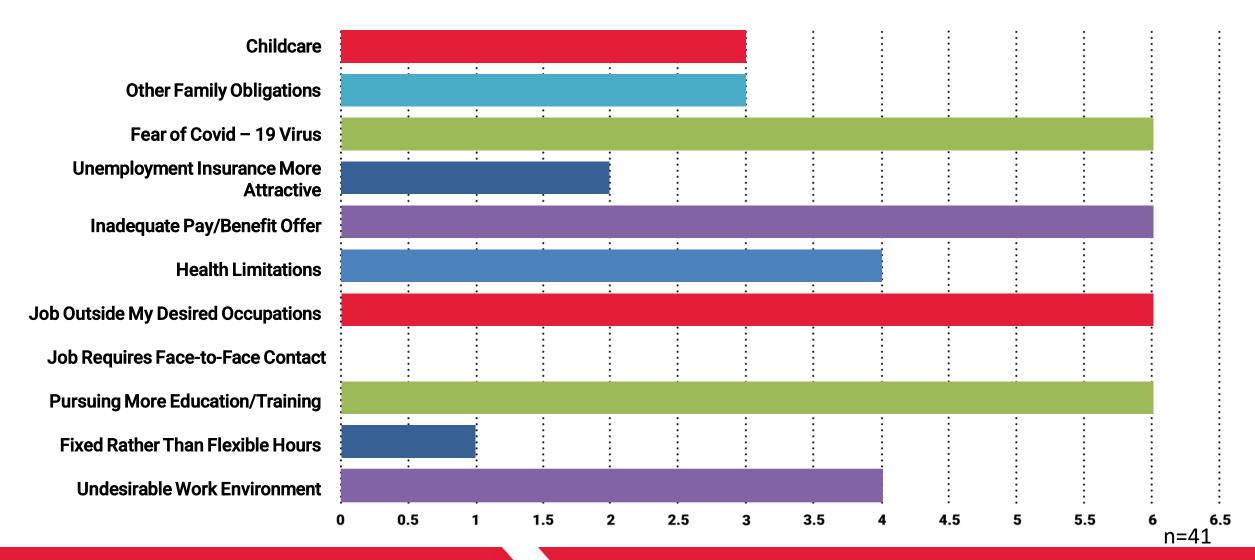
Follow up question and answer below:

Q28 - If yes, are you looking for a job to match your last occupation or a new occupation?

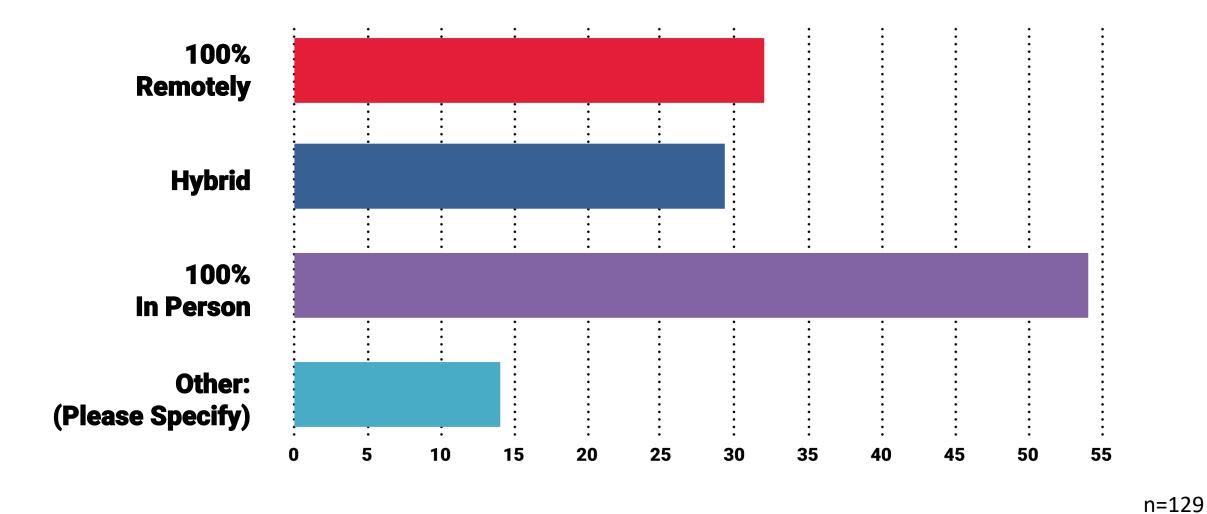


Q31 - If Yes, why did you turn down the offer (pick 3)?

