



EXECUTIVE COMMITTEE WINTER MEETING

JAN. 17-18, 2025

HYATT REGENCY SALT LAKE CITY

SALT LAKE CITY

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COMPREHENSIVE SCHEDULE

All NCSL Executive Committee, LSCC and NCSL Foundation meetings take place at the Hyatt Regency Salt Lake City unless otherwise noted.

THURSDAY, JAN. 16, 2025

- 4-5 p.m. Registration..... Level 2 | Salt Lake Foyer South
- 5-6:30 p.m. LSCC Reception.....Level 2 | Aspen

FRIDAY, JAN. 17, 2025

- 8 a.m.-4:30 p.m. Registration..... Level 2 | Salt Lake Foyer West
- 8-9 a.m. Breakfast..... Level 2 | Salt Lake Foyer South
- 9-10:30 a.m. LSCC Work Groups
 - Professional Staff Association Officers..... Level 2 | Blue Spruce
 - Standing Committees..... Level 2 | Salt Lake E
 - Strategic Planning Level 2 | Juniper
 - Artificial IntelligenceLevel 2 | Aspen
- 10:45 a.m.-12:15 p.m. LSCC Subcommittees
 - Legislative Institution..... Level 2 | Juniper
 - Programs and Professional Development.....Level 2 | Aspen
 - Information Technology, Social Media, E-Learning and Outreach Level 2 | Blue Spruce
 - NCSL 50th Anniversary.....Level 2 | Salt Lake A
- 12:15-1:15 p.m. LSCC Lunch Level 2 | Salt Lake Foyer South
- 12:15-1:15 p.m. Special Joint Lunch Meeting Level 3 | Brighton
 - Professional Staff Association Officers
 - Information, Technology, Social Media, E-Learning and Outreach
- 1:30-3 p.m. Full LSCC Meeting.....Level 2 | Salt Lake A
- 3:15-4:30 p.m. Foundation for State Legislatures Board Orientation Level 2 | Salt Lake D
- 4:30-6 p.m. Cocktail Reception.....Level 3 | Park City
- 6 p.m. Shuttle Departure..... Lobby
- 6:30-8:30 p.m. Dinner Offsite—Utah State Capitol

SATURDAY, JAN. 18, 2025

8 a.m.-Noon	Registration.....	Level 2 Salt Lake Foyer West
8-9 a.m.	Breakfast.....	Level 2 Salt Lake Foyer South
8-9 a.m.	Subcommittee on Audit and Compliance.....	Level 2 Salt Lake B
9-10 a.m.	International Legislative Advisory Council Meeting.....	Level 3 Snowbird
9-10:15 a.m.	Committees of the Executive Committee	
	• Budget, Finance and Rules	Level 2 Salt Lake B
	• State and Federal Policy.....	Level 2 Salt Lake A
10:30-11:45 a.m.	Committees of the Executive Committee	
	• Legislative Institution.....	Level 2 Salt Lake A
	• Outreach and Member Services	Level 2 Salt Lake B
Noon-1:15 p.m.	Executive Committee and Foundation for State Legislatures Lunch	Salt Lake Foyer South
1:30-3 p.m.	Foundation for State Legislatures Board Meeting	Level 2 Salt Lake AB
3:15-5 p.m.	Full Executive Committee Meeting	Level 2 Salt Lake DE

FULL EXECUTIVE COMMITTEE MEETING AGENDA

JAN. 18, 2025 | SALT LAKE DE | HYATT REGENCY SALT LAKE CITY | 3:15-5 P.M.

1. Call to order.
2. Approval of summer 2024 meeting minutes.
3. Approval of new Executive Committee members.
4. Approval of Executive Committee task forces.
5. Report by NCSL CEO Tim Storey.
6. Committee Reports:
 - a. Budget, Finance and Rules.
 - b. Outreach and Member Services.
 - c. Legislative Institution.
 - d. State and Federal Policy.
7. Legislative Staff Coordinating Committee report.
8. NCSL Foundation for State Legislatures report.
9. Closing remarks and other business.

EXECUTIVE COMMITTEE OFFICERS

PRESIDENT



Sen. Wayne Harper
President Pro Tempore
Utah Legislature
801-538-1035
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STAFF CHAIR



John Snyder
Transportation Committee Staff
Administrator
Legislative Research Commission
Kentucky General Assembly
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PRESIDENT-ELECT



Rep. Marcus C. Evans Jr.
Assistant Majority Leader
Illinois General Assembly
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STAFF VICE CHAIR



Lonnie Edgar
Deputy Director
Joint Legislative PEER Committee
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VICE PRESIDENT



Sen. Barry Usher
Majority Whip
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IMMEDIATE PAST STAFF CHAIR



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PRESIDENT EMERITUS



Rep. Brian Patrick Kennedy
Speaker Pro Tempore
Rhode Island General Assembly
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EXECUTIVE COMMITTEE AT-LARGE MEMBERS



Asm. Cecilia Aguiar-Curry
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Rep. Tyler August
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Rep. Giovanni Capriglione
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Natalie Castle
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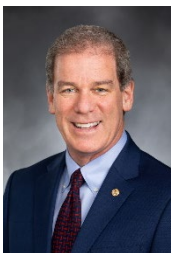
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EXECUTIVE COMMITTEE EX-OFFICIO MEMBERS

CO-CHAIRS, NCSL STANDING COMMITTEES



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NCSL LEGISLATIVE SUMMIT HOST STATE 2024



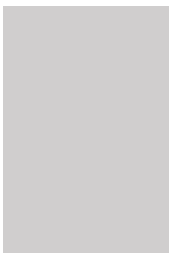
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NCSL LEGISLATIVE SUMMIT HOST STATE 2025



Sen. Joan Lovely
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NCSL LEGISLATIVE SUMMIT HOST STATE 2026



Vacant
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INTERNATIONAL AFFILIATE



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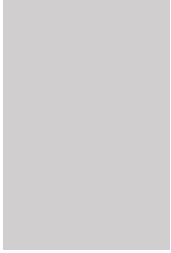
EXECUTIVE COMMITTEE COUNCIL OF STATE GOVERNMENTS MEMBERS

CHAIR, COUNCIL OF STATE GOVERNMENTS

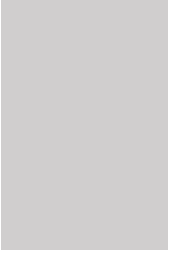


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CSG EASTERN REGION CSG MIDWESTERN REGION



Vacant



Vacant

CSG SOUTHERN REGION CSG WESTERN REGION



Sen. Beth Mizell
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Rep. Mike Yin
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NCSL ADVISORY COMMITTEE

PAST OFFICERS STILL IN LEGISLATIVE SERVICE

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REPORT FROM NCSL CEO TIM STOREY

To: Members of the NCSL Executive Committee
From: Tim Storey, NCSL CEO
Date: Jan. 18, 2025
Subject: Chief Executive Officer's Report

NCSL's 50th anniversary year has arrived! On Jan. 1, 1975, NCSL was officially born. I've spent the past several months pondering how much has changed in legislatures over the past 50 years and also marveling at how similar legislatures are today to when NCSL launched. The constant is the remarkable dedication of thousands of regular Americans who answer the call to serve their neighbors and states as lawmakers. In addition, thousands more make working for their communities as legislative staff their vocation, dedicating their careers in service to democracy. You are the best among us. These roles too often come with great sacrifice. Legislatures are stressful and highly demanding workplaces, yet the rewards are extraordinary. Legislatures enact meaningful policies and laws that keep our country moving forward and getting better year after year.

In addition, you develop lifelong friendships, a tremendous reward in itself. I've probably asked hundreds of retiring legislators and staff what they loved most about their experience at the capitol. Inevitably, they offer some version of the same answer: "It's the people." The people they work with and the people they serve and help along the way. This is a golden age of legislatures. They are at the center of democratic governance and tackling the biggest issues of our day. I'm incredibly proud that NCSL remains a vital partner for legislators and staff.

As NCSL marks 50 years in service to legislatures and democracy, we remain more committed than ever to the legislative institution. America's best days lie ahead and NCSL will be there for legislators and staff for another 50 years as we strive together to serve each other and our fellow Americans.

I am delighted to report that NCSL is in terrific shape, firing on all cylinders, as we turn the calendar to 2025. Here are a few highlights.

BUDGET AND AUDIT

As of Nov. 30, 2024, the NCSL general fund budget is in excellent shape at the (almost) halfway point of FY 25. The Louisville Summit far exceeded our conservative estimates for revenue and attendance, a "good problem to have" as they say. Final registration topped 5,500 leading to excess revenue north of \$600,000. NCSL's outstanding meetings team did a terrific job keeping expenses down and saved over \$50,000 against budgeted costs. In addition, interest income on short-term cash accounts is on track to exceed budget if interest rates don't move dramatically in the coming months. Furthermore, state dues are on track to meet budget and our grant and contract work remains very strong thanks to the tremendous work by NCSL's policy teams. Add that all up and we are in strong fiscal shape and on track for another strong budget year ending with a surplus over and above the money designated for our reserve fund.

I fully expect us to stay on this path because most of our variable revenues and expenses happen in the first four months of the fiscal year. I look forward to our May meeting in San Antonio when we will have a clear picture of how the fiscal year will end.

Because many states with biennial budgets need to appropriate NCSL dues for FY 26 in their current sessions, we need to establish the FY 26 and FY 27 dues at this meeting. The NCSL officers propose an increase of dues of 3% for each fiscal year. Additional revenue from dues increases is, almost exclusively, used to keep pace with inflation, especially with rising personnel and health care costs.

I am happy to share that NCSL received a clean audit for FY 24. The full audit will be presented in Salt Lake City. NCSL's finance and accounting team does an outstanding job managing accounts, complying with complex rules and guidelines, and providing the auditors with accurate and timely information. That can be especially challenging at times because of the significant revenue that comes from many sources through grants and contracts. In FY 24, our amazing research staff brought in nearly \$16 million in grants and contracts. It is a massive team effort, and the successful audit is a testament to how well all NCSL staff work together to be good stewards of the money we collect to support the mission.

PUBLICATIONS

A few years ago, NCSL stopped printing State Legislatures magazine every month and moved the content to the website. We still print one issue in conjunction with the Summit. To celebrate NCSL's 50th year, the NCSL communications team worked hard to produce a commemorative issue of State Legislatures. You will see it in your capitols soon. It has tons of interesting and useful information about NCSL's milestone birthday. It also is beautifully designed and truly captures the elegance of our 50th anniversary.

The communications team also worked diligently to pull together important data about NCSL's work over the past year. They assembled a sharp-looking annual report that we intend to produce every year to help the Executive Committee and others see the full extent of the work done by NCSL staff to support legislatures. I hope you enjoy seeing this new annual report in Salt Lake City and we welcome your feedback on how it can be even better going forward.

LOOKING AHEAD TO 2025

While political change was relatively small in the states this past election, voters delivered change to Washington. As NCSL has done since its inception, we are making good contacts with the new administration and new congressional leaders and exploring where we can partner on common sense policies in line with the best interests of the states. I remain optimistic that we can find many partners from both parties at the federal level willing to pursue policies that recognize the central role that states play in moving the country forward.

This year will bring many excellent opportunities for NCSL to expand our value to the work of legislatures and engage more legislators and staff than ever before. I can't wait to celebrate NCSL's big year at every turn, culminating with the Legislative Summit in Boston in August. This Summit will be one for the ages. Please encourage your fellow lawmakers and legislative staff to make plans to attend.

As always, I close with gratitude. Thank you for all that you give of yourself to make your states great places to live. And thank you for being there for NCSL. Let's make this an unprecedented year of celebrating what is extraordinary about your states, your legislatures and your organization, the National Conference of State Legislatures.

MEMORANDUM REGARDING EXECUTIVE COMMITTEE LEGISLATOR VACANCIES

To: Members of the NCSL Executive Committee
From: Senate President Pro Tempore Wayne Harper, NCSL president
Assistant Majority Leader Marcus C. Evans Jr., NCSL president-elect
Majority Whip Barry Usher, NCSL vice president
Speaker Pro Tempore Brian Patrick Kennedy, NCSL president emeritus
Date: Jan. 18, 2025
Subject: Executive Committee Legislator Vacancies

Pursuant to Article VIII, Section 11 of the NCSL Bylaws, the NCSL officers select Rep. Mike Schlossberg of the Pennsylvania General Assembly, Assembly Speaker Robin Vos of the Wisconsin Legislature, and Rep. Mike Yin of the Wyoming Legislature to fill legislator vacancies on the NCSL Executive Committee and request your approval of these selections. Schlossberg and Vos will fill vacant at-large positions. Yin will fill the CSG Western Region position.

MEMORANDUM REGARDING EXECUTIVE COMMITTEE LEGISLATIVE STAFF VACANCY

To: Members of the NCSL Executive Committee
From: John Snyder, NCSL staff chair
Lonnie Edgar, NCSL staff vice chair
Sabrina Lewellen, NCSL immediate past staff chair
Date: Jan. 18, 2025
Subject: Executive Committee Legislative Staff Vacancy

Pursuant to Article VIII, Section 12 of the NCSL Bylaws, the NCSL officers select Rachel Weiss of the Montana Legislature to fill a legislative staff vacancy on the NCSL Executive Committee and request your approval of this selection.

SUBCOMMITTEE ON AUDIT AND COMPLIANCE

JAN. 18, 2025 | SALT LAKE B | HYATT REGENCY SALT LAKE CITY | 8-9 A.M.

AGENDA

1. Welcome and introductions.
2. Report on the fiscal year 2024 financial audit: Lisa Meacham, partner, Plante Moran.
 - a. Audited financial statements for the year ended June 30, 2024.
 - b. Federal awards supplemental information.
 - c. Audit committee letter: Required communication.

COMMITTEE ROSTER

CHAIR

Rep. Marcus Evans
Illinois

STAFF CHAIR

John Snyder
Kentucky

LEGISLATOR MEMBERS

Sen. Cristina Castro, Illinois
Speaker Robin Vos, Wisconsin
Sen. Ann Millner, Utah
Asm. Cecilia Aguiar-Curry, California

LEGISLATIVE STAFF MEMBERS

Doug Himes, Tennessee
Eric Nauman, Minnesota
Andrea Wilko, Utah

NCSL LIAISONS

Alex Alavi (lead)
Tim Storey
Stacy Householder
Arturo Pérez

BUDGET, FINANCE AND RULES COMMITTEE

JAN. 18, 2025 | SALT LAKE B | HYATT REGENCY SALT LAKE CITY | 9-10:15 A.M.

AGENDA

1. Welcome and introductions.
2. Audit committee report: Plante Moran.
 - a. Audited financial statements for the year ended June 30, 2024.
 - b. Federal awards supplemental information.
 - c. Required communication letter to governance.
3. Fiscal year 2025 budget update.
 - a. Statement of net position as of Nov. 30, 2024.
 - b. General fund revenue and expense by program through Nov. 30, 2024.
 - c. Fiscal year 2025 appropriations update.
4. Investment report.
5. Fiscal year 2026 and 2027 appropriations schedule.
6. Financial management rules.
7. Other business.

COMMITTEE ROSTER

CHAIR

Rep. Marcus Evans
Illinois

VICE CHAIR

Sen. Ann Millner
Utah

STAFF CHAIR

John Snyder
Kentucky

STAFF VICE CHAIR

Eric Nauman
Minnesota

LEGISLATOR MEMBERS

Asm. Cecilia Aguiar-Curry, California
Rep. Tyler August, Wisconsin
Sen. Malcolm Augustine, Maryland
Rep. Giovanni Capriglione, Texas
Sen. Cristina Castro, Illinois
Rep. Roger Goodman, Washington
Speaker Roger Hanshaw, West Virginia
Del. Terry Kilgore, Virginia
Asm. John McDonald, New York
Sen. Becky Massey, Tennessee
Sen. Dafna Michaelson Jenet, Colorado
Sen. Beth Mizell, Louisiana
Rep. Kevin Ryan, Connecticut
Senate President Robert Stivers, Kentucky
Speaker Robin Vos, Wisconsin
Rep. Mike Yin, Wyoming

LEGISLATIVE STAFF MEMBERS

Natalie Castle, Colorado
Miriam Fordham, Kentucky
Doug Himes, Tennessee
Sabrina Lewellen, Arkansas
Tim Sekerak, Oregon
Paul Smith, New Hampshire
Rachel Weiss, Montana
Andrea Wilko, Utah

NCSL LIAISONS

Alex Alavi (lead)
Tim Storey
Stacy Householder
Arturo Pérez

NATIONAL CONFERENCE OF STATE LEGISLATURES
STATEMENT OF NET POSITION
AS OF NOVEMBER 30, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Assets		
Cash and Cash Equivalents	\$ 2,146,798	\$ 864,821
Investments - Short-Term	18,266,892	21,315,483
Investments - Reserves	7,663,503	-
Accounts Receivable	1,764,098	1,187,465
Accounts Receivable - Grants and Contracts	1,074,008	842,795
Due from NCSL Foundation	2,491,853	2,312,022
Prepaid Expenses	381,853	1,119,896
Deposits	148,203	207,188
Total Current Assets	<u>33,937,208</u>	<u>27,849,670</u>
Capital Assets, Net	9,025,952	9,613,969
Total Non-Current Assets	<u>9,025,952</u>	<u>9,613,969</u>
Total Assets	<u><u>42,963,160</u></u>	<u><u>37,463,639</u></u>
Liabilities		
Accounts Payable	686,053	866,452
Accrued Liabilities	2,090,416	1,557,394
Revenue Collected in Advance	1,490,507	636,013
Revenue Collected in Advance - Grants and Contracts	13,040,649	12,185,269
Other Current Liabilities	58,713	106,156
Lease Liability	1,685,915	2,427,959
Total Liabilities	<u>19,052,253</u>	<u>17,779,243</u>
Net Position		
Invested in Capital Assets	7,340,037	7,186,010
Designated Operating Reserve Fund	7,663,503	4,716,280
Unrestricted	8,907,367	7,782,106
Total Net Position	<u>23,910,907</u>	<u>19,684,396</u>
Total Liabilities and Net Position	<u><u>\$ 42,963,160</u></u>	<u><u>\$ 37,463,639</u></u>

