

Rate Your Understanding: Commercial Health Insurance



- 1. Help! I don't get it. At all.
- 2. Meh. I kind of get it but still have a lot to learn.
- 3. So so. I think I understand it well but probably have more to learn.
- 4. Woo! I can teach this topic. I'm basically an expert.

- Insurance 101: The State Role
- State Policy Options
 - Coverage
 - Costs
- Q&A / Discussion



Plan for Today's Session





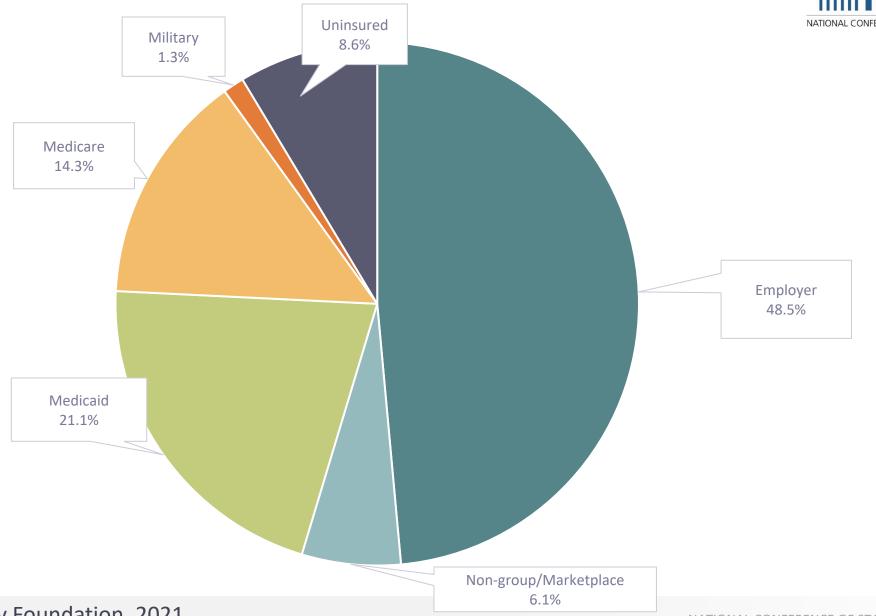


Which health insurance payer covers the largest number of Americans?

- A. Medicaid
- B. Medicare
- C. Employer-Sponsored
- D. Marketplace Coverage

Health Insurance Coverage of the Total U.S. Population





State vs. Federal Role: Private Insurance Regulation



States Can Regulate

- Marketplace plans (individual and small group)
- Marketplace alternatives (e.g., short-term, limitedduration plans, association health plans, health care sharing ministries)
- Fully-Insured Employer-Sponsored Plans
 - Employer pays a premium to a health insurance company
 - Approx. 40% of covered workers

States Can't Regulate (Preempted by ERISA)

- Self-Insured/Self-Funded Employer-Sponsored Plans
 - Employer pays most of the health care costs of employees as the claims occur
 - Approx. 60% of covered workers

Ensuring Access to Commercial Coverage: Legislative Levers





Coverage Mandates



Network Adequacy



Bolstering the Individual Marketplace

Coverage Mandates – 10 Essential Health Benefits



Ambulatory Patient Services

Emergency Services

Hospitalizations

Pregnancy, Maternity and Newborn Care

Mental Health and Substance Use Disorder Services, including Behavioral Health Treatment

Prescription Drugs

Rehabilitative and Habilitative Services and Devices

Laboratory Services

Preventative and Wellness Services and Chronic Disease Management

Pediatric Services, including Oral and Vision Care

Coverage Mandates



Health Benefit Mandates

- Connecticut (<u>HB 5001</u>),
 Delaware (<u>HB 303</u>) and
 Massachusetts (<u>SB 3097</u>)
 established private insurance coverage for mental health wellness exams.
- **Tennessee** (<u>HB 2544</u>) enhanced coverage requirements for breast cancer screenings.

Health Provider Mandates

- Rhode Island (HB 5929) requires perinatal doula services in private health insurance plans.
- **Virginia** (SB 525) requires coverage for services provided by a licensed athletic trainer.