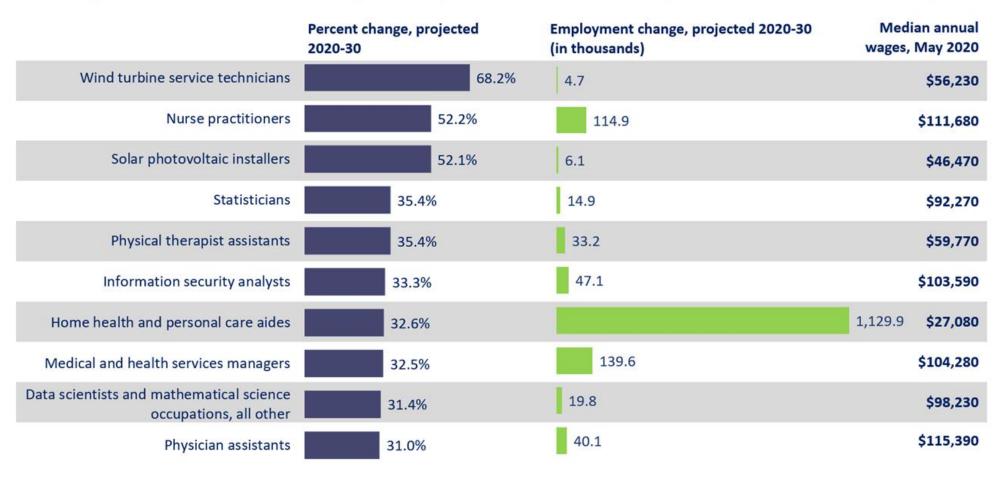
(Answer this question if you answered "Yes" in Question 30 to did you turn down a job offer?)



Q34 - When you return to work, how do you prefer to work?



Top 10 Fastest Growing Occupations, Excluding Pandemic Recovery*

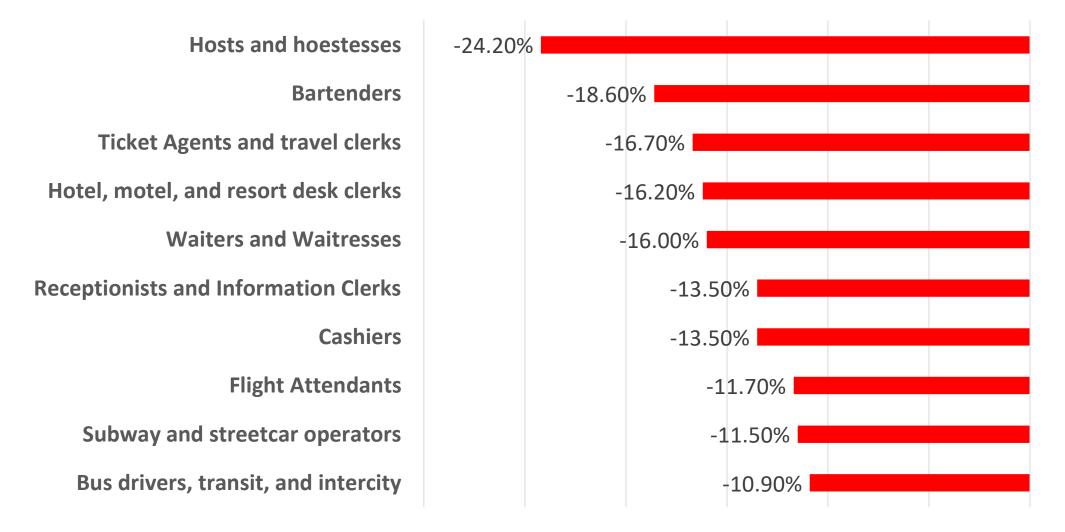


^{*}Data excludes occupations that had a decline in wage and salary employment greater than the decline for all occupations from 2019 to 2020 (approximately 6%).