NATIONAL CONFERENCE OF STATE LEGISLATURES
GENERAL FUND REVENUE AND EXPENSE BY PROGRAM
FOR THE FIVE MONTHS ENDED NOVEMBER 30, 2024

	NOV 2024 YTD ACTUAL	FY 2025 APPROVED	FY 2025 PROJECTED
REVENUE			
Appropriations	\$ 10,256,324	\$ 12,893,246	\$ 12,893,246
Legislative Summit	4,064,873	3,562,450	4,125,340
Meetings	94,461	65,000	94,461
Publications	165,475	171,000	171,000
Professional Staff Association Seminars	604,394	583,740	604,394
Interest Income	389,086	500,000	750,000
Indirect Cost Recovery	953,319	2,150,000	2,150,000
Miscellaneous	263,509	300,465	300,465
TOTAL REVENUE	16,791,441	20,225,901	21,088,906
EXPENSE			
State Policy Research			
Center for Legislative Strengthening	220,285	553,993	553,993
Center for Results Driven Governing	18,794	91,034	91,034
Children and Families	83,201	216,114	216,114
Criminal Justice	106,480	190,276	190,276
Education	90,329	160,270	160,270
Elections and Redistricting	84,693	233,797	233,797
Employment, Labor and Retirement	84,328	134,744	134,744
Environment, Energy and Transportation	208,553	224,223	314,223
Financial Services, Technology and Communications	70,478	176,209	176,209
Health Services	36,653	166,421	166,421
Vice President of State Policy Research	242,494	630,001	630,001
Division Totals	1,246,288	2,777,082	2,867,082
State Services			
Fiscal Affairs	242,469	608,755	608,755
Legislative Staff Services	312,081	784,128	784,128
Legislative Training Institute	94,528	242,561	242,561
Professional Staff Association Seminars	538,524	583,740	604,394
Vice President of State Services	168,966	416,304	416,304
Division Totals	1,356,568	2,635,488	2,656,142

NATIONAL CONFERENCE OF STATE LEGISLATURES
GENERAL FUND REVENUE AND EXPENSE BY PROGRAM
FOR THE FIVE MONTHS ENDED NOVEMBER 30, 2024

	NOV 2024 YTD ACTUAL	FY 2025 APPROVED	FY 2025 PROJECTED
Communications			
Digital Content	670,748	1,691,271	1,691,271
Marketing	278,167	773,429	773,429
Outreach and Engagement	178,100	464,898	464,898
Public Affairs	181,101	452,727	452,727
Publications	24,448	122,300	122,300
Division Totals	1,332,564	3,504,625	3,504,625
Leaders and International			
International Program	78,705	282,061	282,061
Leaders Services	197,920	472,404	472,404
Division Totals	276,625	754,465	754,465
Executive Management			
Office of the Chief Executive Officer	205,630	660,863	660,863
Officers and Executive Committee	53,998	325,800	325,800
Division Totals	259,628	986,663	986,663
Operations			
Building and Facilities	414,184	1,086,566	1,086,566
Information Technology	1,028,717	2,273,862	2,393,862
Legislative Summit	2,136,385	2,331,093	2,261,385
Meetings	376,047	813,613	813,613
Vice President of Operations	430,159	1,176,857	1,176,857
Division Totals	4,385,492	7,681,991	7,732,283
Finance and Accounting	614,040	1,463,822	1,463,822
Division Totals	614,040	1,463,822	1,463,822
State - Federal Relations	1,277,441	3,313,819	3,263,819
Division Totals	1,277,441	3,313,819	3,263,819
TOTAL EXPENSE	10,748,646	23,117,955	23,228,901

**NATIONAL CONFERENCE OF STATE LEGISLATURES
GENERAL FUND REVENUE AND EXPENSE BY PROGRAM
FOR THE FIVE MONTHS ENDED NOVEMBER 30, 2024**

	NOV 2024 YTD ACTUAL	FY 2025 APPROVED	FY 2025 PROJECTED
ALLOCATIONS			
Building and Facilities	(414,184)	(1,086,566)	(1,086,566)
Information Technology	(1,029,225)	(2,273,862)	(2,393,862)
TOTAL ALLOCATIONS	(1,443,409)	(3,360,428)	(3,480,428)
REVENUE OVER EXPENSE	\$ 7,486,204	\$ 468,374	1,340,433
Designated Operating Reserve Fund	(465,000)	(465,000)	(465,000)
NET SURPLUS	\$ 7,021,204	\$ 3,374	875,433
GAIN ON OPERATING RESERVE FUND	\$ 491,257	\$ -	nm

NATIONAL CONFERENCE OF STATE LEGISLATURES
FY 2025 APPROPRIATIONS SCHEDULE
AS OF JANUARY 3, 2025

STATE/TERRITORY	BILLED	RECEIVED	REMAINING
Alabama	\$ 228,913	\$ 228,913	\$ -
Alaska	145,539	145,539	-
American Samoa	25,442	979	24,463
Arizona	270,241	270,241	-
Arkansas	189,801	189,801	-
California	650,000	-	650,000
Colorado	243,466	243,466	-
Connecticut	201,342	-	201,342
Delaware	150,513	150,513	-
District of Columbia	144,684	144,684	-
Florida	549,780	-	549,780
Georgia	339,412	339,412	-
Guam	27,384	27,384	-
Hawaii	159,568	159,568	-
Idaho	167,029	83,515	83,515
Illinois	380,234	380,234	-
Indiana	263,130	263,130	-
Iowa	193,279	-	193,279
Kansas	188,363	188,363	-
Kentucky	218,829	218,829	-
Louisiana	221,783	-	221,783
Maine	157,761	157,761	-
Maryland	251,316	251,316	-
Massachusetts	267,870	267,870	-
Michigan	327,093	327,093	-
Minnesota	242,165	242,165	-
Mississippi	188,829	188,829	-
Missouri	250,869	-	250,869
Montana	152,359	152,359	-
Nebraska	169,399	169,399	-

**NATIONAL CONFERENCE OF STATE LEGISLATURES
FY 2025 APPROPRIATIONS SCHEDULE
AS OF DECEMBER 20, 2024**

STATE/TERRITORY	BILLED	RECEIVED	REMAINING
Nevada	\$ 191,608	\$ 191,608	\$ -
New Hampshire	158,052	158,052	-
New Jersey	311,763	311,763	-
New Mexico	172,430	172,430	-
New York	523,802	523,802	-
North Carolina	334,127	-	334,127
North Dakota	146,433	146,433	-
Northern Marianas	25,347	-	25,347
Ohio	360,552	360,552	-
Oklahoma	208,220	208,220	-
Oregon	213,622	213,622	-
Pennsylvania	383,926	383,926	-
Puerto Rico	195,125	195,125	-
Rhode Island	152,612	152,612	-
South Carolina	230,740	230,740	-
South Dakota	148,512	148,512	-
Tennessee	265,558	-	265,558
Texas	650,000	650,000	-
U.S. Virgin Islands	133,667	66,834	66,833
Utah	194,853	194,853	-
Vermont	143,790	143,790	-
Virginia	298,997	298,997	-
Washington	281,005	140,503	140,503
West Virginia	166,135	166,135	-
Wisconsin	245,798	245,798	-
Wyoming	142,489	142,489	-
Total	\$ 13,245,556	\$ 10,238,158	\$ 3,007,398
<i>Percent of Total Billed</i>	100.0%	77.3%	22.7%

INTERNATIONAL AFFILIATE	BILLED	RECEIVED	REMAINING
Alberta	\$ 40,000	\$ 20,000	\$ 20,000
Ghana	50,000	25,000	25,000
Québec	40,000	40,000	-
Total	\$ 130,000	\$ 85,000	\$ 45,000

**NATIONAL CONFERENCE OF STATE LEGISLATURES
NCSL OPERATING RESERVE ACCOUNT STATEMENT**



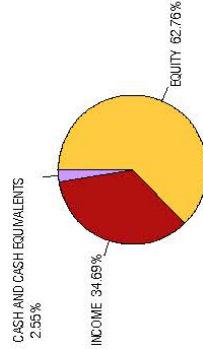
Account Statement

NATIONAL CONF STATE LEGISLATURES MAG
November 01, 2024 - November 30, 2024

Holdings Summary

	Value on 11/01	Value on 11/30	Estimated Annual Income	Base Currency: USD Unrealized Gain/Loss	Tax Cost
Principal Holdings					
Equity	4,603,466.09	4,809,251.69	65,635.43	514,334.55	
Fixed Income	2,638,334.20	2,668,898.23	165,667.88	22,432.13	
Cash and Cash Equivalents	186,977.33	195,353.37	8,917.88	0.00	
Total Principal Holdings	7,428,777.62	7,663,503.29	240,441.19	536,766.68	
Income Holdings					
Total Holdings	\$7,428,777.62	\$7,663,503.29	\$240,441.19	\$536,766.68	
Accrued Income					
Principal Holdings	760.23	743.09			
Total Accrued Income	760.23	743.09			
Total Holdings with Accrued Income	\$7,429,537.85	\$7,664,246.38	\$240,441.19	\$536,766.68	

Asset Allocation



Activity Summary

Total Value on 11/01	\$7,428,777.62
Administrative Expenses	-2,166.73
Dividends, Interest and Other Income	10,942.77
Net Change in Market Value of Securities	226,349.63
Total Value on 11/30	\$7,663,503.29

NATIONAL CONFERENCE OF STATE LEGISLATURES
FISCAL YEAR 2026-2027 DUES PROPOSAL

FY 2026: 3% increase to base fee and population factor.
Formula for FY 2026: \$135,236 plus \$20.01 per thousand population.

FY 2027: 3% increase to base fee and population factor.
Formula for FY 2027: \$139,293 plus \$20.61 per thousand population.

STATE/TERRITORY	FY 2025 APPROVED	FY 2020 CENSUS	FY 2026 PROPOSED	FY 2027 PROPOSED
Alabama	\$ 228,913	5,024	\$ 235,766	\$ 242,838
Alaska	145,539	733	149,903	154,400
Arizona	270,241	7,151	278,328	286,675
Arkansas	189,801	3,011	195,486	201,350
California	650,000	39,538	650,000	650,000
Colorado	243,466	5,773	250,754	258,275
Connecticut	201,342	3,605	207,372	213,592
Delaware	150,513	989	155,026	159,676
District of Columbia	144,684	689	149,023	153,493
Florida	549,780	21,538	566,211	583,191
Georgia	339,412	10,711	349,563	360,047
Hawaii	159,568	1,455	164,351	169,281
Idaho	167,029	1,839	172,034	177,195
Illinois	380,234	12,812	391,604	403,348
Indiana	263,130	6,785	271,004	279,132
Iowa	193,279	3,190	199,068	205,039
Kansas	188,363	2,937	194,005	199,825
Kentucky	218,829	4,505	225,381	232,141
Louisiana	221,783	4,657	228,423	235,274
Maine	157,761	1,362	162,490	167,364
Maryland	251,316	6,177	258,838	266,601
Massachusetts	267,870	7,029	275,886	284,161
Michigan	327,093	10,077	336,877	346,980
Minnesota	242,165	5,706	249,413	256,894
Mississippi	188,829	2,961	194,486	200,319
Missouri	250,869	6,154	258,378	266,127
Montana	152,359	1,084	156,927	161,634
Nebraska	169,399	1,961	174,476	179,709

**NATIONAL CONFERENCE OF STATE LEGISLATURES
FISCAL YEAR 2026-2027 DUES PROPOSAL**

STATE/TERRITORY	FY 2025 APPROVED	FY 2020 CENSUS	FY 2026 PROPOSED	FY 2027 PROPOSED
Nevada	\$ 191,608	3,104	\$ 197,347	\$ 203,266
New Hampshire	158,052	1,377	162,790	167,673
New Jersey	311,763	9,288	321,089	330,719
New Mexico	172,430	2,117	177,597	182,924
New York	523,802	20,201	539,458	555,636
North Carolina	334,127	10,439	344,120	354,441
North Dakota	146,433	779	150,824	155,348
Ohio	360,552	11,799	371,334	382,470
Oklahoma	208,220	3,959	214,456	220,888
Oregon	213,622	4,237	220,018	226,618
Pennsylvania	383,926	13,002	395,406	407,264
Puerto Rico	195,125	3,285	200,969	206,997
Rhode Island	152,612	1,097	157,187	161,902
South Carolina	230,740	5,118	237,647	244,775
South Dakota	148,512	886	152,965	157,553
Tennessee	265,558	6,910	273,505	281,708
Texas	650,000	29,145	650,000	650,000
U.S. Virgin Islands	133,667	122	137,677	141,807
Utah	194,853	3,271	200,689	206,708
Vermont	143,790	643	148,102	152,545
Virginia	298,997	8,631	307,942	317,178
Washington	281,005	7,705	289,413	298,093
West Virginia	166,135	1,793	171,114	176,247
Wisconsin	245,798	5,893	253,155	260,748
Wyoming	142,489	576	146,762	151,164
Total: State Formula	\$ 13,167,383		\$ 13,522,637	\$ 13,889,233
American Samoa	25,442		26,205	26,991
Guam	27,384		28,206	29,052
Northern Marianas	25,347		26,107	26,891
Total: Other	\$ 78,173		\$ 80,518	\$ 82,933
Grand Total	\$ 13,245,556		\$ 13,603,155	\$ 13,972,166

STATE AND FEDERAL POLICY COMMITTEE

JAN. 18, 2025 | SALT LAKE A | HYATT REGENCY SALT LAKE CITY | 9-10:15 A.M.

AGENDA

1. Welcome and introductions.
2. Discussion with transition team member (invited).
3. Grant and contract proposals.
4. State-federal priorities and major state issues discussion.
5. NCSL state-federal policy consideration.
6. Other business.

COMMITTEE ROSTER

CO-CHAIR

Sen. Bob Duff
Connecticut

CO-CHAIR

Rep. Jon Eubanks
Arkansas

STAFF CHAIR

KC Norwalk
Indiana

STAFF VICE CHAIR

Shunti Taylor
Georgia

LEGISLATOR MEMBERS

Rep. Chris Croft, Kansas
Sen. Marilyn Dondero Loop, Nevada
Rep. Sonya Harper, Illinois
Speaker Matt Huffman, Ohio
Rep. Jason Hughes, Louisiana
Sen. Eric Koch, Indiana
MNA Mathieu Lemay, Quebec
Sen. Joan Lovely, Massachusetts
Senate President Ty Masterson, Kansas
Rep. Sam McKenzie, Tennessee
Rep. Billy Mitchell, Georgia
Speaker Sherm Packard, New Hampshire
Rep. Dan Saddler, Alaska
Rep. Michael Schlossberg, Pennsylvania
Speaker Joe Shekarchi, Rhode Island

LEGISLATIVE STAFF MEMBERS

Lonnie Edgar, Mississippi
Aurora Hauke, Alaska
Terri Kondeff, Idaho
Cliff McCollum, Alabama
Claudia Méndez Morales, Puerto Rico
Anne Sappenfield, Wisconsin
Will Tracy, Arkansas
Erica Warren, Kentucky
Brad Young, Ohio

NCSL LIAISONS

Molly Ramsdell (lead)
Kate Blackman
Natalie Wood
Victor Vialpando-Nuñez

STATE AND FEDERAL POLICY COMMITTEE—GRANT AND CONTRACT PROPOSALS

To: Members of the NCSL State and Federal Policy Committee
From: Kate Blackman, vice president of policy and research
Natalie Wood, vice president of policy and research
Date: Jan. 18, 2025
Subject: Grant and Contract Proposals for Approval

We are pleased to present a series of grant and contract proposals for your review and approval. The State and Federal Policy Committee has the responsibility of approving select proposed projects over \$100,000.

The total potential funding for all proposals documented herein is \$21,723,924.

NCSL GRANT SOLICITATION GUIDELINES

1. NCSL's main objective in fundraising is to pursue grants on issues important to legislators and staff. Among the measures of importance are research requests, requests for technical assistance, currently filed legislation, a federal initiative to which states must respond, priorities set by the Executive Committee, or a topic that NCSL staff foresee coming to center stage.
2. NCSL will consider topics that enhance established strengths of the organization to provide greater depth to legislators and staff as they consider increasingly complex facets of an issue.
3. When the issue is new to the organization, staff will consider how quickly it can develop expertise to ensure sustainability should future grant funding end.
4. NCSL will focus its fundraising on topics where reliable and impartial sources of information are not readily available to legislators and staff to avoid duplication of efforts. Where credible resources exist, NCSL will serve as a broker to facilitate access to information.
5. NCSL will not accept funding from a source unless it agrees that:
 - NCSL will not advocate the funder's position on an issue (unless it is consistent with NCSL policy adopted under NCSL bylaws).
 - NCSL will maintain total direction and editorial control over the operation and work produced under the grant.

Even when these guarantees are in place, NCSL understands that pursuing grant funding from certain sources may create a perceived conflict of interest. Staff must thoroughly assess these risks and confidently justify any such funding to NCSL's Executive Committee, which retains final authority to approve or reject any grant proposal, before proceeding with negotiations. In negotiating final grant conditions, NCSL and the funder must agree on the scope and timing of the proposal, project deliverables and budget.

NEW PROJECTS REQUIRING EXECUTIVE COMMITTEE APPROVAL

TOTAL POTENTIAL FUNDING OF \$5,360,916.