Persons Covered Mandates

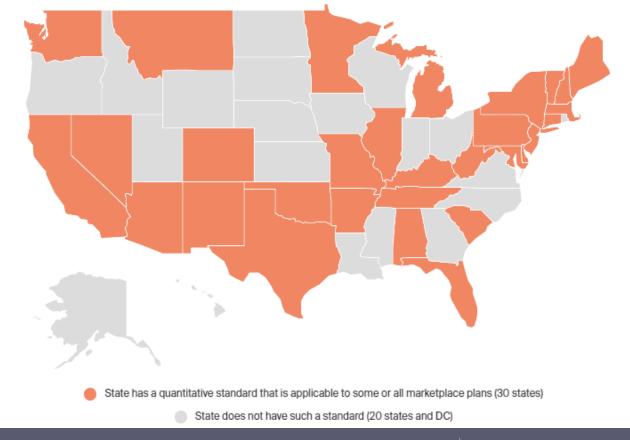
- Florida Fla. Stat. § 627.6562 allows for dependent health coverage until 30.
- South Dakota S.D. Codified Laws § 58-17-2.3 allows for dependent health coverage until 29.
- Colorado C.R.S. § 10-16-104
 (6.5), specifies that plans that covers a natural dependent child must also cover adopted children under the same terms.

Network Adequacy

Quantitative standards include:

- travel times and distance between enrollees and providers in certain types of geographic areas;
- 2. minimum number of providers or provider-to-enrollee ratios; and
- 3. appointment wait times.

States Where Marketplace Plans Are Subject to One or More Quantitative Standards for Network Adequacy, 2021



Source: Justin Giovannelli, "Federal Regulators Appear Set to Take a More Active Role to Ensure ACA Marketplace Plan Networks Are Adequate," Commonwealth Fund, Feb. 15, 2022.



Stabilizing the Individual Marketplace



State Action on 1332 Waivers

1

Approved Waiver

Federally approved 1332 waiver

2

Enacted Legislation

Enacted legislation authorizing submission of 1332 waiver

3

No Action

No legislation in place or waiver approved



*as of August 2022







Trivia!



Health care costs have increased at a greater rate than the rest of the economy. If the cost of other goods had risen as quickly as health care costs, a dozen eggs now would cost how much?

- A. \$20
- B. \$55
- C. \$40

Containing Commercial Health Care Costs: Legislative Levers





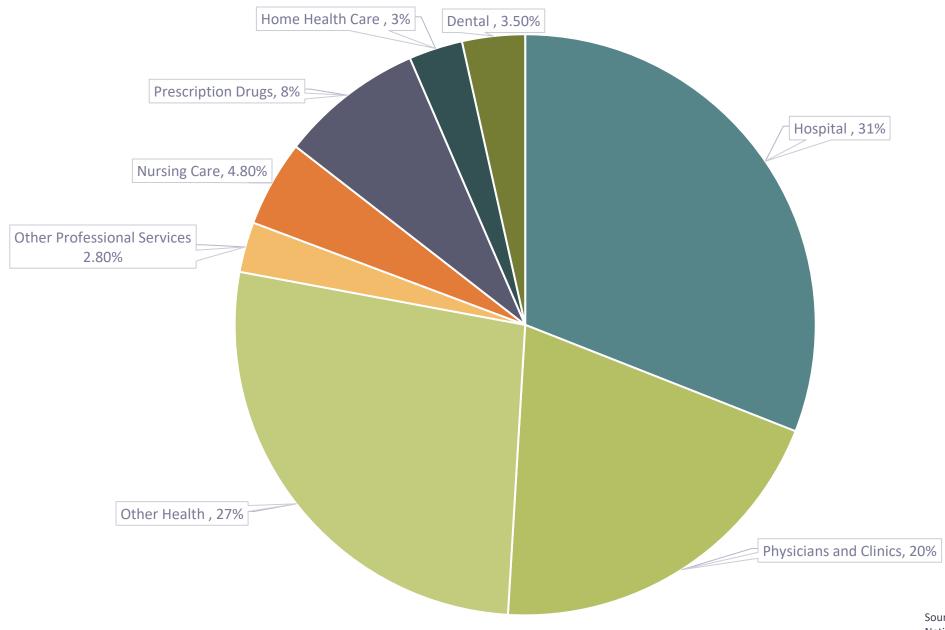
Health System
Concentration and
Consolidation