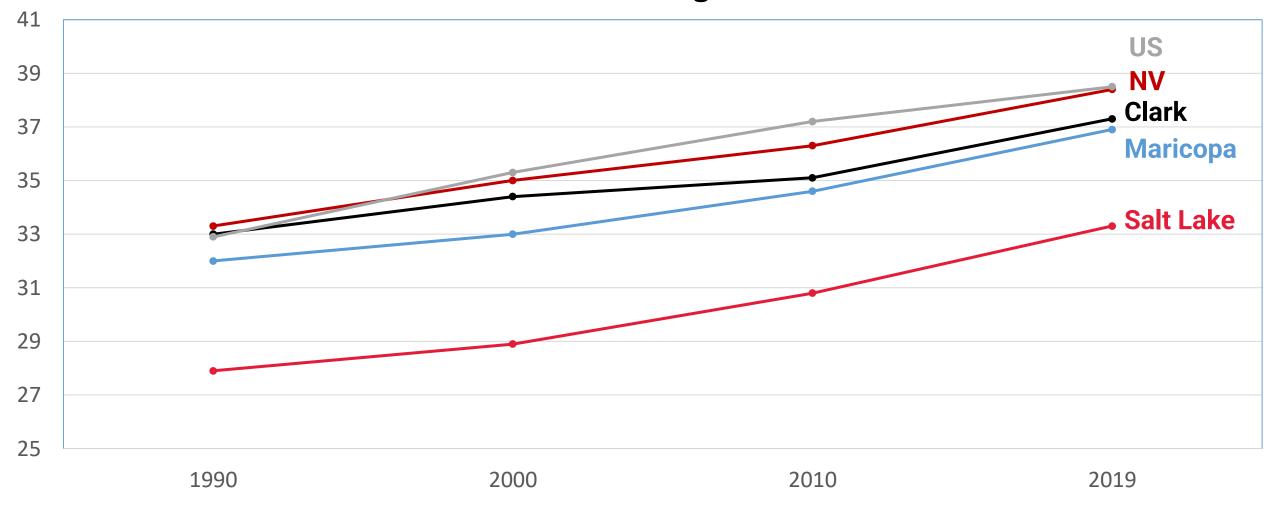
Note: Wage data are from the Occupational Employment and Wage Statistics program, U.S. Bureau of Labor Statistics.

