

The background features several concentric, overlapping circular and arc-like shapes in a light blue color, set against a dark, textured blue background. These shapes create a sense of depth and movement, resembling a stylized globe or a complex network of paths.

LESSONS LEARNED: NEBRASKA'S PROCESS AFTER SIX YEARS

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**MANAGE
EXPECTATIONS**



PROTECT YOURSELF



GET THE WORD OUT



Evaluation Timeline

- Originally 3-year cycle to evaluate 8 programs
 - First evaluation took 1.5 years, including a 3-month data delay
 - In-depth look at each program
 - People power
- Response: Amended to 5-year cycle

MANAGE EXPECTATIONS



Scope

- LR444 (19 metrics to evaluate each program)
 - What will we measure?
 - Response: Menu Development
 - Can we answer the questions asked?
 - Response: Modify, omit
- Black and white results
 - Response: Emphasize information and analysis, not judgement

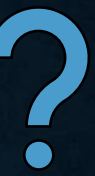
MANAGE EXPECTATIONS



Data

- Access
 - Door slammed shut
 - Response: Pry it open
 - 50-1213 (1) The office shall have access to any and all information and records, confidential or otherwise, of any agency, in whatever form they may be, including, but not limited to, direct access to all agency data bases containing relevant program information or data, unless the office is denied such access by federal law or explicitly named and denied such access by state law.

MANAGE EXPECTATIONS



Data

- Contents

- Agency info is only what they need to administer the program
- EX positions/jobs – Advantage Act
 - Department of Revenue tracks FTE using Tax IDs and Unitary Groups
 - Department of Labor tracks employees by FEIN and company determined location
 - Nobody tracked what the legislature wanted us to measure.
- Response
 - Modified metrics
 - Bill introduction
 - Get in on ground floor of new programs



Use the Law to Protect You

- Specific metrics can be politicized
 - But-for analyses
 - Cost per job
- Response
 - Having and referencing statutory requirements
 - Statutory Definitions
 - Multiple analyses, ranges



Build Relationships

- **Contractual - Legislative Fiscal Office**
 - How will we do economic modeling?
 - Partnered with previously
 - Now attempting to be independent
- **Interpersonal - Revenue Liaison**
 - Build trust with the Department
 - Willing to go the extra mile



Elevating Findings

- Statutorily Required Joint Hearings
- Data Visualization
 - September NCSL NLPES seminar
- Decluttering Reports
 - Grant's Captain
- Report Timing
 - Aligning with sunset dates