1. SUPPORT FOR THE NCSL CIVIL AND CRIMINAL JUSTICE TEAM	
Source	Charles and Lynn Schusterman Family Foundation.
Amount	\$100,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$90,909. • Indirect Costs: \$9,091 (Indirect Rate: 10% of direct costs).
Description	The grant is general operating support of the Criminal and Civil Justice Program’s work on pressing criminal justice issues, which includes specialized research assistance, legislative testimony, online tools, policy reports and educational events for NCSL members.
Time Period	Oct. 1, 2024 to Sept. 30, 2025.
Submitted to EC	Jan. 18, 2025.
2. SUPPORTING THE NCSL TASK FORCE ON HIGHER EDUCATION AFFORDABILITY AND STUDENT OUTCOMES	
Source	Joyce Foundation.
Amount	\$100,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$90,909. • Indirect Costs: \$9,091 (Indirect Rate: 10% of direct costs).
Description	This grant will support the NCSL Higher Education Task Force and its work for the next two years. The next phase of this work will emphasize state policy, using the task force’s prior work as a guide to explore the most pressing state challenges, examine policy strategies to address them, and share a framework and other resources that can support legislators and staff nationwide.
Time Period	June 1, 2025 to Nov. 30, 2026.
Submitted to EC	Jan. 18, 2025.
3. SUPPORTING THE NCSL TASK FORCE ON HIGHER EDUCATION AFFORDABILITY AND STUDENT OUTCOMES	
Source	Arnold Ventures.
Amount	\$290,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$241,667. • Indirect Costs: \$48,333 (Indirect Rate: 20% of direct costs).
Description	This project proposes to continue NCSL’s work on state activities to address postsecondary success. This grant will support the NCSL Higher Education Task Force’s work for the next two years on state policy. The project will also include tracking of state legislative action, technical assistance for legislators and staff, and dissemination of educational resources.
Time Period	Jan. 1, 2025 to Dec. 31, 2026.
Submitted to EC	Jan. 18, 2025.
4. EDUCATING STATE LEGISLATORS AND STAFF ON HEALTH POLICY ISSUES	
Source	Amgen.
Amount	\$100,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$90,909. • Indirect Costs: \$9,091 (Indirect Rate: 10% of direct costs).
Description	This project will support two educational sessions at an NCSL health-focused invitational meeting on topics such as rare disease, health disparities and/or chronic disease prevention.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Submitted to EC	Jan. 18, 2025.

5. SUPPORTING STATE LEGISLATURES ON EARLY CHILDHOOD POLICIES	
Source	Buffett Early Childhood Fund.
Amount	\$400,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$372,754. • Indirect Costs: \$27,247 (10% of salaries and benefits).
Description	This project will support NCSL’s work on child care and early childhood policy issues. The project will include convening a bipartisan Child Care Policy Work Group as well as legislative research, outreach and education on child care and early childhood policy issues.
Time Period	Sept. 15, 2024 to Sept. 14, 2026.
Submitted to EC	Jan. 18, 2025.
6. PRENATAL-TO-3 ENGAGEMENT AND EDUCATION FOR STATE LEGISLATORS	
Source	Pritzker Children's Initiative.
Amount	\$695,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$631,818. • Indirect Costs: \$63,182 (Indirect Rate: 10% of direct costs).
Description	This project will support NCSL’s work on prenatal-to-3 issues and policy strategies for supporting positive developmental outcomes for healthy pregnancies, newborns, infants and toddlers. Project activities include convening a bipartisan Child Care Policy Work Group as well as producing educational resources and convenings, providing technical assistance, and tracking state legislative actions.
Time Period	Oct. 1, 2024 to Sept. 30, 2026.
Submitted to EC	Jan. 18, 2025.
7. ENGAGING LEGISLATORS IN EDUCATION STRATEGIES TO SUPPORT HOMELESS STUDENTS	
Source	Raikes Foundation.
Amount	\$150,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$136,364. • Indirect Costs: \$13,636 (Indirect Rate: 10% of direct costs).
Description	NCSL will continue to engage a select group of legislators and legislative staff who serve as Education Finance and Youth Homelessness Fellows around educational supports and outcomes for youth and young adults experiencing homelessness. This project will explore the impact of being unhoused on educational outcomes and highlight education policy options, strategies and resources.
Time Period	Oct. 1, 2024 to Sept. 30, 2026.
Submitted to EC	Jan. 18, 2025.
8. PREVENTION OF CHILD ABUSE	
Source	Casey Family Programs.
Amount	\$262,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$262,000. • Indirect Costs: \$0.
Description	This project supports NCSL’s work on child welfare and child maltreatment prevention systems and services. Project activities include legislative research, technical assistance, convenings and educational resources.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Submitted to EC	Jan. 18, 2025.

9. BOLSTERING LEGISLATIVE EXPERTISE TO ADDRESS HEALTH SYSTEM ACCESS AND EFFICIENCY	
Source	The Commonwealth Fund.
Amount	\$199,218.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$173,233. • Indirect Costs: \$25,985 (Indirect Rate: 15% of direct costs).
Description	This project will support NCSL’s work around access, efficiency and quality of health care. Project activities include legislative tracking, publications, educational opportunities and technical assistance.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Submitted to EC	Jan. 18, 2025.
10. POLICIES FOR PUBLIC HEALTH AND BEHAVIORAL HEALTH PARTNERSHIPS	
Source	Centers for Disease Control and Prevention.
Amount	\$100,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$79,004. • Indirect Costs: \$20,996 (Indirect Rate: 46.77% of salaries).
Description	This project will explore opportunities for connecting public health and behavioral health systems at the state level through policy resources and a convening. This is a supplemental project to the CDC Public Health Project (No. 6 under Previously Approved Projects).
Time Period	Sept. 30, 2024 to July 31, 2025.
Submitted to EC	Jan. 18, 2025.
11. STATE OVERDOSE RESPONSE AND PREVENTION: ENGAGING STATE LEADERSHIP AND ENTITIES TO ADDRESS THE OVERDOSE EPIDEMIC	
Source	Centers for Disease Control and Prevention.
Amount	\$650,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$574,139. • Indirect Costs: \$75,860 (Indirect Rate: 46.77% of salaries).
Description	This project will support state policymakers to address the overdose epidemic through exploring evidence-based policies and cross-agency collaborative efforts. This is a supplemental project to the CDC Public Health Project (No. 6 under Previously Approved Projects).
Time Period	Sept. 30, 2024 to July 31, 2025.
Submitted to EC	Jan. 18, 2025.
12. STATE HEALTH INJURY AND VIOLENCE PREVENTION POLICY	
Source	Centers for Disease Control and Prevention.
Amount	\$464,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$391,450. • Indirect Costs: \$72,550 (Indirect Rate: 46.77% of salaries).
Description	The project will help educate state policymakers on evidence-based policies to prevent injury and violence prevention through legislative tracking, technical assistance, education resources and convenings. This project also supports the Opioid Policy Fellows program. This is a supplemental project to the CDC Public Health Project (No. 6 under Previously Approved Projects).
Time Period	Sept. 30, 2024 to July 31, 2025.
Submitted to EC	Jan. 18, 2025.

13. SUPPORTING THE INFECTIOUS DISEASE POLICY CAPACITY OF STATE LEGISLATORS	
Source	Centers for Disease Control and Prevention.
Amount	\$175,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$141,277. • Indirect Costs: \$33,723 (Indirect Rate: 46.77% of salaries).
Description	This project will support NCSL’s work on HIV, STDs, viral hepatitis and TB through several activities including legislative tracking, technical assistance, and educational resources and convenings. This is a supplemental project to the CDC Public Health Project (No. 6 under Previously Approved Projects).
Time Period	Sept. 30, 2024 to July 31, 2025.
Submitted to EC	Jan. 18, 2025.
14. NCSL CONTINUED WORK ON OCCUPATIONAL LICENSING	
Source	U.S. Department of Labor.
Amount	\$200,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$158,045. • Indirect Costs: \$41,955 (Indirect Rate: 46.77% of salaries).
Description	This project supports NCSL’s work on occupational licensing. This support will allow NCSL to maintain two databases, provide technical assistance to states and produce resources on emerging policy areas including ways states can address current labor shortages through occupational licensing policies.
Time Period	Oct. 1, 2024 to Sept. 30, 2027.
Reported to EC	Jan. 18, 2025.
15. INFORMING JUSTICE POLICY	
Source	John D. and Catherine T. MacArthur Foundation
Amount	\$900,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$697,674. • Indirect Costs: \$202,326 (Indirect Rate: 29% of direct costs).
Description	This project will provide information and assistance to state legislators on policies focused on the front-end of the criminal justice system. Project activities include publications and meetings that will highlight information, legislation, and research to support state efforts.
Time Period	Jan. 1, 2025 to Dec. 31, 2026.
Reported to EC	Jan. 18, 2025.
16. EARLY CARE AND EDUCATION	
Source	MDRC
Amount	\$100,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$90,909. • Indirect Costs: \$9,091 (Indirect Rate: 10% of direct costs).
Description	NCSL will work with MDRC to educate state legislators and staff around early education issues. Project activities include two sessions at an NCSL meeting and a policy brief.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Submitted to EC	Jan. 18, 2025.

17. EARLY MATH EDUCATION	
Source	Heising-Simons.
Amount	\$100,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$90,909. • Indirect Costs: \$9,091 (Indirect Rate: 10% of direct costs).
Description	The project provides support for the Education Program for work on early education, with an emphasis on building solid math and numeracy skills for children in preschool through third grade.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Submitted to EC	Jan. 18, 2025.
18. INFORMING STATE POLICYMAKERS ON PRESCRIPTION DRUG LEGISLATIVE ACTIONS	
Source	Arnold Ventures.
Amount	\$225,698.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$188,082. • Indirect Costs: \$37,616 (Indirect Rate: 20% of direct costs).
Description	This project supports NCSL's work around prescription drug access and affordability policy issues. Project activities include an in-person meeting, a webinar, publications, legislative tracking and technical assistance.
Time Period	Jan. 1, 2025 to Dec. 31, 2025
Submitted to EC	Jan. 18, 2025.
19. ALTERNATIVE TRANSPORTATION FUNDING	
Source	Eastern Transportation Coalition, subcontract under Federal Highway Administration.
Amount	\$150,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$126,327. • Indirect Costs: \$23,673 (Indirect Rate: 46.77% of salaries).
Description	NCSL will collaborate with the Eastern Transportation Coalition to convene two meetings for eastern state transportation legislative leaders on transportation revenue shortfalls and possible alternative user fees to raise revenue. NCSL also will produce three policy briefs.
Time Period	Feb. 2, 2025 to Jan. 30, 2026.
Submitted to EC	Jan. 18, 2025.

PREVIOUSLY APPROVED PROJECTS: STATUS UPDATES

TOTAL FUNDING OF \$9,535,753. CHANGE IN STATUS SINCE THE LAST REPORT SHOWN IN BOLD.

1. SUPPORT FOR TRIBAL ENGAGEMENT AND COLLABORATION	
Source	U.S. Department of Energy, Indian Energy Office.
Amount	\$1,452,658 FUNDED at \$1,452,658.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$1,283,670. • Indirect Costs: \$168,988 (Indirect Rate: 46.77% of salaries).
Description	NCSL will continue to assist the Office of Indian Energy by supporting the meetings and policy work of the Indian Country Energy Infrastructure Working Group (ICEIWG) and the Biennial Tribal Energy Summit.
Time Period	July 1, 2024 to June 30, 2026.
Approved by EC	Aug. 4, 2024.
2. STATE LEGISLATIVE TRAFFIC SAFETY RESEARCH	
Source	National Highway Traffic Safety Administration.
Amount	\$1,400,000 FUNDED at \$1,400,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$1,074,935. • Indirect Costs: \$325,065 (Indirect Rate: 46.77% of salaries).
Description	NCSL will educate state legislators and legislative staff on state traffic legislation by convening meetings and developing informational briefs and training materials.
Time Period	Dec. 31, 2024 to Dec. 30, 2029.
Approved by EC	Aug. 4, 2024.
3. SUPPORTING STATE MATERNAL AND CHILD HEALTH POLICY INNOVATION	
Source	Health Resources and Services Administration.
Amount	\$1,200,000 FUNDED at \$400,000 (Year 1).
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$ 327,280. • Indirect Costs: \$ 72,719 (Indirect Rate: 46.77% of salaries).
Description	NCSL's project will support state legislators and legislative staff with technical assistance and education related to state-level policy options that improve outcomes and reduce health disparities for maternal and child health populations. Funding is reflective of the first year of a three-year program.
Time Period	Sept. 30, 2024 to Sept. 29, 2025.
Approved by EC	Aug. 4, 2024.
4. IDENTIFYING POLICIES TO IMPROVE POSTSECONDARY VALUE	
Source	Funding Consortium including Arnold Ventures, the Gates Foundation, the Joyce Foundation and Strada Education Foundation.
Amount	\$100,000 NOT FUNDED.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$90,909. • Indirect Costs: \$9,091 (Indirect Rate: 10% of direct costs).
Description	This proposal will augment the work of NCSL's Higher Education Task Force in supporting policy solutions to help institutions improve and boost student outcomes. Funds will support research, convenings of the task force, and the publication of a framework addressing key questions related to institutional improvement and support and higher education governance.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Approved by EC	Aug. 4, 2024.

5. ENHANCING LEGISLATIVE CAPACITY FOR CRIMINAL JUSTICE	
Source	Arnold Ventures.
Amount	\$3,217,660 FUNDED at \$3,284,693.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$2,739,577. • Indirect Costs: \$478,052 (@20% of direct costs, excluding contracted services).
Description	The project will support legislatures around criminal justice policy issues by convening specialized meetings, publishing policy reports and managing online tools. Areas of focus will include policing, pretrial release, sentencing and corrections and reentry.
Time Period	July 1, 2024 to June 30, 2027.
Approved by EC	May 18, 2024.
6. STRENGTHENING PUBLIC HEALTH SYSTEMS AND SERVICES THROUGH NATIONAL PARTNERSHIPS TO IMPROVE AND PROTECT THE NATION'S HEALTH	
Source	Centers for Disease Control and Prevention.
Amount	\$200,000 FUNDED at \$200,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$165,230. • Indirect Costs: \$34,770 (@46.77% of salaries).
Description	NCSL will provide capacity-building assistance to state legislators and legislative staff related to public health systems, services and improving health outcomes. Project activities include legislative tracking, educational publications and a convening for legislators and staff. Funding is reflective of the first year of a five-year program.
Time Period	Aug. 1, 2024 to July 31, 2025.
Approved by EC	May 18, 2024.
7. BUILDING BRIDGES FOR ELECTIONS EXCELLENCE	
Source	Election Trust Initiative.
Amount	\$2,414,402 FUNDED at \$2,798,402.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$2,675,258. • Indirect Costs: \$123,144 (@10% of salaries).
Description	This three-year project aims to forge stronger connections between state legislators and election officials by communications and outreach, support of networks of election chairs and elections staff and organizing gatherings. Additional funding supports convenings of elections chairs, site visits and dissemination of NCSL resources.
Time Period	March 7, 2024 to March 6, 2027.
Approved by EC	May 18, 2024.

PREVIOUSLY APPROVED PROJECTS: RENEWALS

TOTAL POTENTIAL FUNDING OF \$6,197,800.

1. OUTREACH TO STATE LEGISLATURES ON JUVENILE JUSTICE	
Source	Office of Juvenile Justice and Delinquency Prevention.
Amount	\$300,000 FUNDED at \$300,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$234,703. • Indirect Costs: \$65,297 (Indirect Rate: 46.77% of salaries).
Description	This project will educate and inform state legislatures as they review and reform juvenile justice systems and policy. Information, assistance, and training provided by NCSL helps state lawmakers strengthen their capacity to comply with the JJDPA Act core requirements, administer Formula Grant awards, and strengthen their individual juvenile justice systems.
Time Period	Jan. 1, 2023 to Dec. 31, 2023.
Reported to EC	Jan. 18, 2025.
2. EDUCATION LEADERSHIP	
Source	Wallace Foundation.
Amount	\$150,000 FUNDED at \$150,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$125,000. • Indirect Costs: \$25,000 (Indirect Rate: 20% of direct costs).
Description	In partnership with the Wallace Foundation, NCSL will disseminate research about principal and school leadership policy with legislators and lead conversations about how it can be translated into state policy.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Reported to EC	Jan. 18, 2025.
3. NATIONAL ORGANIZATIONS OF STATE AND LOCAL OFFICIALS	
Source	Health Resources and Services Administration.
Amount	\$747,000 FUNDED at \$747,800.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$605,634. • Indirect Costs: \$142,166 (Indirect Rate: 46.77% of salaries).
Description	This project will support states in preparing for and addressing health issues to improve access to quality health care, including topics such as access to care, health workforce, rural health and Medicaid. This project will include research and technical assistance, publications and convenings for legislators and staff. Funding is reflective of the second year of a three-year program.
Time Period	Sept. 30, 2024 to Sept. 29, 2025.
Reported to EC	Jan. 18, 2025.
4. STATE LEGISLATIVE ENERGY POLICIES TO ENHANCE ELECTRIC GRID SECURITY, RESILIENCE AND RELIABILITY	
Source	U.S. Department of Energy, Grid Deployment Office
Amount	\$5,000,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$4,302,122. • Indirect Costs: \$697,878 (Indirect Rate: 46.77% of salaries).
Description	NCSL will engage with state legislatures on federal and state funding opportunities around energy sector technology, investments and policies that examine electric grid resilience and security. Increased funding extends the project into 2028 and supports additional activities including technical assistance, national meetings, publications and bill tracking.
Time Period	May 1, 2023 to Jan. 31, 2028.
Reported to EC	Jan. 18, 2025.

PROPOSALS UNDER \$100,000

TOTAL POTENTIAL FUNDING OF \$629,455.