Source: Bureau of Labor and Statistics



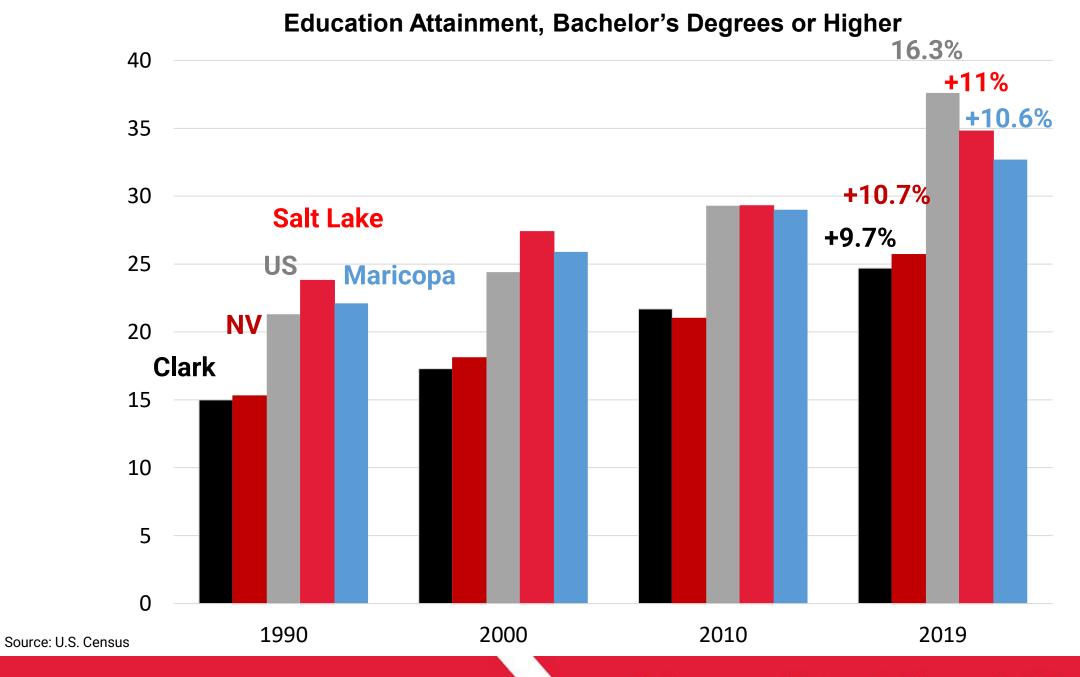


Median Age



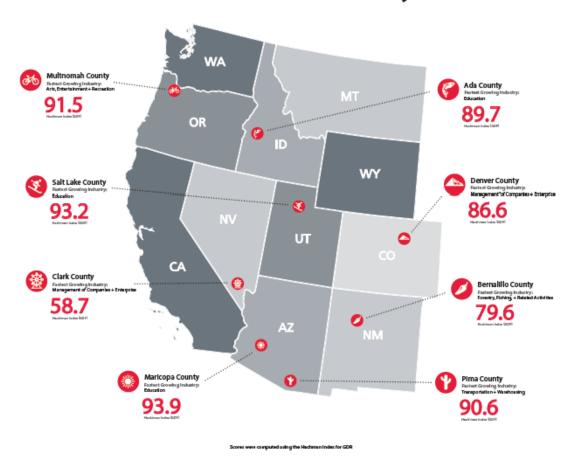
Source: U.S. Census



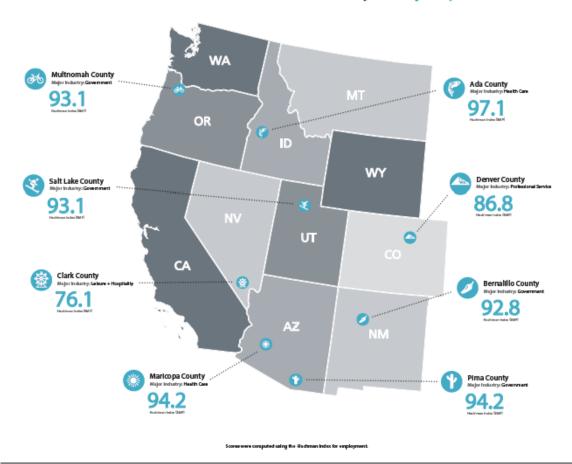


Economic Diversification

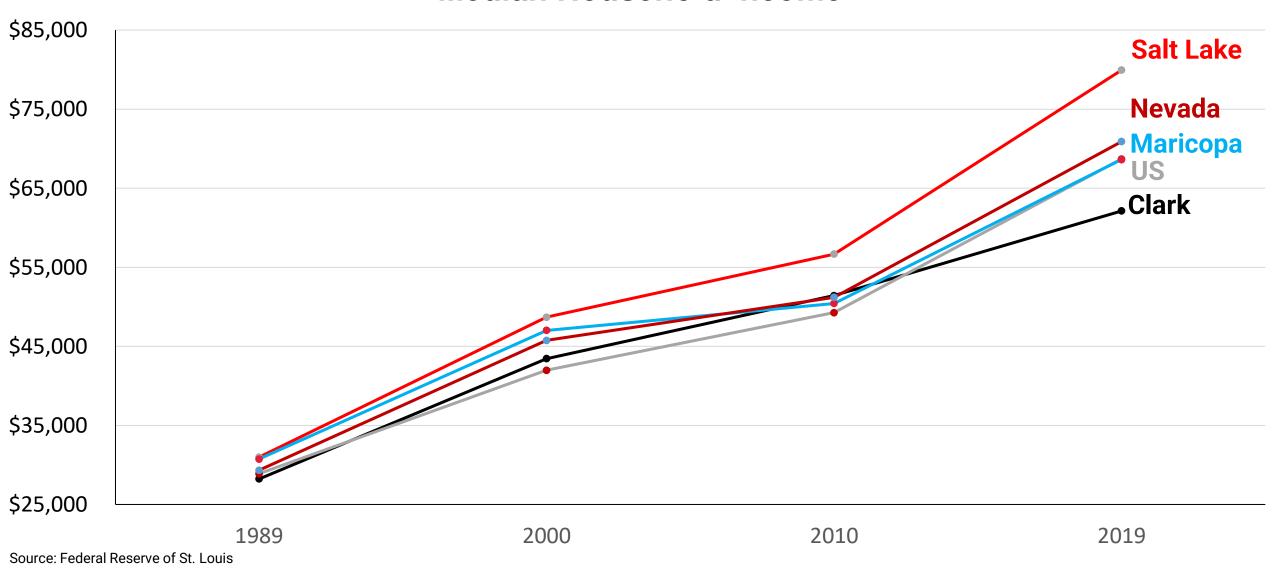
Regional Comparison of Economic Diversification by GDP



