Setting the Stage: A New Era for Child Welfare

NCSL Child Welfare Fellows June 28, 2022

Krista Thomas, PhD
Chapin Hall and the University of Chicago

Elizabeth Jordan, JD Child Trends

Poll everywhere

How to join

Web



- 1 Go to PollEv.com
- 2 Enter **BETHJORDAN645**

Join by Text



- Text BETHJORDAN645 to 22333
- 2 Text in your message

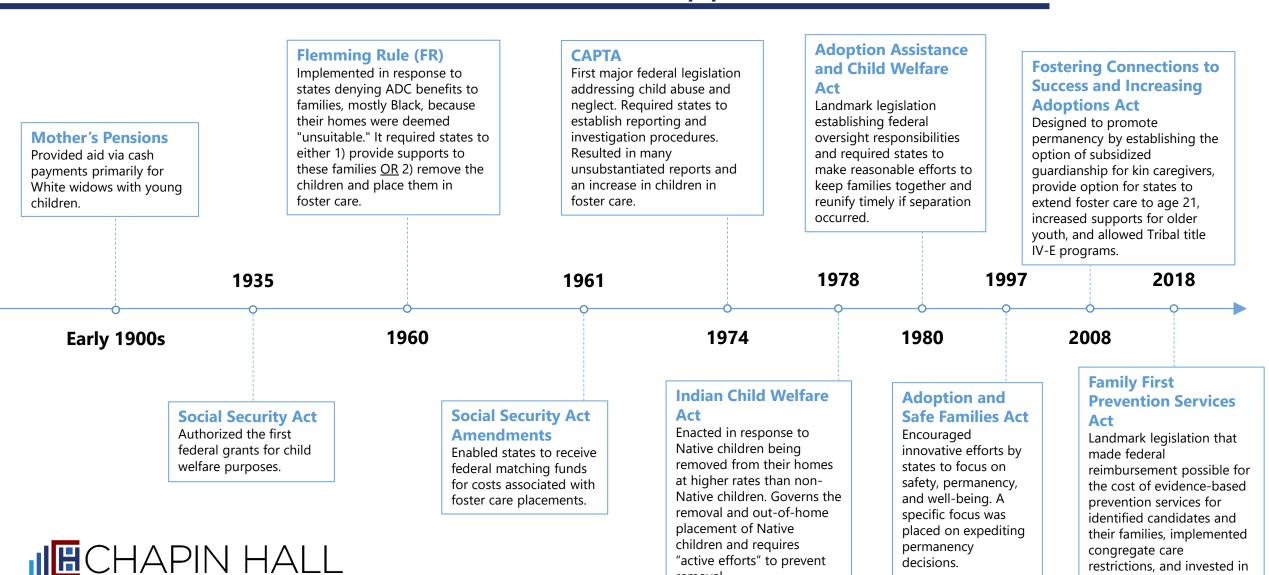
When you think about child welfare and maltreatment prevention, what goals or hopes come to mind? Keep your answer to 1 or 2 words.

When you think about child welfare and maltreatment prevention, what challenges come to mind? Keep your answer to 1 or 2 words.

Policy Milestones:

AT THE UNIVERSITY OF CHICAGO

Bifurcation of Concrete and Social Supports



removal.

kinship navigation services.

State level data (FY 2020)

https://www.childtrends.org /publications/state-leveldata-for-understandingchild-welfare-in-the-unitedstates

Child

Child maltreatment

- Abuse and neglect referrals and investigations
- Number and rates of children found to be victims
- Race/ethnicity, age
- Child fatalities

Foster care

- Numbers and rates, length of time in care
- Caseload by race/ethnicity, age, gender
- Foster care entry reason
- Case plan, placement type, outcomes

Adoption from foster care

- Numbers and rates, length of time in care before adoption
- Age, gender, race/ethnicity of those adopted and waiting to be adopted
- Relationship to adoptive parent (relative, foster parent)

Kinship caregiving

- Numbers and placement rates, funding context
- Race/ethnicity, age of children in a relative foster family
- Children exiting care to guardianship or living with a relative
- Age and race/ethnicity comparisons with adoption by relatives

Areas of policy opportunities



Leveraging the Family First Act



Connecting families to economic supports



Exploring Community Pathways



Supporting youth in foster care

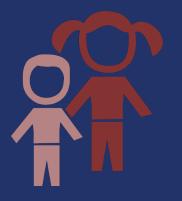


Providing supports for kinship care



Investing in the child welfare workforce





Family First

Transforming child welfare to achieve better outcomes for children and families

Leveraging Family First to Promote Child Welfare System Transformation



Family First: Tensions in Prevention

OPPORTUNITIES

- ✓ Transform the child welfare focus from family separation to prevention, increased family stability, and wellbeing
- ✓ **Invest** in evidence-based interventions
- ✓ Apply a trauma-responsive lens to the continuum of prevention services
- ✓ Partner across systems to align prevention efforts
- ✓ **Scale** up prevention services and descale foster care, while supporting children, youth, and families

CHALLENGES

- Foster care "Candidacy" language pathologizes children and their families
- **Imminent risk** language can be prohibitive to upstream engagement of families
- Eligible prevention services focus solely on perceived family deficits and not necessarily the root causes of family stressors and risk of maltreatment
- Defaults to the **traditional child welfare paradigm** (though there are opportunities to think beyond it!)