1. UNDERSTANDING THE LANDSCAPE OF CRISIS RESPONSE ACTIVITIES	
Source	Urban Institute, subcontract under National Institute of Justice funding.
Amount	\$92,422.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$70,927. • Indirect Costs: \$ 21,495 (Indirect Rate: 46.77% of salaries).
Description	NCSL will be responsible for researching legislation that creates a funding stream or authorizes funds for crisis intervention activities.
Time Period	March 1, 2025 to June 30, 2026.
Reported to EC	Jan. 18, 2025.
2. PREVENTION OF CHILD ABUSE	
Source	Prevent Child Abuse America, subcontract under Centers for Disease Control and Prevention funding.
Amount	\$82,656 FUNDED at \$82,656.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$ 63,630. • Indirect Costs: \$19,026 (Indirect Rate: 46.77% of salaries).
Description	NCSL will partner with Prevent Child Abuse America and MassKids on a federal cooperative agreement funded by the Centers for Disease Control and Prevention to evaluate the effects of state child sexual abuse policies on reports and substantiations for child maltreatment.
Time Period	Sept. 30, 2024 to Sept. 29, 2027.
Reported to EC	Jan. 18, 2025.
3. EDUCATING STATE LEGISLATORS AND STAFF ON YOUTH AND MATERNAL MENTAL HEALTH	
Source	Inseparable.
Amount	\$45,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$40,909. • Indirect Costs: \$4,010 (Indirect Rate: 10% of direct costs).
Description	This project will support state legislators and legislative staff on topics related to mental health and well-being, especially among youth and maternal populations. Proposed activities include two educational sessions at an NCSL meeting and a web-based resource.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Reported to EC	Jan. 18, 2025.
4. LONG-TERM CARE FINANCING: EDUCATING STATE POLICYMAKERS	
Source	The SCAN Foundation.
Amount	\$81,517.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$70,550. • Indirect Costs: \$8,466 (Indirect Rate: 12% of direct costs).
Description	This project would allow NCSL to produce nonpartisan resources around policies supporting aging, including quality and cost-effective long-term care. Project activities include educational resources and a session at an NCSL meeting.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Reported to EC	Jan. 18, 2025.

5. WOMEN'S HEALTH	
Source	Arnold Ventures.
Amount	\$70,378.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$58,648. • Indirect Costs: \$11,730 (Indirect Rate: 20% of direct costs).
Description	This project will provide research and information related to women's health and state policy options and examples.
Time Period	Jan. 1, 2025 to Dec. 31, 2025.
Reported to EC	Jan. 18, 2025.
6. ENGAGING LEGISLATORS IN ENDING YOUTH HOMELESSNESS	
Source	Youth Hope Foundation.
Amount	\$70,000 FUNDED at \$70,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$63,636. • Indirect Costs: \$6,364 (Indirect Rate: 10% of direct costs).
Description	NCSL proposes a 24-month scope of work to help state legislatures prevent youth and young adult homelessness and improve education completion outcomes when it does occur. The proposal thoughtfully sequences research and analysis, publications and convenings. In many cases, it also builds on NCSL members' prior experiences as Youth Homelessness Fellows and Education Finance Fellows.
Time Period	Nov. 1, 2023 to Oct. 31, 2025.
Reported to EC	Jan. 18, 2025.
7. QUAD CAUCUS AND HEALTH DISPARITIES, RARE DISEASE AND CARDIOVASCULAR HEALTH	
Source	Amgen.
Amount	\$47,000 FUNDED at \$47,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$42,727. • Indirect Costs: \$4,273 (Indirect Rate: 10% of direct costs).
Description	This project supports Quad Caucus state legislators and legislative staff around advances in health disparities and issues around rare disease and cardiovascular health in communities of color. Quad Caucus members would hold virtual meetings for education and information about health disparities, rare diseases and cardiovascular health.
Time Period	Sept. 2, 2024 to July 31, 2025.
Reported to EC	Jan. 18, 2025.
8. EDUCATING STATE LEGISLATORS AND STAFF ON SERIOUS MENTAL ILLNESS	
Source	Otsuka.
Amount	\$10,000
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$9,091. • Indirect Costs: \$909 (Indirect Rate: 10% of direct costs).
Description	NCSL proposes to publish a multimedia publication, such as a podcast, webinar, policy snapshot or summary, in 2025, on serious mental illness or another topic. The funding will support staff time to develop, finalize and promote the publication.
Time Period	Dec. 1, 2024 to Nov. 30, 2025.
Reported to EC	Jan. 18, 2025.

9. STATE POLICY OPTIONS ON TESTING AND ACCREDITATION STANDARDS	
Source	American Association for Laboratory Accreditation.
Amount	\$55,482.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$50,438. • Indirect Costs: \$5,044 (Indirect Rate: 10% of direct costs).
Description	This project will engage and inform state lawmakers on policy options related to sound testing and accreditation principles in a variety of disciplines, such as food safety, toxics and pollutants, and water quality. The project will develop and deliver informational resources and in-person and virtual meetings.
Time Period	Jan. 6, 2025 to Dec. 31, 2025.
Reported to EC	Jan. 18, 2025.
10. HEALTH POLICY LANDSCAPE	
Source	Colorado Trust.
Amount	\$50,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$45,455. • Indirect Costs: \$4,545 (Indirect Rate: 10% of direct costs).
Description	This project will support operational expenses to support legislative tracking and TA on mental health, access to healthy foods, addressing health disparities, and possibly other topics.
Time Period	March 1, 2025 to Feb. 28, 2026.
Reported to EC	Jan. 18, 2025.
11. GOUT IN ASIAN AMERICAN, NATIVE HAWAIIAN AND PACIFIC ISLANDER COMMUNITIES	
Source	Amgen.
Amount	\$10,000 FUNDED at \$10,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$9,091. • Indirect Costs: \$909 (Indirect Rate: 10% of direct costs).
Description	This project will educate members of the National Asian Pacific American Caucus of State Legislators and National Caucus of Native American State Legislators around the high incidence of gout in the Asian American, Native Hawaiian and Pacific Islander communities.
Time Period	Nov. 1, 2024 to June 30, 2025.
Reported to EC	Jan. 18, 2025.
12. RETAIL FOOD SAFETY COLLABORATION	
Source	National Environmental Health Association.
Amount	\$15,000 FUNDED at \$15,000.
Direct/Indirect Costs	<ul style="list-style-type: none"> • Direct Costs: \$12,441. • Indirect Costs: \$2,488 (Indirect Rate: 20% of direct costs).
Description	NCSL will engage state legislators and legislative staff on national food code adoption issues through webpage updates and legislative tracking. NCSL staff will attend meetings about the national food code adoption collaborative and share relevant outcomes.
Time Period	Sept. 1, 2024 to July 30, 2025.
Reported to EC	Jan. 18, 2025.

STATE AND FEDERAL POLICY COMMITTEE REPORT

To: Members of the NCSL State and Federal Policy Committee
From: Molly Ramsdell, vice president, state-federal affairs
Date: Jan. 18, 2025
Subject: Update on NCSL's State-Federal Activities

Below are highlights on NCSL's state-federal work since the August 2024 Executive Committee Meeting in Louisville, Ky.

NCSL LAME DUCK SUCCESSES

As the 118th Congress wrapped up its work, a few items NCSL was working on made it across the finish line.

- The EXPLORE Act was signed into law. This is one of, if not the most significant, outdoor recreation-focused bills since the Wildlife Restoration Fund was established in the 1930s. NCSL's Natural Resources, Energy and Environment Committee passed a resolution at the Summit in support of the act.
- The Water Resources Development Act (WRDA) was reauthorized. WRDA provides guidance to the U.S. Army Corps of Engineers by authorizing flood control, navigation, ecosystem restoration and water infrastructure projects and programs across the country. This legislation also includes a full reauthorization of the Economic Development Administration for the first time in 20 years.
- The Stop Institutional Child Abuse Act was adopted with overwhelming bipartisan support. The goal of the act is to study and implement best practices for the well-being of youth in residential programs.
- Disaster relief received additional funding.
- The farm bill was extended to Sept. 30, 2025.

119TH CONGRESS AND A NEW ADMINISTRATION

As of mid-December, NCSL staff continued to engage with members of President-elect Donald Trump's transition/landing team. NCSL's principles for federal tax reform have been shared with the team, as this is a first 100-day priority for the administration. NCSL also shared the calendar of when state legislatures meet in 2025.

In mid-January, NCSL sent a letter of congratulations to all newly elected members of Congress who are former state legislators. The members also received an NCSL wall calendar and a list of NCSL state-federal staff. There are currently 251 members of Congress who are former state legislators (see chart at end of report).

SELECT MEETINGS WITH CONGRESSIONAL AND AGENCY STAFF

- Members of NCSL's Task Force on Higher Education and NCSL staff met with higher education professional staff from both parties on the Senate Health, Education, Labor and Pensions (HELP) and House Education and Workforce to discuss the task force's newly released recommendations on reauthorizing the Higher Education Act. This was the first time that a bipartisan, bicameral meeting of congressional staff on higher education issues had taken place in recent memory.
- Members of NCSL's Task Force on Higher Education hosted U.S. Under Secretary of Education James Kvaal at an event to discuss the state-federal relationship in higher education and the findings of the task force from its final report. The meeting led to an opportunity for the task force to offer feedback on forthcoming federal initiatives in higher education.
- A group of legislators and NCSL staff met with Andrew Gradison, senior education policy advisor for Sen. Bill Cassidy (R-La.) on the Senate HELP Committee and Kim Meinert, professional staff member (for the minority),

Subcommittee on Worker and Family Support, House Ways and Means Committee, to discuss the outlook for congressional action on child care and opportunities for a bipartisan agreement.

- A group of legislators and NCSL staff met virtually with Rob Thormeyer, director, State, International and Tribal Affairs Division, Federal Energy Regulatory Commission, to discuss data centers.

NCSL staff met with:

- Senate and House technology committee staff to discuss comprehensive AI and privacy legislation including research, education and preemption.
- Representatives from the Consumer Financial Protection Bureau, Federal Trade Commission and Federal Communications Commission to discuss consumer protection initiatives with a focus on collaborating on fraud prevention.
- Officials from the Administration for Children and Families within the U.S. Department of Health and Human Services to discuss new TANF reporting requirements and a TANF pilot mandated by the Fiscal Responsibility Act.
- Senate offices urging passage of the EXPLORE Act.
- Senate and House Agriculture Committee majority staff to discuss farm bill prospects.
- Senate and House committee staff on the permitting bill that failed back in October.

STATE-FEDERAL VIRTUAL MEETINGS/BRIEFINGS

Throughout the fall, NCSL hosted a number of meetings on various topics including the farm bill, summer EBT, cryptocurrency, 2025 federal tax policy and more. You may access the recordings below.

- [Lay of the Land: A Farm Bill Update](#) (Dec. 12, 2024)
- [What States Should Know About Summer EBT](#) (Dec. 13, 2024)
- [Cryptocurrency Demystified: What You Need to Know and Why It Matters](#) (Dec. 6, 2024)
- [Data Center Download](#) (Dec. 5, 2024)
- [Unified Human Foods Program: What Does FDA Reorganization Mean for States?](#) (Nov. 19, 2024)
- [Domestic Soil: The Agricultural Impacts of Foreign Ownership of Land](#) (Nov. 12, 2024)
- Immigration Enforcement Updates from U.S. Customs and Border Protection (Nov. 15, 2024: Not recorded)
- [In Brief: Federal Tax Policy in 2025](#) (Nov. 1, 2024)
- [Navigating Bird Flu: Response and Risk](#) (Oct. 10, 2024)
- [A State-Led Strategy to Enhance the Value of Degrees: The Findings of the NCSL Task Force on Higher Education](#) (Oct. 10, 2024)

OUR ANALYSIS

Below are a few state-federal items for your reading enjoyment.

- [Supreme Court Hears Dispute Over FDA Denial of Flavored Vapes](#) (December 2024)
- [Artificial Intelligence in Government: The Federal and State Legislative Landscape](#) (November 2024)
- [Footing the Bill: How Congress Pays for Surface Transportation](#) (October 2024)
- [Final Report: A State Led-Strategy to Enhance the Value of Degrees](#) (October 2024)
- [Supreme Court Hears Arguments in 'Ghost Guns' Case](#) (October 2024)
- [Planes, Trains and Automobiles: How Congress Shapes Transportation Infrastructure](#) (October 2024)
- [Supreme Court to Rule on Actions Required Before Filing Federal Civil Rights Claims](#) (October 2024)
- [Artificial Intelligence in the Workplace: The Federal and State Legislative Landscape](#) (October 2024)
- [AI in Elections: A Look at the Federal and State Legislative Landscape](#) (September 2024)
- [Where Is Federal Early Childhood Policy Heading?](#) (September 2025)
- [Supreme Court Allows Partial Enforcement of Voter Proof-of-Citizenship Law](#) (September 2024)

LETTERS, COMMENTS AND TESTIMONY TO CONGRESS AND THE ADMINISTRATION

- [NCSL Comments on USDA Rule on Summer EBT \(Aug. 23, 2024\)](#)
- [NCSL and NACo Urge Congress to Oppose EQUIP Act of 2024 \(Sept. 18, 2024\)](#)
- [NCSL Highlights Tax Priorities for Potential Federal Legislation \(Sept.27, 2024\)](#)
- [NCSL Supports Preserving DEA Telemedicine Flexibilities \(Sept. 27, 2024\)](#)
- [NCSL Joins 13 National Organizations in Disaster Supplement Request to Administration for Homeless Students \(Oct. 24, 2024\)](#)
- [NCSL Letter to President Trump \(Nov. 8, 2024\)](#)
- [B7 Joint Letter Supporting the Reauthorization of the Second Chance Act \(Nov. 13, 2024\)](#)
- [Coalition Letter Supporting the Disaster Management Costs Modernization Act \(Nov. 13, 2024\)](#)
- [Coalition Letter to President-Elect Trump \(Nov. 15, 2024\)](#)
- [NCSL Priorities for Remainder of 118th Congress \(Nov. 19, 2024\)](#)
- [Coalition Urges Passage of Farm Bill \(Nov. 26, 2024\)](#)
- [NCSL Supports EXPLORE Act \(Dec. 16, 2024\)](#)

FORMER STATE LEGISLATORS IN THE 119TH CONGRESS

As of Dec. 30, 2024. New members highlighted.

UNITED STATES SENATE

41 Total | 22 Republicans | 19 Democrats

Alaska

Lisa Murkowski (R)

Arizona

Ruben Gallego (D)

Connecticut

Richard Blumenthal (D)
Chris Murphy (D)

California

Alex Padilla (D)
Adam Schiff (D)

Florida

Marco Rubio (R)

Hawaii

Mazie Hirono (D)
Brian Schatz (D)

Idaho

Michael Crapo (R)
James Risch (R)

Indiana

Mike Braun (R)
Jim Banks (R)

Iowa

Charles Grassley (R)
Joni Ernst (R)

Kansas

Jerry Moran (R)

Louisiana

Bill Cassidy (R)

Maryland

Chris Van Hollen (D)

Massachusetts

Ed Markey (D)

Michigan

Gary Peters (D)

Mississippi

Roger Wicker (R)
Cindy Hyde-Smith (R)

Nebraska

Deb Fischer (R)

New Hampshire

Jeanne Shaheen (D)
Margaret Wood Hassan (D)

New York

Charles Schumer (D)

North Carolina

Thom Tillis (R)

Oklahoma

James Inhofe (R)

Oregon

Jeff Merkley (D)

Rhode Island

Jack Reed (D)

South Carolina

Lindsey Graham (R)
Tim Scott (R)

South Dakota

Mike Rounds (R)

Tennessee

Marsha Blackburn (R)

Vermont

Peter Welch (D)

Washington

Maria Cantwell (D)
Patty Murray (D)

West Virginia

Shelley Moore Capito (R)

Wisconsin

Tammy Baldwin (D)

Wyoming

John Barrasso (R)
Cynthia Lummis (R)

UNITED STATES HOUSE OF REPRESENTATIVES

210 Total | 105 Republicans | 105 Democrats

Alabama

Barry Moore (R)
Mike Rogers (R)

Arizona

Andy Biggs (R)
David Schweikert (R)

Arkansas

Bruce Westerman (R)

California

Julia Brownley (D)
Judy Chu (D)
Lou Correa (D)
Jim Costa (D)
Mark DeSaulnier (D)
Laura Friedman (D)
John Garamendi (D)
Jimmy Gomez (D)
Adam Gray (D)
Jared Huffman (D)
Sidney Kamlager-Dove (D)
Kevin Kiley (R)
Young Kim (R)
Doug LaMalfa (R)
Ted Lieu (D)
Tom McClintock (R)
Dave Min (D)
Kevin Mullin (D)
Jay Obernolte (R)
Luz Rivas (D)
Mike Thompson (D)
Norma Torres (D)
David Valadao (R)
Juan Vargas (D)
Maxine Waters (D)

Colorado

Diana DeGette (D)
Gabe Evans (R)
Brittany Pettersen (D)

Connecticut

Joe Courtney (D)
John Larson (D)

Delaware

Sarah Elizabeth McBride (D)

Florida

Aaron Bean (R)
Gus Bilirakis (R)
Mario Diaz-Balart (R)
Byron Donalds (R)
Lois Frankel (D)
Michael Haridopolos (R)
Jared Moskowitz (D)
Darren Soto (D)
Greg Steube (R)
Debbie Wasserman-Schultz (D)
Daniel Webster (R)
Frederica Wilson (D)

Georgia

Sanford Bishop (D)
Earl "Buddy" Carter (R)
Mike Collins (R)
Barry Loudermilk (R)
Austin Scott (R)
David Scott (D)
Nikema Williams (D)

Guam

James Moylan (R)

Hawaii

Ed Case (D)
Jill Tokuda (D)

Idaho

Russ Fulcher (R)
Michael Simpson (R)

Illinois

Mike Bost (R)
Jesus "Chuy" Garcia (D)
Robin Kelly (D)
Darin LaHood (R)
Delia Ramirez (D)
Jan Schakowsky (D)

Indiana

Jim Baird (R)
Erin Houchin (R)
Mark Messmer (R)
Victoria Spartz (R)
Marlin Stutzman (R)

Iowa

Randy Feenstra (R)
Ashley Hinson (R)
Mariannette Miller-Meeks (R)
Zach Nunn (R)