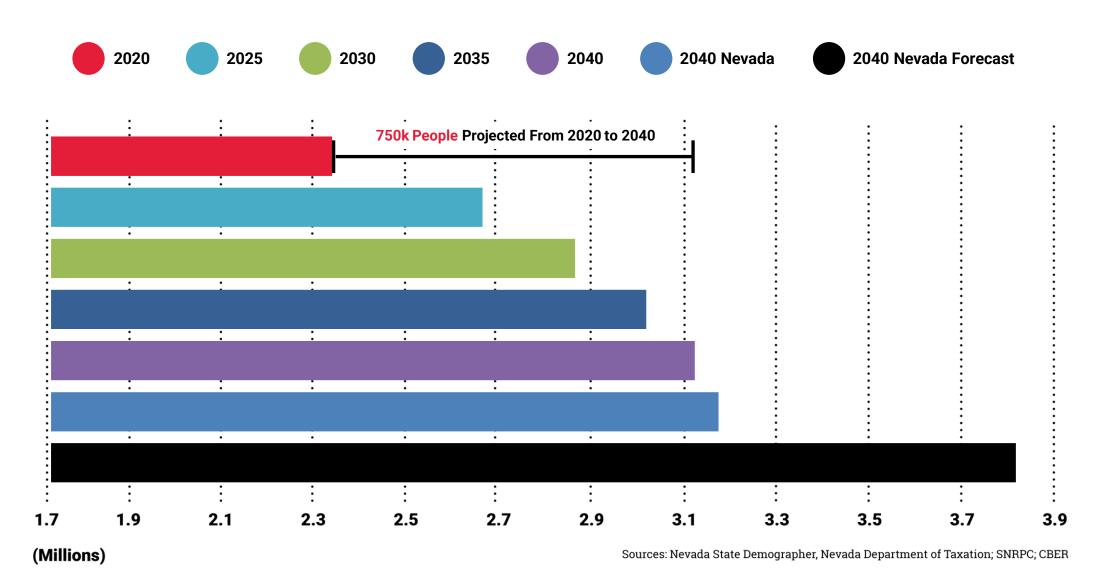
Regional Comparison of Economic Diversification by Employment