Surprise Billing and Medical Debt



Price Transparency



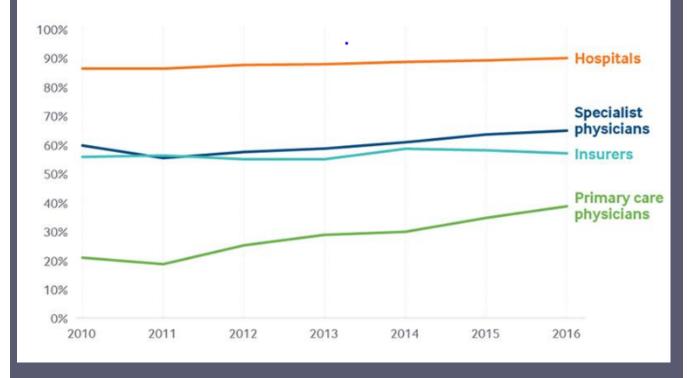
Source: Kaiser Family Foundation analysis of National Health Expenditure data

Health System Consolidation and Concentration

Policy options include:

- Transaction Notice, Review, and Approval
- Anti-Competitive Contract Terms
- Certificate of Need
- Certificate of Public Advantage

Percentages of Metropolitan Areas with Highly Concentrated Markets for Hospitals, Physician Organizations, and Health Insurers, 2010–2016



Adapted from B. D. Fulton, "Health Care Market Concentration Trends in the United States: Evidence and Policy Responses," Health Affairs, Sept. 2017 35(9):1530-38.



Transaction Notice, Review, and Approval





States with Transaction Notice, Review, or Approval Requirements 2

No Action



Anti-Competitive Contract Terms







Certificate of Need





2

States with Certificate of Need Requirements

No Action



Certificate of Public Advantage





2

States with Certificate of Public Advantage Requirements No Action



Surprise Billing and Medical Debt





Surprise Billing

- Washington HB 1688 amended its surprise billing law to mirror federal requirements, including applying protections to post-stabilization services and emergency behavioral health services.
- Georgia <u>SB 566</u> added emergency mental health and substance use care to its surprise billing law.



Medical Debt

- Virginia <u>HB 1071</u> requires hospitals to screen patients for public insurance or financial assistance eligibility before engaging in debt collections.
- New York <u>AB 7363</u> protects patients from certain penalties (such as liens or wage garnishment) due to actions brought by hospitals or health care professionals.

Price Transparency



All-Payer Claims Databases (APCD)



Existing APCD

Existing APCD (includes states with voluntary efforts)

2

In Implementation

APCD is in implementation

3

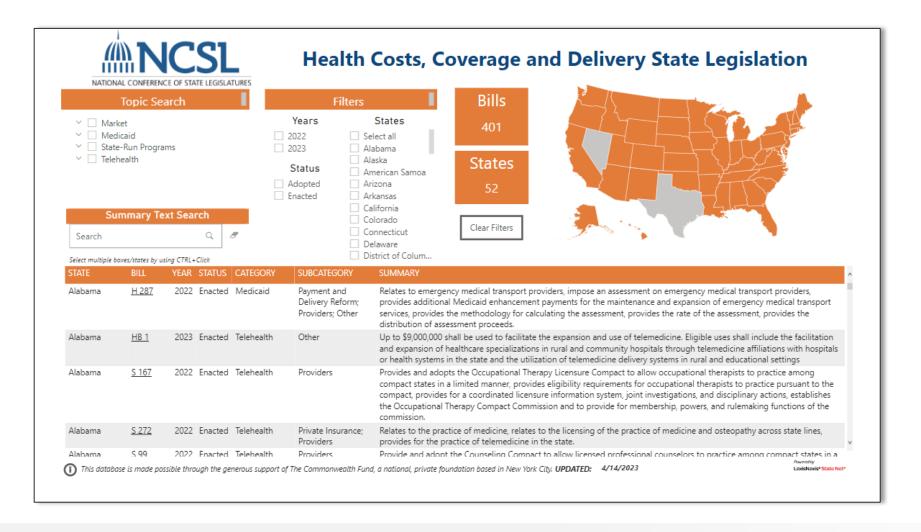
No Action

No APCD



Additional Resources

NCSL's Health Costs, Coverage and Delivery State Legislation Database





Group Activity and Discussion











Red

Most pressing

commercial coverage

issue in your state,

and why?

Brag on your state!

Orange

Most pressing health care costs issue in your state, and why?

Yellow

Green

Commercial insurance state policy option of greatest interest to you?

Blue

Tell us about a coverage or costs bill from the 2023 session?

Brown

Wild card: your choice!