Kansas

Derek Schmidt (R)

Kentucky

James Comer (R)
Brett Guthrie (R)
Morgan McGarvey (D)

Louisiana

Troy Carter (D)
Cleo Fields (D)
Mike Johnson (R)
Steve Scalise (R)

Maine

Jared Golden (D)
Chellie Pingree (D)

Maryland

Sarah Elfreth (D)
Andy Harris (R)
Steny Hoyer (D)
Johnny Olszewski (D)
Jamie Raskin (D)

Massachusetts

Katherine Clark (D)
Bill Keating (D)
Stephen Lynch (D)

Michigan

Tom Barrett (R)
Bill Huizenga (R)
Kristen McDonald Rivet (D)
John Moolenaar (R)
Rashida Tlaib (D)
Shri Thanedar (D)
Tim Walberg (R)

Minnesota

Tom Emmer (R)
Brad Finstad (R)
Michelle Fischbach (R)
Betty McCollum (D)
Ilhan Omar (D)

Missouri

Eric Burlison (R)
Sam Graves (R)
Bob Ounder (R)
Jason Smith (R)

Montana

Ryan Zinke (R)

Nebraska

Adrian Smith (R)
Mike Flood (R)

Nevada

Mark Amodei (R)
Steven Horsford (D)
Dina Titus (D)

New Hampshire

Chris Pappas (D)

New Jersey

Herb Conaway (D)
Tom Kean, Jr. (R)
Donald Norcross (D)
Frank Pallone, Jr. (D)
Nellie Pou (D)
Jeff Van Drew (D)
Bonne Watson Coleman (D)

New Mexico

Melanie Stansbury (D)

New York

Adriano Espaillat (D)
Andrew Garbarino (R)
Hakeem Jeffries (D)
Timonhy Kennedy (D)
George Latimer (D)

Mike Lawler (R)
Nicole Malliotakis (R)
John Mannion (D)
Gregory W. Meeks (D)
Grace Meng (D)
Joseph Morelle (D)
Jerrold Nadler (D)
Claudia Tenney (R)
Paul Tonko (D)

North Carolina

Alma Adams (D)
Chuck Edwards (R)
Valerie Foushee (D)
Virginia Foxx (R)
Tim Moore (R)
Greg Murphy (R)
Deborah Ross (D)
David Rouzer (R)

Ohio

Troy Balderson (R)
Joyce Beatty (D)
Jim Jordan (R)
Bob Latta (R)
Michael Rulli (R)
Emilia Sykes (D)

Oklahoma

Stephanie Bice (R)
John Brecheen (R)
Tom Cole (R)
Frank Lucas (R)

Oregon

Cliff Bentz (R)
Suzanne Bonamici (D)
Janelle Bynum (D)
Maxine Dexter (D)

Pennsylvania

Brendan Boyle (D)
Madeleine Dean (D)
Dwight Evans (D)
Summer Lee (D)
Ryan MacKenzie (R)
Scott Perry (R)
Guy Reschenthaler (R)
Lloyd Smucker (R)

South Carolina

Russell Fry (R)
Nancy Mace (R)
Ralph Norman, Jr. (R)
William Timmons (R)
Joe Wilson (R)

Tennessee

Tim Burchett (R)
Steve Cohen (D)
Mark Green (R)

Texas

Joaquin Castro (D)
Jasmine Crockett (D)
Henry Cuellar (D)
Lloyd Doggett (D)
Jake Ellzey (R)
Pat Fallon (R)
Sylvia Garcia (D)
Lance Gooden (R)
Julie Johnson (D)
Sylvester Turner (D)
Marc Veasey (D)
Randy Weber (R)

Utah

Michael Kennedy (R)

Vermont

Becca Balint (D)

Virginia

Ben Cline (R)
H. Morgan Griffith (R)
Jen Kiggans (R)
Jennifer McClellan (D)
John McGuire (R)
Bobby Scott (D)
Suhas Subramanyam (D)
Rob Wittman (R)

Washington

Michael Baumgartner (R)
Pramila Jayapal (D)
Dan Newhouse (R)
Emily Randall (D)
Adam Smith (D)

West Virginia

Carol Miller (R)
Riley Moore (R)

Wisconsin

Scott Fitzgerald (R)
Glenn Grothman (R)
Gwen Moore (D)
Mark Pocan (D)
Tom Tiffany (R)

LEGISLATIVE INSTITUTION COMMITTEE

JAN. 18, 2025 | SALT LAKE A | HYATT REGENCY SALT LAKE CITY | 10:30-11:45 A.M.

AGENDA

1. Welcome and introductions.
2. Fast facts about the Utah Legislature.
3. Review of NCSL's work supporting the legislative institution, August-December 2024.
4. Report from the LSCC Legislative Institution Subcommittee.
5. Report from the International Legislative Advisory Council.
6. Discussion of 2025 programming and research.
7. Other business.

COMMITTEE ROSTER

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Speaker Roger Hanshaw
West Virginia

CO-CHAIR

Sen. Malcolm Augustine
Maryland

STAFF CHAIR

Natalie Castle
Colorado

STAFF VICE CHAIR

Paul Smith
New Hampshire

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Rep. Chris Croft, Kansas
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Rep. Jon Eubanks, Arkansas
Rep. Roger Goodman, Washington
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Rep. Kevin Ryan, Connecticut
Rep. Michael Schlossberg, Pennsylvania
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Doug Himes, Tennessee
Eric Nauman, Minnesota
Tim Sekerak, Oregon
John Snyder, Kentucky
Rachel Weiss, Montana
Andrea Wilko, Utah
Brad Young, Ohio

NCSL LIAISONS

Natalie Wood (lead)
Stacy Householder
Arturo Pérez

LEGISLATIVE INSTITUTION COMMITTEE: REPORT FROM THE NCSL CENTER FOR LEGISLATIVE STRENGTHENING

To: Members of the Executive Committee Legislative Institution Committee
From: Natalie Wood, vice president for policy and research
Julie George, director, Center for Legislative Strengthening
Date: Jan. 18, 2025
Subject: Legislative Institution-Focused Research, Training and Consulting: Summer-Fall 2024 Report

PROMOTING LEGISLATIVE INSTITUTIONS

It has been a busy season for the Center for Legislative Strengthening (CLS). Throughout the late summer and fall, the team tackled a variety of research requests, presentations and special projects for our members. Artificial intelligence in the legislative environment continues to be a hot topic. Other topics the team handled included questions on seating of legislators, legislator demographics, legislator and staff compensation, legislative staff hiring and oversight, tied chambers and parliamentary procedure and rules. Between July 1 and Dec. 19, 2024, the team fielded 121 research requests.

In October, CLS staff presented on legislative use of AI to the Colorado Legislative Council Staff and at the international LegisTech AI in Parliaments event in Washington, D.C. Staff also provided a national perspective on the nature of legislatures at the South Carolina House Legal Continuing Education (CLE) meeting. In November, staff spoke at the National Association of Latino Elected Officials (NALEO) Newly Elected Officials Convening at a session on legislative rules and parliamentary procedure. Additionally, CLS staff joined several of NCSL's fall professional development seminars to provide sessions on AI, rules and procedures, the legislative process and to staff the Mason's Manual Commission.

This fall, CLS published the [Legislative Use of Artificial Intelligence 2024 Survey](#) and launched a new survey in November to legislative IT directors and chief information officers to further NCSL's understanding of the use of AI by legislatures. The [2025 session calendar](#) on [nctl.org](#) will be updated regularly to reflect which states are in session. CLS also released a piece on [strategies to recruit top talent](#) and a Map Monday feature on [parliamentary manuals](#).

NCSL BASE CAMP

A highlight of the fall was the team's NCSL Base Camp session, titled "State Legislatures Eras Tour," which provided a decade-by-decade highlight reel of the major events and topics that dominated the focus of state legislatures since the birth of NCSL in 1975. As part of NCSL Base Camp, CLS staff also facilitated a session called "Leading with Civility," featuring Emily Dickens, chief of staff for the Society of Human Resources Management, as well as "AI Tools for the Legislative Workplace."

Currently, staff are developing session proposals for the 2025 Summit in Boston.

TRAINING, PROFESSIONAL DEVELOPMENT AND SPECIAL PROJECTS

The team wrapped up several special projects started earlier in the year, including a consulting project on staffing structures, classification and compensation and a study project regarding legislative staff collective bargaining efforts. CLS also lent its expertise on legislatures and representative democracy to a legislature working on a civics initiative for

capitol visitors. Team members serve as the state liaisons to Colorado, Maine, New Hampshire and South Carolina, and are actively conducting outreach to new legislators and staff while planning for 2025 state visits.

PERSONNEL

Our summer and fall intern, Tobin Lindstrom, wrapped up his work on legislative interims. NCSL will publish two pieces he composed after the New Year. CLS is grateful for Lindstrom’s hard work and contributions.

OUTREACH AND MEMBER SERVICES COMMITTEE

JAN. 18, 2025 | SALT LAKE B | HYATT REGENCY SALT LAKE CITY | 10:30-11:45 A.M.

AGENDA

1. Welcome and introductions.
2. Report and discussion: NCSL communications and outreach.
 - a. NCSL's 50th anniversary.
 - b. Member engagement.
 - c. Media, digital and other communications activities.
3. Report and discussion: 2025 NCSL membership survey.
4. Report and discussion: NCSL meetings.
 - a. 2024 Legislative Summit (Louisville).
 - b. Other 2024 NCSL meetings.
 - c. 2025 Legislative Summit (Boston).
5. Other business.

COMMITTEE ROSTER

CHAIR

Sen. Barry Usher
Montana

VICE CHAIR

Asm. Cecilia Aguiar-Curry
California

STAFF CHAIR

Lonnie Edgar
Mississippi

STAFF VICE CHAIR

Sabrina Lewellen
Arkansas

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 Sen. Joan Lovely, Massachusetts
 Senate President Ty Masterson, Kansas
 Asm. John McDonald, New York
 Rep. Sam McKenzie, Tennessee
 Sen. Dafna Michaelson Jenet, Colorado
 Rep. Billy Mitchell, Georgia
 Sen. Beth Mizell, Louisiana
 Rep. Dan Saddler, Alaska
 Senate President Robert Stivers, Kentucky
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 KC Norwalk, Indiana
 Anne Sappenfield, Wisconsin
 Shunti Taylor, Georgia
 Will Tracy, Arkansas
 Erica Warren, Kentucky

NCSL LIAISONS

Bryan Thomas (lead)
 Kate Blackman
 Molly Ramsdell
 Victor Vialpando-Nuñez

OUTREACH AND MEMBER SERVICES COMMITTEE: COMMUNICATIONS AND OUTREACH

To: Members of the NCSL Outreach and Member Services Committee
From: Bryan Thomas, chief communications officer
Date: Jan. 18, 2025
Subject: Communications and Outreach Update

The NCSL Communications Division connects members with all the resources and opportunities the conference has to offer, while advancing the story of how state legislatures serve their constituents. This report summarizes several of the communications and outreach activities undertaken in the second half of 2024 (July 1 to Dec. 31).

NCSL'S 50TH ANNIVERSARY

NCSL launched its commemoration of its 50th anniversary at the opening general session of the 2024 Legislative Summit. This month, January 2025, marks our official 50th birthday.

NCSL is using a multi-faceted 50th anniversary campaign to tell the story of how state legislatures drive representative democracy, civility and innovation, and how NCSL is the indispensable partner in achieving all three.

NCSL launched www.ncsl.org/50 as the hub of all 50th anniversary-related content, which includes a special video, podcast series, interactive timeline, "Profiles in Service" series of staff profiles and more. This month we also published a special 50th anniversary edition of State Legislatures magazine, which is being mailed out to all legislatures and other supporters.

The 50th anniversary will feature prominently at the 2025 Legislative Summit in Boston, including through each of our general sessions. At the Summit, we will also release a coffee table-style book featuring NCSL-shot photography of all state capitols.

As NCSL launched its anniversary celebration, states were encouraged to participate in this commemorative occasion by passing a resolution about NCSL's anniversary. Legislatures have been asked to consider taking up this resolution as soon as possible to help build momentum and excitement as we mark this important milestone. Thirty-seven states have acted on resolutions so far. Many chambers have personalized the resolution text with details about the state's engagement with NCSL, such as legislators and staff who have served in NCSL leadership, or notable meetings held in the state.

MEMBER OUTREACH

- **State Liaison Program:** State liaisons have maintained regular contact with legislators and staff in their states since August 2024, promoting NCSL events, policy resources and training opportunities, and welcoming new legislators. State liaisons will visit state capitols during the 2025 legislative sessions and host legislators and legislative staff for gatherings and briefings celebrating NCSL's 50th anniversary.
- **Outreach at the 2024 NCSL Legislative Summit:** NCSL outreach staff Katie Ziegler and Sydne Enlund led the New Attendee Orientation session at the Legislative Summit. More than 175 people attended and the audience was a

mix of legislators, legislative staff and other attendees. The goal was to help attendees feel prepared to make the most out of their Summit experience and their engagement with NCSL after the meeting, and to feel welcome in Louisville.

Ziegler and Enlund spoke about NCSL's bipartisanship, research, training, programs for legislative staff, and state-federal work, and emphasized that all legislators and legislative staff are members of NCSL. Kentucky Senate President Robert Stivers welcomed attendees and spoke about the value of engaging with NCSL. Jon Heining, general counsel to the Texas Legislative Council, and a former NCSL staff chair, shared tips for navigating the Summit successfully. Mark Giuffre, vice president of state government affairs for UPS, and an NCSL Foundation sponsor, spoke about the value of the Summit for private sector attendees. Marianne Eaves, Kentucky's first female master distiller since Prohibition, led the audience through a bourbon tasting while sharing information about the importance of bourbon to the state. She also discussed her journey as an entrepreneur. The event concluded with a light reception thanks to sponsorship by Southern Glazer's Wine and Spirits. The attendees enjoyed the opportunity to chat and network with each other over food and drink.

NCSL held a State Meet and Greet the morning of Aug. 5, where legislators and staff were encouraged to stop by before the general session to have coffee, mingle with colleagues and meet their NCSL state liaisons.

NEW LEGISLATOR OUTREACH

NCSL updated and refined its new legislator outreach plan for 2024 and welcomed the more than 1,100 new legislators elected in November.

The first of four messages in a welcome email campaign was delivered to new legislators one week after the election. Messages had open rates as high as 96% and directed readers to a new legislator webpage with welcome videos from NCSL officers, policy resources, information about NCSL's 50th anniversary and a message from state liaisons. NCSL debuted state-specific web addresses to allow legislators and staff to quickly connect with state liaisons (example: nctl.org/utah). The email activity was complemented with outreach by NCSL state liaisons and in-state NCSL coordinators to welcome new legislators.

NCSL offered a series of virtual new member orientation trainings throughout December which were well attended and had high engagement among participants.

Topics included:

- Moving From Campaigning to Governing: Four Ways to Become an Effective Legislator.
- Navigating Media and Social Media.
- The Art of Legislative Negotiation.
- Using Rules as Tools.

New legislators will receive a special welcome package in January with NCSL's Guide to Parliamentary Procedure, a list of NCSL staff contacts by policy topic, a welcome from their NCSL state liaison and other introductory information.



2024 LEGISLATIVE SUMMIT

The communications team supported a variety of activities at the 2024 Legislative Summit:

- **State Legislatures Magazine:** The magazine staff produced another successful print edition themed to the Louisville, Ky., Summit. The magazine served as a guide for attendees, including an abbreviated schedule, things to do and stories about people and places in the host state, as well as U.S. state facts, professional training tips and more. The cover artist was also on hand in the Exhibit Hall to sign copies of a commemorative poster featuring her art.
- **NCSL.org:** The State Legislatures News team produced 36 articles from the event, covering a wide range of policy and professional development sessions for those not in attendance. This year, nine sessions were selected to be livestreamed, generating 9,382 views. One livestreamed session was not retained due to a speaker not granting permission.
- **Media Relations:** More than 40 local, state and national reporters covered the Summit, with 1,100 media mentions related to the event. Twelve Summit-focused press releases were distributed to NCSL's media list, and an announcement of the new executive officers were distributed to local media through the legislators' press offices.
- **Public Broadcasting Project/Media Studio:** In partnership with Kentucky Educational Television, we conducted interviews with 38 legislators, totaling more than 200 minutes of content.

MEDIA RELATIONS

NCSL continues to position itself as a valued source for local and national media. During this reporting period, a record of more than 11,130 media mentions occurred. Much of this success is due to the proactive media outreach for NCSL's 2024 state elections coverage.

This elections coverage campaign packaged numerous external releases to the media that positioned NCSL as a source of information on state legislative matters, election administration and ballot measures. Additionally, we hosted an online post-election media briefing attended by more than 60 reporters from across the country. This resulted in numerous stories mentioning information presented during the briefing.

PODCASTS

NCSL produced nine episodes of the "Our American States" podcast during this reporting period. Topics included insurance coverage for weight-loss drugs, AI, an election preview, higher education and advice for new lawmakers.

NCSL also produced the first two podcasts in a series celebrating NCSL's 50th anniversary. The first podcast, on the history of legislatures and NCSL's role, was released just before the Legislative Summit in Kentucky. A second episode, in October, traced the development of the legislative institution. Three more podcasts in the series are planned for 2025.

Between downloads and streaming, the potential audience for this period was about 6,000 listeners.

STATE OF PLAY

Since announcing our partnership with A Starting Point, the civic engagement platform created by Chris Evans, Mark Kassen and Joe Kiani, we have produced nine videos in the "State of Play" series. "State of Play" offers video content and conversations with lawmakers about the big issues facing states.

The videos have covered topics such as artificial intelligence, housing costs, voter ID laws, immigration, children and social media, election security, disaster resilience, minimum wage and cellphones in schools. These nine videos have garnered 2.7 million views, generated 35,000 impressions across X, YouTube and LinkedIn, and reached 2.4 million unique visitors on Instagram.