Median Household Income



Clark County Population Forecast



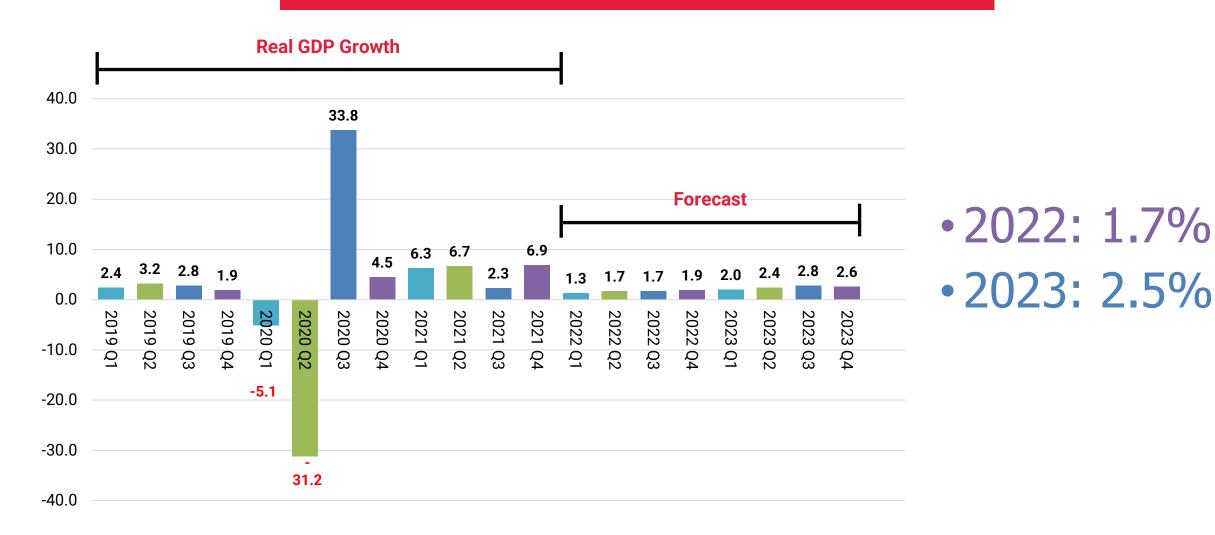








US GDP Growth

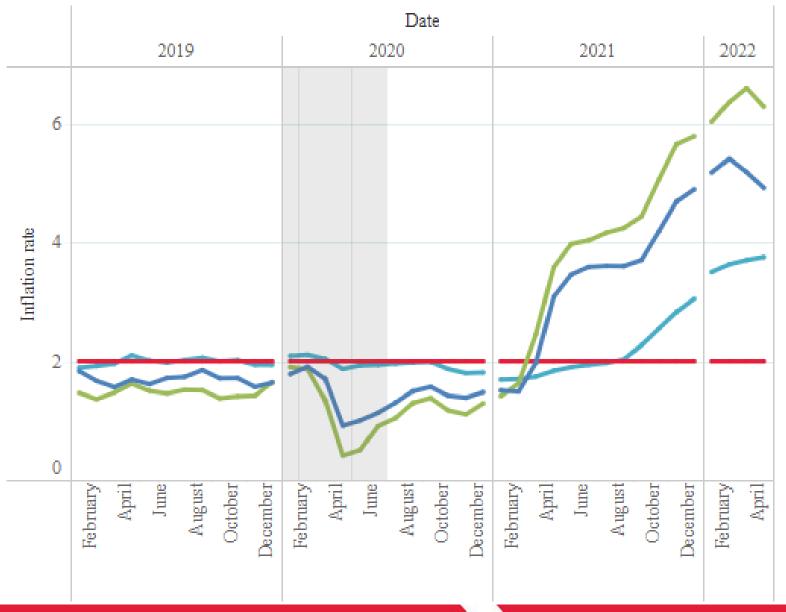












PCE Inflation 6.27%

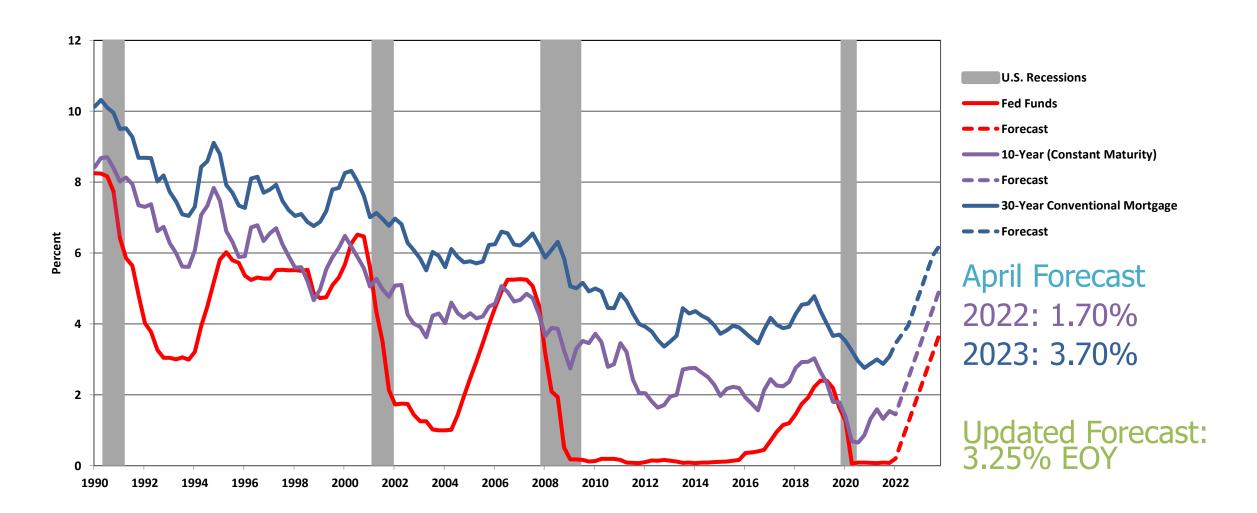
Core PCE Inflation 4.91%

Trimmed Mean PCE Inflation 3.75%

Target Inflation 2%

PCE numbers= April CPI = 8.6% in May

Federal Funds Rate









Southern Nevada Business Confidence Index

What is the most important challenge that you face in your business today?