Connecting families to economic supports



The need

- Documented relationship between poverty and child welfare **involvement.** Families living below the poverty line are 3x more likely to have a substantiated maltreatment case.
- State policy creates a link between neglect and economic-related factors, including clothing, food, shelter, and nutrition.



Opportunities

- Invest in addressing child and family poverty and concrete supports
- Consider research-based solutions:
 - EITC: A \$1,000 increase was associated with an 8-10% reduction in new foster care cases
 - Medicaid: States with expanded Medicaid reported a decrease in neglect reports
- Support cross-systems collaboration between other family-serving systems

Building Community Pathways



• Flexibilities exist around defining candidates for prevention services and the context in which they receive and are connected to evidence-based prevention services (EBPs)

 A growing number of states are reconceptualizing their prevention continuum, the role of community agencies, and the family service experience

Benefits and Opportunities

- Increased investment in community capacity to engage and serve families, leveraging state and federal funds
- Prevention services provided to families through trusted community entities
- Family prevention service experience *outside* of the traditional child welfare paradigm
- Flexibility in how community pathways can be conceptualized and implemented toward a reduction in the CPS footprint in families' lives
- Stronger partnerships between child welfare agencies, community entities, and providers of evidence-based services

Challenges and Tensions

- Optimizing flexibility within the Family First legislative framework
- Increasing access to prevention services without increasing surveillance or facilitating unnecessary child welfare system involvement
- Balancing data reporting requirements and family consent and privacy
- Maximizing community agency while maintaining required functions of the state title IV-E agency
- Building community infrastructure and capacity to perform required care, coordination and data functions

Invest in young people with foster care experience

The need



Youth in foster care or who age out of foster care face a myriad of obstacles in achieving the same education, employment, and housing outcomes as their peers who do not experience foster care.



Significant **return on investment** for improving outcomes:

"For example, with the right resources, 5,290 more young people would graduate from high school each year, leading to \$2.17 billion in economic gains through increased lifetime income. Additionally, 2,866 fewer young women would experience early parenthood by the age of 19, resulting in avoided societal and taxpayer costs of \$295 million for the first 15 years of the child's life." (AECF, 2019)

Invest in young people with foster care experience

Opportunities



Include young people in policy development and their own planning



Invest in permanent relationships and connections to caring and supportive adults, thinking beyond just adoption and guardianship



Extend foster care beyond age 18 and monitor implementation



Build on existing services and supports provided through federal fundings sources and state funds: housing, education, and workforce



Invest in pregnancy prevention and parenting support services

Family First Elevates Kin Caregivers

- Identifies kin caregivers as eligible recipients of prevention services
- Allows federal reimbursement for evidence-based kinship navigator services
- Calls for increased foster care placements with families and reduced reliance on congregate care



Well-Supported Kinship Caregivers...



- Promote maltreatment prevention and reduce entries into foster care
- Increase stability and well-being for children and youth when foster care is necessary
- Reduce the need for congregate care when responsive services and supports are available to kin caregivers and the children and youth in their care
- Provide permanency and family connections when reunification is not possible

Support the child welfare workforce

The need

- ❖ Time of great change for child welfare adapting to new knowledge and priorities
- COVID-related challenges
- Secondary trauma and well-being
- Recruitment and retention impacts on staff well-being and child outcomes

Opportunities

- Bringing in case workers and supervisors as real partners in creating change
- Workforce support trainings and tools, including peer learning within and across states
- Better data to support caseload management
- Workforce best practices: compensation, support, professional development opportunities, diversity/inclusion efforts

In which of the topic areas are you seeing energy and change in your state?

Leveraging the Family First Act Connecting families to economic supports **Exploring Community Pathways** Supporting youth in foster care Providing supports for kinship care Investing in the child welfare workforce Another area we haven't discussed yet I don't see opportunities in any of these areas

100%

Which topic would you like to discuss more during this session?

Leveraging the Family First Act
Connecting families to economic supports
Exploring Community Pathways
Supporting youth in foster care
Providing supports for kinship care
Investing in the child welfare workforce
Another area we haven't discussed yet



Questions and discussion