Due to its success, NCSL and A Starting Point will continue their partnership and are already in discussions for planning well into 2025.

WEBSITE

Presidential election years traditionally lead to significant traffic increases on the NCSL website, and 2024 was no exception. Ncsl.org saw a whopping 147% increase in web traffic during the same reporting period YOY. Pages on State Primary Election Types, Felon Voting Rights and Voter ID Laws led the traffic, with each receiving more than 500,000 pageviews during the reporting period.

In fact, resources on ncsl.org were so popular, especially during the week leading up to the Nov. 5 election, that the IT and digital teams had to implement a queuing system to keep the site from overloading. In response to this high demand, new protocols are being developed to accommodate future user surges.

Additionally, NCSL’s State Legislatures News experienced steady growth, with a 7% increase in pageviews YoY.

BY THE NUMBERS (JULY 1 TO DEC. 10, 2024)

TOTAL VIEWS (HOW MANY TIMES A PAGE IS VISITED)	TOTAL SESSIONS (HOW MANY INTERACTIONS USER HAS WITH WEBSITE)	STATE LEGISLATURES NEWS VIEWS
12.3 million	10 million	258,850

NEW WEBPAGES PUBLISHED (JULY-DECEMBER)	STATE LEGISLATURES NEWS ARTICLES PUBLISHED (JULY-DECEMBER)
100	142

MOST-VISITED WEBPAGES	MOST-VISITED STATE LEGISLATURES NEWS ARTICLES	MOST-POPULAR ORGANIC GOOGLE SEARCH QUERIES
<ul style="list-style-type: none"> State Primary Election Types: 667,608 Felon Voting Rights: 546,478 Voter ID Laws: 523,430 State Minimum Wages: 415,889 NCSL Homepage: 362,176 NCSL Search Results: 333,364 Access to and Use of Voter Registration Lists: 303,692 Early In-Person Voting: 292,403 When States Mail Out Absentee/Mail Ballots: 266,488 State Primary Election Types: 262,377 	<ul style="list-style-type: none"> Forecasting the 2024 Presidential Election: The Data Says ... Who Knows?: 77,585 Debating the Electoral College: 41,850 Supreme Court Strikes Down Student Loan Forgiveness Program: 27,681 What the Electoral Count Reform Act Means for States: 17,765 Minnesota Unfurls Revamped State Flag: 11,937 Supreme Court Overrules Purdue Pharma Opioid Settlement, Rejects Immunity for Sacklers: 9,938 Double Trouble: How States Keep People From Voting Twice: 9,163 	<ul style="list-style-type: none"> can felons vote when will I receive my vote by mail ballot 2024 ncsl minimum wage by state public voting records when are absentee ballots mailed out common law marriage provisional ballot how many states require photo id to vote election recount

SOCIAL MEDIA

During this reporting period, NCSL gained 1,193 new net followers across all platforms, giving NCSL a total of 66,208 followers. LinkedIn reported 1,226 new followers, while Facebook reported 244 new followers.

The total impressions (the number of times content is displayed) for this period was 679,228. About 335,516 (49.4%) of the total impressions came from X while about 148,270 (21.83%) came from LinkedIn, 105,980 came (15.6%) came from Facebook and 89,462 (13.17%) came from Instagram.

The total engagement was 20,198. The average engagement rate was 3% across all platforms. LinkedIn had the most engagements with 10,603 engagements, representing 52.5% of all engagements. X held the second-most engagements with 5,143, representing 25.46% of all engagements.

There was a total of 22,460 video views across the platforms, with Instagram generating 40.55% or 9,108 of those video views and LinkedIn generating 29.53% or over 6,632 video views. There were also approximately 9,234 post link clicks (number of times users clicked on links from NCSL's posts) during the reporting period.

NCSL TOWN HALLS

During the reporting period, NCSL produced six Town Hall videos. Across all platforms, there were a total of 112 posts related to these videos, which garnered nearly 20,000 impressions, 700 engagements and 3,528 total video views.

NEWSLETTERS

During the third and fourth quarter, NCSL sent out 250 regularly occurring newsletters, including NCSL Today, NCSL This Week and policy-specific newsletters, to 22,386 recipients totaling 2.63 million emails. Legislators and legislative staff comprised 53% of the recipients.

NCSL Today is a daily curated roundup of national news and NCSL resources produced Monday-Friday. NCSL This Week, published weekly on Sundays, includes recent NCSL reports, articles, meetings, and other valuable information for members. Approximately 19,144 people subscribe to the newsletters. Notable statistics during the reporting period include:

- Legislators and legislative staff made up 59% of opens and 62% of clicks in both newsletters with a 11% increase in clicks since Q2.
- The newsletters received 725,545 opens and 127,083 clicks during the reporting period.
- Fifty-eight percent of NCSL Today and NCSL This Week subscribers are legislative members, including 5,211 legislators and 5,855 legislative staff.

AWARDS

NCSL communications staff were honored with the following awards during the reporting period:

- MarCom Awards Gold Level Award for Website and Magazine
 - Ncsl.org and the summer 2024 edition of State Legislatures magazine received Gold Level awards. Judged by the International Association of Marketing and Communication Professionals, the awards honor excellence in marketing and communication. More than 6,500 entries were submitted.

OUTREACH AND MEMBER SERVICES COMMITTEE: 2025 MEMBERSHIP SURVEY

To: Members of the NCSL Outreach and Member Services Committee
From: Bryan Thomas, chief communications officer
Date: Jan. 18, 2025
Subject: 2025 Membership Survey

As part of NCSL’s efforts to provide excellent service and gain a better understanding of our members’ perspectives, NCSL will survey all members beginning in February 2025. The last comprehensive membership survey was conducted in 2019-2020, and moving forward, this survey will be conducted annually.

All legislators and legislative staff will receive an email with a personalized link to a brief set of questions. This initial survey will provide baseline data for measuring trends and informing future member engagement efforts, including long-form surveys, pulse surveys, focus groups and member interviews. The survey rollout will be staggered across four phases, with all but one state receiving their initial outreach in February. Customized response links will help NCSL better understand the experiences of different respondent cohorts and ensure a broad spectrum of member feedback is collected.

The current draft of the survey will be provided as a separate handout.

OUTREACH AND MEMBER SERVICES COMMITTEE: 2024 LEGISLATIVE SUMMIT

To: Members of the NCSL Outreach and Member Services Committee
From: Tim Storey, NCSL CEO
Date: Sept. 20, 2024
Subject: 2024 Legislative Summit

The 2024 Legislative Summit in Louisville was a true success by nearly every metric. Here are some data points on the event:

- 5,584 people registered for Summit, exceeding our goal by more than 750 registrants.
 - 808 legislators registered, with an almost even split between Republicans and Democrats.
 - 941 legislative staff registered.
 - Registrants included both legislators and legislative staff from all 50 states, D.C., and two territories.
 - 700 registrants represented NCSL Foundation sponsors.
- More than 700 attendees replied to the post-Summit satisfaction survey.
 - A whopping 84% of respondents said they plan to attend another Summit in the future.
 - 75% of legislators said they learned more about policy issues and over half of the legislators said they are considering legislation based on an idea from the Summit.
 - Over 70% of legislative staff highlighted professional development and networking as top takeaways.
- We sold 98.5% of Exhibit Hall space to 270 exhibitors.
- While we are still reconciling the books, we expect the Summit to prove a strong financial success. We anticipate expenses to be in line with budget, while we exceeded our revenue expectation by about \$640,000, (hopefully) netting more than \$1.5 million for the general fund.

There are a lot of folks who deserve credit for putting on such an amazing Summit, and I want to shoutout a few of them:

- The Kentucky Legislature host committee, led by President Robert Stivers and Speaker David Osborne, along with their staff leaders, Jay Hertz and Teresa Arnold, could not have been more hospitable. Their army of volunteers made everyone feel welcome, and their social events were phenomenal. They got numerous shoutouts on the Summit survey.
- Our event sponsors, including NCSL Foundation sponsors, gave us the resources to put on this growing Summit.
- The NCSL staff did a great job building an agenda of engaging sessions and a roster of top speakers.
- And of course, the guidance from you, our Executive Committee members, over the course of the last year as we heard your priorities and ideas to make Summit a success.

Of course, there are always ways to improve. We heard several comments regarding the convention center's meals and signage, that we are looking to mitigate in Boston. Some policy sessions proved too introductory for some of our members, and we are challenging ourselves to go deeper in Boston. And as our Summit attendance numbers increase, we are looking for creative ways to help the Summit feel small, approachable and relevant.

OUTREACH AND MEMBER SERVICES COMMITTEE: OTHER 2024 NCSL MEETINGS

To: Members of the NCSL Outreach and Member Services Committee
 From: Victor Vialpando-Nuñez, NCSL chief operations officer
 Date: Jan. 18, 2025
 Subject: 2024 NCSL Meetings

DATE	MEETING NAME	LOCATION
Jan. 5-7	Opioid Policy Fellows	New Orleans
Jan. 11-14	Winter LSCC and Executive Committee Meeting	Las Vegas
Jan. 11-12	Task Force on Artificial Intelligence, Cybersecurity and Privacy	Las Vegas
Jan. 17	SALT Working Group Meeting	Las Vegas
Jan. 17	2024 50-State Bill Information Service (BIS) Training (Jan.)	Online
Feb. 2	Minor Guardianship Webinar	Online
Feb. 5-8	STGWG Sacred Sites Workshop	Denver
Feb. 15	2024 US Economic Outlook and What it Means for State Budgets and Credit Ratings	Online
Feb. 16	NCSL State-Federal Briefing: Behavioral Health	Online
Feb. 21	2024 50-State Bill Information Service (BIS) Training (Feb.)	Online
Feb. 23	Housing Availability Virtual Meeting Series	Online
Feb. 23-25	Officer's Retreat	Ft. Myers, Fla.
Feb. 25-29	Tribal Clean Energy Summit	Temecula, Calif.
Feb. 26	Student Debt-Basic Needs Webinar	Online
Feb. 28	NLPES Zoom - Dealing With Difficult Stakeholders	Online
March 8	2024 Spring Webinar Series: The Election Workforce: The Front Lines of Democracy	Online
March 15-17	Education Policy Academy	Ft. Lauderdale, Fla.
March 15	NCSL State-Federal Briefing: Federal Update...Rapid Fire	Online
March 15	Broadband Deployment and BEAD Webinar Series (Part 1)	Online
March 20	2024 50-State Bill Information Service (BIS) Training (Mar.)	Online
March 28	2024 NREE Spring Webinar Series: The Great Outdoors: New Frontiers for Youth and 2024 Transportation Spring Webinar Series: All Aboard: Expanding Passenger Rail	Online
April 4	Broadband Deployment and BEAD Webinar Series (Part 2)	Online
April 5	ASLCS Spring Business Meeting	New Orleans
April 4-6	D.C. Staff Collab Week	Denver
April 7-11	2024 NREE Spring Webinar Series: Energy Efficiency for Low-Income Households and Behavioral Health Training Institute	Online
April 11	Juvenile Justice State/Federal Update	Online
April 13-14	2024 Spring Webinar Series: After the Voting Is Over: Counting, Results Reporting	Online
April 12	2024 Spring Webinar Series: After the Voting Is Over: Counting, Results Reporting	Online
April 17	2024 50-State Bill Information Service (BIS) Training (Apr.)	Online

April 18	2024 NREE Spring Webinar Series: Protecting Livestock and Wildlife: The Fight Ag	Online
April 19	NCSL State-Federal Briefing: Workforce	Online
April 25	2024 NREE Spring Webinar Series: Unpacking the Elements of Extended Producer Res	Online
May 1-3	Budget Stress Testing Workshop	Washington, D.C.
May 3	Broadband Deployment and BEAD Virtual Event	Online
May 6-9	STGWG Spring Meeting	Santa Fe, N.M.
May 8	Using Creativity: Don't Just Survive, Thrive!	Online
May 9	2024 NREE Spring Webinar Series: GDO and Grid Modernization Efforts in the State	Online
May 10	2024 Spring Webinar Series: Focus on the Voters	Online
May 10	NCSL State-Federal Briefing: SCOTUS Update	Online
May 15	2024 50-State Bill Information Service (BIS) Training (May)	Online
May 15-17	NETWG	Washington, D.C.
May 16	2024 Transportation Spring Webinar Series: Tanked: How States Are Looking to Rep	Online
May 16-18	Spring LSCC and Executive Committee Meeting	Québec City
May 16-18	Military and Veterans Affairs TF	Québec City
May 16-18	Energy Supply Task Force	Québec City
May 16-18	SALT	Québec City
May 16-18	Health Innovations Task Force	Québec City
May 16-18	TF on Artificial Intelligence, Cybersecurity and Privacy	Québec City
May 17	The Pros and Cons of Prescription Drug Importation	Online
May 21-23	Prison Oversight Site Visit	New Orleans
May 23	2024 Transportation Spring Webinar Series: States in Action: Addressing America'	Online
May 29-31	Women in Pensions	Savannah, Ga.
June 2-7	Exec Leadership Development Program Greece	Greece
June 3-5	Law Enforcement Policy Teams	Charleston, S.C.
June 3-7	Youth and Young Adult Policy Convening (June 3-5) and Young Adult Reentry Site Visit (June 5-7)	Boston
June 4-7	Managing Federal Funds Preconference & Spring Budget Working Group	Seattle
June 6-8	Prenatal-to-3 Government in Action State Teams Meeting	Minneapolis
June 5-7	Mississippi River Basin Cohort	St. Paul, Minn.
June 7	Improving Access to Rare Disease Care Through State Policy	Online
June 6-8	Agriculture Task Force	St. Paul, Minn.
June 6-8	Election Chairs	Kansas City, Mo.
June 7-9	Opioid Policy Fellows Meeting 2	Denver
June 14	2024 Spring Webinar Series: Voter Confidence: What Can Move the Needle	Online
June 19-22	Leaders Symposium	Washington, D.C.
June 19	2024 50-State Bill Information Service (BIS) Training (Jun.)	Online
June 21	NCSL State-Federal Briefing: Federal Child Care Landscape	Online
June 24-28	Legislative Education Leaders and Staff Policy Forum	Park City, Utah
June 24-28	Health & Human Services Chairs Meeting & Health Policy Seminar	Washington, D.C.
July 7-9	Nuclear Legislative Working Group	Chicago
July 9	YNP Webinar Own the Room: The Easy Method to Speak with Clarity and Confidence	Online

July 11-18	LSMI	Denver
July 12	Decreasing Drug Costs for Patients with Rare Disease	Online
July 17	2024 50-State Bill Information Service (BIS) Training (Jul.)	Online
July 17	Immigration Enforcement Updates from U.S. Customs and Border Protection	Online
July 29	Special Virtual Summit Orientation for Staff Serving on NCSL Standing Committees	Online
Aug. 21	2024 50-State Bill Information Service (BIS) Training (Aug.)	Online
Aug. 25-30	Exec Leadership Development Program Normandy	Normandy, France
Sept. 4-6	Juvenile Justice Site Visit	San Diego
Sept. 8-13	Baltimore Energy Security	Baltimore
Sept. 11-13	Maryland Apprenticeship Site Visit - Europe	Munich
Sept. 13	NCSL Election Security Briefing	Online
Sept. 15-19	NALIT	Richmond, Va.
Sept. 18	2024 50-State Bill Information Service (BIS) Training (Sept.)	Online
Sept. 22-24	Criminal Justice Policy Forum	Asheville, N.C.
Sept. 23-26	Wireless U	Seattle
Sept. 24-27	Election Staff Network Annual Convening	Asheville, N.C.
Sept. 25-26	NETWG Q4	Denver
Sept. 25-28	Health Legislative Staff Seminar	Chicago
Sept. 26-28	NCNASL Annual Meeting	Minneapolis
Sept. 27-Oct 4	ASLCS	Manchester, N.H.
Sept. 28-Oct. 4	NLSSA	Boise, Idaho
Oct. 1	ESN 2024-2025 Virtual Meeting Series	Online
Oct. 1	Election Leaders 2024-2025 Virtual Meeting Series	Online
Oct. 6-9	LRL	Raleigh, N.C.
Oct. 7-10	NLPES	New Orleans
Oct. 10	Higher Ed Task Force Report	Washington, D.C.
Oct. 10	A State-Led Strategy to Enhance the Value of Degrees: The Findings of the NCSL T	Online
Oct. 10	Navigating Bird Flu: Response and Risks	Online
Oct. 8-11	NALFO/ Fiscal Analysts Seminar	New Orleans
Oct. 14-16	RELACS	Austin, Texas
Oct. 16-18	Roundtable on Evaluating Economic Development	Washington, D.C.
Oct. 16	2024 50-State Bill Information Service (BIS) Training (Oct.)	Online
Oct. 17	2024 Legislative Staff Institutional Essentials	Online
Oct. 18-20	Fall LSCC Meeting	Denver
Oct. 20-23	LINCS	Denver
Oct. 20-23	LSPA	Denver
Oct. 29-30	NCSL Base Camp	Online
Oct. 31-Nov. 3	German Delegation visit to Atlanta	Atlanta
Nov. 1	In Brief – Federal Tax Policy in 2025	Online
Nov. 7	2024 Elections Analysis and Trends	Online
Nov. 12	Domestic Soil: The Agricultural Impacts of Foreign Ownership of Land	Online
Nov. 13	Health Care Consolidation and Competition: State Actions and Innovations	Online
Nov. 12-15	Fiscal Institute Symposium	Nashville, Tenn.
Nov. 12-15	NLWG Fall Mtg	Baltimore
Nov. 13-15	Ghana Delegation visit to Denver	Denver
Nov. 14	NCSL Post-Election Forum	Washington, D.C.

Nov. 17-19	NETWG FY25 Q1	Columbus, Ohio
Nov. 19	The Policy Pulse: Health Disparities in Cardiovascular Disease	Online
	Unified Human Foods Program: What Does FDA Reorganization Mean	
Nov. 19	for States	Online
Nov. 19	Artificial Intelligence and Policing	Online
Nov. 20	2024 50-State Bill Information Service (BIS) Training (Nov.)	Online
Nov. 19-24	Legislative Energy Horizon Institute	Washington, D.C.
Nov. 21	Addressing Social Needs in Value-Based Care Models	Online
Dec. 2-3	ESTF Fall Mtg.	Denver
Dec. 5	Data Center Download	Online
	Cryptocurrency Demystified: What You Need to Know and Why It	
Dec. 6	Matters	Online
Dec. 6	Adverbs Are Like Torpedoes	Online
Dec. 9	Top State Legislative Issues for 2025 Media Availability	Online
Dec. 13	Lay of the Land: A Farm Bill Update	Online
Dec. 13	What States Should Know About Summer EBT	Online
Dec. 11-14	Leaders Symposium	Austin, Texas
Dec. 12-13	Health Innovations Task Force	Palo Alto, Calif.

OUTREACH AND MEMBER SERVICES COMMITTEE: 2025 LEGISLATIVE SUMMIT SCHEDULE

To: Members of the NCSL Outreach and Member Services Committee
 From: Victor Vialpando-Nuñez, NCSL chief operations officer
 Date: Jan. 18, 2025
 Subject: 2025 Legislative Summit Schedule

SUNDAY, AUG. 3	MONDAY, AUG. 4	TUESDAY, AUG. 5	WEDNESDAY, AUG. 6
<i>Exhibit Hall Setup (8 a.m.-5 p.m.)</i>	<i>Exhibit Hall Setup (8 a.m.-5 p.m.)</i>	<i>Exhibit Hall (10 a.m.-4 p.m.)</i>	<i>Exhibit Hall (9 a.m.-2 p.m.)</i>
8 a.m.-5 p.m. Pre-Conferences NCSL Task Forces	8-8:45 a.m. State Meet & Greet	6:30-8 a.m. Fun Run	6:30-8 a.m. Bike Ride
8-11:45 a.m. Legislative Staff Coordinating Committee	9-10:30 a.m. Opening General Session	9-10 a.m. General Session	9-9:45 a.m. Networking Breakfast in the Hall
11:45 a.m.-1:15 p.m. Foundation Meeting & Lunch	Block #1 11 a.m.-noon Sessions	10-11 a.m. Exhibit Hall Grand Opening	Block #8 10-10:45 a.m. Block #9 11:15 a.m.-noon Sessions
1:30-3:45 p.m. Executive Committee Subcommittees	Noon-1 p.m. Lunch	Block #5 11:15 a.m.-noon Sessions	12:15-1:15 p.m. Dem/Rep/Leg Staff Lunches Exhibit Hall Lunch
4-5:30 p.m. Executive Committee	Noon-1 p.m. Legislative Staff Chair Lunch	11:15 a.m.-1 p.m. Salute to Staff Session & Lunch	1:30-3 p.m. Business Meeting
4-5:30 p.m. New Attendee Orientation & Reception	Block #2 1:15-2:15 p.m. Block #3 2:45-3:45 p.m. Sessions	Noon-1 p.m. Exhibit Hall Lunch	3:15-4:30 p.m. General Session
6:30-8 p.m. President Elect's Reception	Block #4 4-5 p.m. Sessions Legislative Staff University	Block #6 1:15-2:15 p.m. Block #7 2:45-3:45 p.m. Sessions	6:30-9 p.m. Closing Reception
	5:30-7 p.m. Opening Reception	4-5 p.m. General Session	
		5:30 p.m. start or later Ancillary Groups	
		5:30-7 p.m. President's Reception	



REPORT FROM NCSL FOUNDATION FOR STATE LEGISLATURES PRESIDENT BRIAN PATRICK KENNEDY

To: Members of the NCSL Executive Committee
From: Rhode Island House of Representatives Speaker Pro Tempore Brian Patrick Kennedy, NCSL Foundation for State Legislatures president
Date: Jan. 18, 2025
Subject: NCSL Foundation for State Legislatures President's Report

As we welcome the new year and the first meeting of the NCSL Foundation board, I want to express my heartfelt gratitude for the opportunity to lead this remarkable group. The collective efforts of the board over the past year have resulted in significant achievements, including strong revenue growth, increased sponsorship engagement, impactful outreach activities, and prudent management of operating expenses. This year, the Foundation will build upon that success and continue a path of growth. This report offers a snapshot of accomplishments and highlights of our activities since the 2024 Legislative Summit in Louisville and a preview of the year ahead.

FY 2025 REVENUE

The NCSL Foundation Board of Directors approved an unrestricted fundraising goal of \$5 million for fiscal year 2025. As of Dec. 20, 2024, the Foundation has raised \$1,375,000 in unrestricted giving.

I am pleased to report that we have 35 Capitol Circle level sponsors, with Dominion upgrading from the Silver level and DeleteMe joining since our meeting in Louisville. Eli Lilly, Adobe and Las Vegas Sands also joined the Foundation at the Platinum level. Combining Capitol Circle sponsors with our 67 Platinum-level sponsors, we have a total of 102 top sponsors. A complete list of NCSL Foundation sponsors can be found on the following pages.

FY 2025 OPERATING EXPENSES

I am delighted to report that the Foundation is successfully managing its finances for FY 2025, adhering closely to the approved operating budget of \$1,613,445 and the allocated \$3.4 million for awards to NCSL. The Foundation closed out the 2024 fiscal year within the operating budget.

FOUNDATION OUTREACH AND ACTIVITIES

This year is off to a great start for our dynamic outreach efforts and other activities. Our initiatives are bolstering our financial stability and strengthening our engagement with legislators, legislative staff and private sector partners. Below is a summary of our key activities thus far this fiscal year:

- **New Bylaws, New Vice President-elect:** The NCSL Executive Committee approved the Foundation's bylaws on Aug. 4, 2024. This was a major overhaul which included the creation of a new officer position of vice president-elect. The nominating committee and Foundation officers worked meticulously throughout the fall to create and administer the first-ever election process for that position. This new process resulted in the election of Ethan Wilson and an active and engaging process among the board. I am deeply appreciative of the engagement of the candidates and board members in regard to the implementation of the new bylaws and commitment to NCSL.

- **NCSL Post-Election Forum:** Held in Washington, D.C., this event provided analysis and discussion of the state legislative elections and NCSL’s forecast of 2025 issues facing state legislatures. The event included top-level legislative leaders who shared their insights on their own races and any impacts of the federal election in their states and districts. The Foundation was proud to host this event and honored to have over 100 Foundation sponsors in attendance.
- **State Government Affairs Council Leader’s Policy Conference:** The annual Leader’s Policy Conference, attended by NCSL leadership, including me, along with other NCSL officers and NCSL staff, provided an invaluable platform to gain insights into the challenges shaping state policy landscapes. The key themes of innovation, collaboration and inclusivity were central to the conference, with discussions ranging from the complexities of health equity and the evolving digital privacy landscape to the strategic implications of artificial intelligence for governance. The meeting provided an opportunity to connect with NCSL Foundation sponsors, allowing for productive conversations and reinforcing partnerships ahead of the holiday season.

As we begin a new calendar year and continue the work we started in FY 2024, I want to express my heartfelt appreciation to each of you for your continued leadership and support. Looking ahead, I am confident that we will build upon our accomplishments and propel the Foundation toward even greater success.



NCSL FOUNDATION SPONSORS

CAPITOL CIRCLE | \$50,000-PLUS

- Amazon
- America's Credit Unions
- American Academy of Physician Associates (AAPA)
- American Gas Association
- American Hotel & Lodging Association
- American Kratom Association
- AT&T
- Avangrid
- Axon
- Carrier Corp
- Cenovus Energy
- Chevron
- Cisco Systems, Inc.
- CTIA - The Wireless Association
- DeleteMe
- Dominion Energy, Inc.
- Esri
- Google
- Intuit
- Johnson & Johnson
- Maximus
- National Beer Wholesalers Association
- NCTA—The Internet & Television Association
- Nuclear Energy Institute
- PMI Global Services Inc.
- Rocket Companies
- Sazerac
- Stand Together Trust
- TIAA
- TikTok, Inc.
- Turo
- Verizon
- Vistra Corp.
- Walmart
- Western Governors University

PLATINUM | \$30,000

- 1-800 CONTACTS, Inc.
- Adobe
- Airbnb
- Ancestry
- Apple
- Biogen
- Block
- Bombardier
- The Carpet and Rug Institute
- Charter Communications
- Code.org
- Comcast Corporation
- Consumer Healthcare Products Association
- Cruise, LLC
- CSL Behring
- Curriculum Associates
- CVS Health
- Darden Restaurants
- Dell
- Diageo
- DoorDash
- eBay Inc.
- Eli Lilly & Company
- Entertainment Software Assn.
- Everytown for Gun Safety
- Gilead Sciences
- GlaxoSmithKline
- Global Medical Response
- HCA Healthcare
- Heartland Forward
- Honeywell International, Inc.
- HP Inc.
- Humana
- JPMorgan Chase
- Las Vegas Sands
- Lenovo
- Live Nation
- McDonald's
- McKesson Specialty Health
- Merck
- Meta
- National Association of Vision Care Plans (NAVCP)
- Novartis
- NRG Energy
- Online Lenders Alliance
- OpenRoad Foundation
- Oracle
- Otsuka
- Panorama Education
- PepsiCo
- The Pew Charitable Trusts
- PhRMA
- Qualtrics
- RELX Inc.
- Sandoz
- Security Finance
- Sony Interactive Entertainment
- Starbucks Coffee Company
- State & Federal Communications, Inc.
- State Government Affairs Council
- Stride
- StubHub
- Supernal
- Vertex Pharmaceuticals
- Viatrix
- Visa
- Western Alliance Bank

GOLD | \$15,000

- AARP
- ACT | The App Association
- ADM
- Advanced Energy United
- The Advocacy Group (TAG)/FOCUS, a Leonine Business
- Alibaba
- Alliance for Patient Access
- Alliant Energy
- Alzheimer's Association
- American Airlines
- American Association for Justice
- American Association of Nurse Practitioners
- American Bankers Association
- American College of Cardiology
- American Federation of State, County & Municipal Employees
- American Fuel and Petrochemical Manufacturers
- American Heart Association
- American Optometric Association
- American Physical Therapy Association
- American Public Power Association
- Amgen
- Associated Builders and Contractors
- Bank of America
- Bayer HealthCare Pharmaceuticals
- Best Buy
- BlackRock
- BRINC Drones Inc.
- BSA | The Software Alliance
- Capital One
- Catalyst
- CDM Smith*
- Children's Hospital Association
- Clear Spring Life and Annuity Company, A Group 1001 Company
- Consumer Technology Association
- Cox Communications, Inc
- Damage Prevention Action Center
- Deloitte
- Design-Build Institute of America
- EarnIn
- EdChoice
- Edison Electric Institute
- Electronic Transactions Association
- Enterprise Mobility
- Environmental Defense Fund
- Eisai
- Expedia Group
- Foundation for Individual Rights and Expression
- GoRail
- HIMSS
- IBM
- International Paper
- ITC Holdings
- The Leukemia & Lymphoma Society
- LexisNexis State Net
- Lundbeck Pharmaceuticals
- Lyft
- Major League Baseball
- MasterCard Worldwide
- Metrc
- Microsoft
- MultiState Associates
- National Alliance on Mental Illness (NAMI)
- National Association of State Procurement Officials
- National Confectioners Association
- National Rural Electric Cooperative Association
- NEC Corporation of America
- NWEA
- OpenAI
- Orsted Wind Power North America LLC
- PayPal
- Pearson
- Pfizer, Inc.
- Pharmaceutical Care Management Association
- Philips Healthcare
- PrizePicks
- Project Lead The Way
- Reason Foundation
- Recycled Materials Association (ReMA)
- Roche Diagnostics
- Salesforce
- Sanofi
- SAS Institute
- SecurityScorecard
- Sellers Dorsey & Associates, LLC
- Share Our Strength
- Skydio
- Sodexo, Inc. & Affiliates
- Southern Glazer's Wine & Spirits
- State Farm Insurance Companies
- Stateside Associates
- Stripe
- T-Mobile
- Target
- Teaching Strategies
- UPS
- U.S. Tire Manufacturers Association
- Waterford Institute
- Waymo
- Wells Fargo
- West, A Thomson Reuters Business
- Williams
- Wine and Spirits Wholesalers of America
- Wonderschool
- yes. every kid. foundation.
- Zillow Group

SILVER | \$10,000

- AAA
- AdvaMed
- Air-Conditioning, Heating, and Refrigeration Institute
- AFL-CIO
- America's Health Insurance Plans
- American Association for Laboratory Accreditation (A2LA)
- American Association of Political Consultants
- American Chemistry Council
- American Electric Power
- American Financial Services Association
- American Hospital Association
- American Medical Association
- American Property Casualty Insurance Association
- American Society of Civil Engineers
- American Transaction Processors Coalition
- Biotechnology Innovation Organization
- Blue Cross Blue Shield Association
- BOMA International
- Boston Scientific
- Braeburn
- Brownstein Hyatt Farber Schreck LLP
- CEDIA
- Cencora
- Cigna
- Citi
- ClassWallet
- The Clean Slate Initiative
- Community Oncology Alliance
- Corteva
- Council on State Taxation (COST)
- Credo AI
- CropLife America
- Crypto Council for Innovation
- Dexcom
- Epic
- Equifax, Inc.
- Eversheds Sutherland
- FedEx Corporation
- Genentech
- Global Business Alliance
- Greenberg Traurig
- Gulfstream Aerospace Corporation
- H&R Block
- The Humane Society of the United States
- International Bottled Water Association
- International Bridge, Tunnel & Turnpike Association
- Johnson Controls
- Lexmark
- MAGNA International
- March of Dimes
- McGuireWoods Consulting
- McLane Company, Inc
- Moderna
- Motorola Solutions
- National Association of Realtors
- National Electrical Manufacturers Association
- National Marine Manufacturers Association
- National Retail Federation
- New York Life Insurance Company
- Nike
- Northrop Grumman
- Novo Nordisk
- Nutrien
- Palo Alto Networks
- Procter & Gamble
- Rare Access Action Project
- Responsibility.org
- Responsible Industry for a Sound Environment
- ReUp Education
- Salt River Project
- Satellite Broadcasting and Communications Association
- Schneider Electric
- Securities Industry and Financial Markets Association
- Service Employees International Union
- Shipt
- Siemens
- Society for Human Resource Management
- Solventum
- State Privacy & Security Coalition
- Sunrun
- Taft Stettinius & Hollister LLP
- Tucson Electric Power
- United Food & Commercial Workers International Union (UFCW)
- University of Phoenix
- Venable LLP
- Verra Mobility
- Vertical Aviation International
- Veteran Benefits Guide
- Workday
- ZoomInfo



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MINUTES OF THE SUMMER 2024 MEETING OF THE EXECUTIVE COMMITTEE IN LOUISVILLE

AUG. 4, 2024 | LOUISVILLE MARRIOTT DOWNTOWN | LOUISVILLE, KY.

The following officers and members were present:

OFFICERS

- Speaker Pro Tempore Brian Patrick Kennedy, Rhode Island, NCSL president
- Senate President Pro Tempore Wayne Harper, Utah, NCSL president-elect
- Assistant House Majority Leader Marcus Evans Jr., Illinois, NCSL vice president
- Speaker Robin Vos, Wisconsin, president emeritus
- Sabrina Lewellen, Arkansas, NCSL staff chair
- John Snyder, Kentucky, NCSL staff vice chair
- Anne Sappenfield, Wisconsin, immediate past staff chair

MEMBERS

- Asm. Cecilia Aguiar Curry, California
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- Rep. Barbara Ballard, Kansas
- Rep. Giovanni Capriglione, Texas
- Natalie Castle, Colorado
- Sen. Cristina Castro, Illinois
- Sen. Marilyn Dondero Loop, Nevada
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- Doug Himes, Tennessee
- Senate President Matt Huffman, Ohio
- Sen. Briggs Hopson, Mississippi
- Jennifer Jackson, Texas
- Wendy Jackson, Wisconsin
- Eric Katz, New York
- Del. Terry Kilgore, Virginia
- Terri Kondeff, Idaho
- Asm. John McDonald, New York
- Sen. Anne Millner, Utah
- Sen. Beth Mizell, Louisiana
- Eric Nauman, Minnesota
- Rich Olsen, West Virginia
- Speaker Sherman Packard, New Hampshire
- Melissa Renick, Kansas
- Jill Reinmuth, Washington
- Sen. Becky Massey, Tennessee
- Senate President Ty Masterson, Kansas
- Rep. Sam McKenzie, Tennessee
- Rep. Billy Mitchell, Georgia
- Rep. Kevin Ryan, Connecticut
- Paul Smith, New Hampshire
- Senate President Robert Stivers, Kentucky
- Betsy Theroux, Georgia
- Speaker Ben Toma, Arizona
- Will Tracy, Arkansas
- Erica Warren, Kentucky
- Sen. Whitney Westerfield, Kentucky

Fifty-one members were in attendance. A quorum was present.

WELCOME AND INTRODUCTIONS

The meeting began with a warm welcome from Brian Patrick Kennedy, NCSL president and speaker pro tempore from Rhode Island. Attendees were encouraged to enjoy the hospitality of Louisville, Ky., and were thanked for their participation in the Executive Committee meeting. Special recognition was given to the Kentucky Host Committee for its efforts in organizing the event.

Kennedy emphasized the collaborative spirit of the meeting and the opportunity to engage in various events showcasing Kentucky's culture and pride. He introduced notable attendees, including international affiliates and delegates from Quebec, Alberta, Ghana and other countries, highlighting the strong international presence at the Summit.

Tim Storey, NCSL CEO, provided housekeeping updates, confirming a quorum for the meeting and distributing the Executive Committee books. Attendees were reminded to speak clearly into microphones for accurate recording of the minutes.

Consul General of Canada Colin Bird delivered remarks on the importance of U.S.-Canada relations, inviting attendees to an international reception hosted by the Canadian Consulate.

Kentucky Senate President Robert Stivers welcomed attendees with remarks on the unique attributes of Louisville, the city's vibrant culture and local culinary highlights. He expressed pride in bipartisan efforts to bridge the rural-urban divide in Kentucky and acknowledged the city's collaborative investments.

The introduction concluded with a ceremonial recognition of longstanding traditions and contributions, including the presentation of American flags flown over the Pentagon to past NCSL presidents, acknowledgment of military and veterans' affairs partnerships, and tributes to retiring Utah Sen. Curt Bramble for his extraordinary 24-year legislative career.

APPROVAL OF MINUTES, NEW EXECUTIVE COMMITTEE MEMBERS AND TASK FORCES

The minutes from the previous meeting in Quebec City were reviewed and approved. Additionally, two new members were welcomed to the Executive Committee: Rep. Giovanni Capriglione of Texas as an at-large member and Sen. Joan Lovely of Massachusetts as a Legislative Summit delegate, representing the Commonwealth of Massachusetts for next year's Summit in Boston. Both appointments were approved unanimously.

The Executive Committee approved the establishment of several task forces, including the Task Force on Agriculture, Task Force on Artificial Intelligence, Cybersecurity and Privacy, Task Force on Energy Supply, Health Innovations Task Force, Task Force on Higher Education Affordability and Student Outcomes, Military and Veterans Affairs Task Force, and State and Local Taxation.

CEO'S REPORT

CEO Tim Storey highlighted NCSL's strong financial health and organizational success in his report, noting record participation at the Louisville Summit and significant progress as NCSL approaches its 50th anniversary. He emphasized that the organization is operating effectively, with strong engagement and a clear commitment to its mission of strengthening legislative institutions and providing a united voice in Washington.

BUDGET, FINANCE AND RULES COMMITTEE REPORT

Sen. Wayne Harper shared updates from the Budget, Finance and Rules Committee, reporting a \$2.3 million surplus for FY 2024, attributed to strong revenue from state dues, increased grant funding and interest income. He highlighted the successful allocation of surplus funds to the reserve account and the completion of building repairs. The committee also noted that, for the first time in more than 15 years, all 50 states are dues-paying members of NCSL, marking a significant milestone for the organization.

COMMITTEE ON OUTREACH AND MEMBER SERVICES REPORT

NCSL Vice President Marcus Evans and Staff Chair Sabrina Lewellen presented the report from the Committee on Outreach and Member Services. The committee reviewed and forwarded four proposed grants totaling over \$4 million for Executive Committee approval. These grants were detailed on page 33 of the agenda book. The committee also provided an update on the start of NCSL's 50th-anniversary commemoration, which will kick off with the first general session. NCSL is launching a dedicated 50th-anniversary hub on its website, featuring a special video, interactive timeline, podcasts and more.

Additionally, the committee shared that NCSL's website continues to perform strongly, with 2.4 million page views in the last quarter, and social media engagement is growing. The outreach team facilitated visits from all 50 states and territories in the first half of the year. The committee discussed outreach strategies related to the 2024 elections, aiming to introduce NCSL to new members and staff. Finally, the Legislative Summit exceeded expectations with over 5,000 registrations, and the agenda was packed with policy and professional development sessions.

Lewellen highlighted the significant milestone of NCSL's 50th anniversary, noting that 37 states have already passed resolutions recognizing NCSL's contributions. She encouraged everyone to celebrate the organization's accomplishments and its future, as it moves into the second half of its first century of service.

A motion was made to adopt the proposed grants listed on page 33 of the agenda book. The motion passed with unanimous approval.

LEGISLATIVE INSTITUTION SUBCOMMITTEE REPORT

Speaker Roger Hanshaw provided an update from the Legislative Institution Subcommittee, which met earlier in the day. The committee's discussion began with a presentation from Jay Hartz of Kentucky, who shared the history of the Kentucky Legislature, focusing on the division of power between the executive and legislative branches. Hartz highlighted the changes made to Kentucky's governing documents in the 1970s and 1990s, including the shift from biennial to annual legislative sessions in 2000. His presentation ended with a light-hearted challenge to members, asking if they could meet Kentucky's constitutional prohibition against participating in a duel, excluding tweets and direct mail.

Julie George, director of the NCSL Center for Legislative Strengthening, provided updates on various initiatives, including supporting the Ghanaian Legislature, offering training for fostering democracy abroad, providing in-state technical assistance, and conducting a study on legislator pay and the use of AI in legislatures. The committee also discussed the importance of educating members on successfully and ethically deploying these technologies in legislative work.

The committee also received updates on the 11 sessions being offered at the Summit, including a session on recent court decisions affecting legislator immunity. George and Natalie Wood shared NCSL's tracking of legislative changes across the country, such as alterations to legislative rules, bill tracking and term limits, specifically in Hawaii and Maine. The committee also discussed a proposal in New Mexico to enhance individual legislator staffing, especially for those who are not full-time legislators.

Jennifer Jackson reported on the Legislative Staff Coordinating Committee's (LSCC) ongoing projects, including a staff code of conduct, a legislative litigation toolkit, and a guide to writing a legislative personnel manual, which is particularly relevant in light of evolving employment laws. The committee concluded with a discussion about the nature of interim periods in modern legislatures, comparing full-time versus part-time roles and responsibilities. The committee plans to continue researching the evolving role of interim periods in 21st-century legislatures.

STATE AND FEDERAL ACTIVITIES REPORT

Rep. Jon Eubanks presented the report from the State and Federal Policy Subcommittee. The committee began with a briefing by Lindsey Volz, senior advisor in the White House Office of Intergovernmental Affairs. The discussion covered

over 40 policies that will be reviewed by the standing committees in meetings on Monday and Tuesday, with the final vote scheduled for the annual business meeting on Wednesday morning. Each state is allowed one vote in this process.

The subcommittee also received updates from several task forces. The AI, Cybersecurity and Privacy Task Force is finalizing white papers on AI and its impact on elections and the workforce. The State and Local Tax Task Force discussed expiring tax cuts and will make recommendations to the Budgets and Revenue Committee regarding necessary updates to NCSL policy. The Higher Education Task Force is nearing the completion of a significant report, targeting an October release. The Health Innovation Task Force has focused on the intersection of AI and health and has released a brief on AI applications in healthcare and related state legislative activity.

Finally, NCSL's Susan Frederick provided an update on recent Supreme Court decisions. For those interested in more details, a session on Wednesday from 1:30-2:45 p.m. titled "The Supremes: Unpacking Cases That Matter to States" will delve deeper into these decisions. Additional information can be found in Tab 9 of the agenda book.

LSCC REPORT

Sabrina Lewellen, staff chair, provided an update on the Legislative Staff Coordinating Committee (LSCC). She expressed gratitude to the members of the LSCC for their time, commitment and efforts throughout the year.

The Professional Staff Association Work Group reported a successful year, with seven staff associations participating in the staff exchange program. Appreciation was extended to the NCSL Foundation for its funding and support of these programs. The Standing Committee Work Group focused on preparing for the new officer orientation this fall. The Strategic Planning Work Group, which prepared goals for incoming Staff Chair John Snyder, outlined priorities including the continuation of the 50th anniversary celebration and a special work group on artificial intelligence.

The 50th Anniversary Work Group will continue its efforts with a special committee and is collaborating with the professional staff associations to complete a goal of creating profiles in service, which will highlight exceptional legislative staff contributions across states, commonwealths and territories.

The Legislative Institution Subcommittee completed several staff publications, including the Staff Code of Conduct and Legislative Litigation Tool Kit. The Program and Professional Development Subcommittee also accomplished a wide range of tasks, including providing guidance on the delivery of the Legislative Staff Management Institute, which will now fall under the NCSL umbrella.

Lewellen concluded by recognizing the successful year for the LSCC and thanking all legislative staff involved in its efforts.

NCSL FOUNDATION REPORT

Speaker Robin Vos provided an update on the NCSL Foundation, celebrating a successful year with a record-breaking fundraising achievement. The Foundation raised \$5.1 million, exceeding its goal by 10%. To date, \$3.4 million has been awarded for 2025 projects, with an additional \$600,000 granted for supplemental programs in the current year.

The Foundation's success is attributed to strong sponsorship support, with 287 corporate sponsors, including 34 at the highest level (Capital Circle). This marks an increase from last year, with 13 new Capital Circle members. Since 2015, the foundation has contributed over \$33 million to NCSL's programs. Vos thanked the sponsors and NCSL staff, particularly Diana Noel, for their efforts.

Vos also discussed updates to the Foundation's bylaws, which had not been revised since NCSL's formation 50 years ago. Key changes include increasing the board size to 57 members, setting clearer term limits, and introducing a vice president-elect position for the private sector side to aid in transition planning. The proposed bylaws were put forward for approval, with a motion to adopt them.

After a discussion, the bylaws were adopted by the Executive Committee. Vos then presented the slate of candidates for the NCSL Foundation Board of Directors, with the exception of Sen. Bill Hansell, who requested his name be removed due to not seeking re-election. The remaining slate was approved.

RECOGNITION AND ADJOURNMENT

NCSL President Brian Patrick Kennedy acknowledged the individuals completing their terms on the Executive Committee, including Kansas Rep. Barbara Ballard, Sen. Donna Frett-Gregory from the U.S. Virgin Islands, Mississippi Sen. Briggs Hopson, Rich Olsen of West Virginia, Jill Reinmuth of Washington, Betsy Theroux of Georgia and Oregon Sen. Bill Hansell. Kennedy expressed gratitude for their dedication and service to NCSL, noting that many serve without state funding and still make the effort to attend.

Additionally, those completing their terms as officers, including Vos (president emeritus) and Anne Sappenfield from Wisconsin, were recognized. Vos and Sappenfield would continue their roles until Wednesday, at which point the gavel would be passed.

Storey also thanked Whitney Westerfield, who is not seeking re-election, for his service on the Executive Committee. The committee jokingly noted that Westerfield, who has triplets, would need three backpacks for his future endeavors.

The next meeting of the Executive Committee is scheduled for Jan. 17-18, 2025, in Salt Lake City. Kennedy concluded the meeting with a motion to adjourn, which was seconded and passed.

NCSL RULES OF PROCEDURE

RULE I RULES OF PROCEDURE

- A)** These rules of procedure shall be construed in conformity with the Bylaws of the National Conference of State Legislatures.
- B)** On any issue not covered by these rules of procedure or by the Bylaws, Mason's Manual of Parliamentary Procedure shall be the standard authority, when applicable.

RULE II INTRODUCTION, REFERRAL AND DISSEMINATION OF POLICY DIRECTIVES, RESOLUTIONS AND AMENDMENTS

Any legislator may file a policy directive, resolution or amendments to an existing policy directive or resolution designed for consideration at the Annual Business Meeting.

- A)** Policy directives and resolutions developed by the Standing Committees shall be directed at Congress, the Administration, or the federal courts, and shall be related to issues that affect the states and shall be consistent with support of state sovereignty and state flexibility and protection from unfunded federal mandates and unwarranted federal preemption.
- B)** Resolutions shall be used to (1) bolster a lobbying position; (2) clarify a question of ambiguity in current policy; (3) provide guidance about the specifics of pending regulatory federal decisions; or (4) provide guidance about strategy or tactics regarding a lobbying matter.
- C)** There shall be a Memorial Calendar for resolutions that do not comply with Rule II [B]. Members shall file memorial resolutions with the Chief Executive Officer or designee in accordance with other provisions of these Rules. The legislator co-chairs of the standing committees shall refer such resolutions to the appropriate standing committee or the Executive Committee. Memorial resolutions adopted by the Executive Committee shall be placed on the memorial calendar of the Annual Business Meeting.
- D)** Policy directives, resolutions or amendments to existing policy directives or resolutions shall be filed with the Chief Executive Officer or designee at least thirty days prior to the Annual Business Meeting. The overall legislator Co-Chairs of the Standing Committees, in consultation with the Co-Chairs of the appropriate standing committee, may waive the thirty-day deadline under extraordinary circumstances. The legislator Co-Chairs of the Standing Committees shall refer such policy directives, resolutions and amendments to existing policy directives or resolutions promptly to the appropriate standing committee or committees. Each policy directive, resolution and amendment to an existing policy directive or resolutions shall be reviewed and acted upon by the committee to which it is referred.
- E)** Policy directives, resolutions and amendments to existing policy directives or resolutions originating in the standing committees shall be submitted to the Chief Executive Officer or designee for referral by the legislator Co-Chairs of the Standing Committees at least thirty days prior to the Annual Business Meeting. The legislator Co-Chairs of the Standing Committees, in consultation with the Co-Chairs of the appropriate standing committee, may waive the thirty-day deadline under extraordinary circumstances. The legislator Co-Chairs of the Standing Committees shall refer such policy directives, resolutions and amendments to existing policy directives or resolutions promptly to the appropriate standing committee or committees.

- F) Standing committees shall disseminate draft policy directives, resolutions and amendments to existing policy directives or resolutions at least twenty days prior to the Annual Business Meetings. Distribution shall be to all standing committee members, members of the NCSL Executive Committee, legislative leaders of the member jurisdictions and others as determined by the legislator Co-Chairs of the Standing Committees. The legislator Co-Chairs of the Standing Committees, in consultation with the appropriate committee Co-Chairs, may waive this deadline under extraordinary circumstances.

RULE III

POLICY DIRECTIVES AND RESOLUTIONS, AND AMICUS BRIEF ADOPTION PROCESS

- A) All policy directives and resolutions produced by an NCSL standing committee shall be submitted to the Annual Business Meeting for adoption. All policy directives and resolutions produced by the NCSL standing committees shall be submitted to the Annual Business Meeting for final adoption. In the interim between Legislative Summits, policy directives and resolutions may be adopted by Committees, but they shall clearly indicate that they are the policy directives and resolutions of that Committee, and not of the Conference as a whole.
- B) In emergency circumstances, when there is insufficient time to consider a new policy directive or resolution under normal processes, policy directives or resolutions having the same force and effect as policy directives and resolutions adopted by the full Conference may be established by either of the following means: (1) three fourths vote of the legislator members, present and voting, of the Executive Committee in meeting assembled; or (2) the unanimous agreement by conference call of the NCSL President, the NCSL President-Elect, the NCSL Vice President, the NCSL President Emeritus, the legislator Co-Chairs or a legislator Vice Chair of the NCSL Standing Committees, and the Co-Chairs or Vice Chair of the appropriate standing committee or committees.
- C) All policy directives of the Conference shall not expire but must be reviewed by the standing committee of jurisdiction at least once every four years and can be updated or amended by a standing committee at any time, adhering to the NCSL By-Laws and Rules of Procedure. All resolutions of the Conference shall automatically terminate one year after the Annual Business Meeting at which they are adopted, unless reaffirmed in the normal policy process.
- D) The decision to name NCSL as an amicus curiae on briefs filed before the U.S. Supreme Court shall be by unanimous agreement of the NCSL President, the NCSL President Emeritus, the NCSL President-Elect, the NCSL Vice President, the legislator Co-Chairs of the NCSL Standing Committees, the legislator Co-Chairs of the Law, Criminal Justice and Public Safety Committee and legislator Co-Chairs of other standing committees that have jurisdiction over the question to be resolved by the amicus brief. In the event any person voting indicates a veto, the President may initiate a conference call to allow for discussion and to confirm each person's vote.

RULE IV

STANDING COMMITTEE PROCEDURES

- A) There shall be standing committees and task forces of NCSL whose number and jurisdictions are determined by the Executive Committee. The standing committees and task forces (1) consider federal issues that affect states; (2) formulate policy positions on federal issues; (3) exchange information about state and federal policy matters; (4) consider and evaluate innovative approaches to state issues; (5) develop policy options and recommendations regarding state issues and legislative organization, management and procedures.
- B) The legislator officers of the Conference's standing committees, including the overall standing committee legislator officers, shall be appointed by the President and the President-elect for a term of two years. There shall be at least two overall legislator vice chairs, one from each of the two major political parties, as defined by the NCSL bylaws. Each year, the Staff Chair appoints one overall staff Co-Chair and at least one overall staff vice chair, and one staff Co-Chair and at least one vice chair to each standing committee. The legislative staff officers of the Conference's standing committees, including the overall legislative staff Co-Chairs and the overall legislative staff vice chairs, serve staggered terms of two years.

- C) A quorum for the adoption of policy directives and resolutions in Standing Committees shall consist of representation of appointed legislator members, or in their absence, legislator substitutes designated in writing by appointed members' presiding officers, from at least ten (10) member jurisdictions. Letters designating substitutes or new appointments shall be delivered to the appropriate legislator committee Co-Chairs no later than the beginning of the committee session at which a vote on public policy will occur. The Legislator Co-Chairs of each standing committee shall, prior to a committee vote(s) on a matter of public policy, establish the presence of a quorum.
- D) All voting in standing committees, subcommittees or task forces shall be by voice, except when a roll call vote is requested by two (2) member jurisdictions, or is called by the legislator Co-Chairs.
- E) On matters of public policy that place the standing committees, subcommittees, and task forces on public record, an affirmative vote of three-fourths (3/4) of the member jurisdictions who respond to the most recent quorum call is required. A state not present for the most recent quorum call can before the start of the next roll call vote request recognition from the presiding legislator chair and be recorded as present for purposes of the quorum. New quorum calls shall be conducted at the request of five (5) member jurisdictions. On all other matters, a quorum being present, action is final by majority vote of the member jurisdictions who responded to the most recent quorum call.
- F) Votes on matters of public policy shall be cast by appointed legislator members, or in their absence, by legislator substitutes designated in writing by appointed members' presiding officers. All legislators duly registered for the Annual Meeting shall be entitled to vote at the business meeting. Legislative staff shall not be entitled to vote on matters of public policy. In the event of a roll call vote, each member jurisdiction shall be entitled to cast one undivided vote. Each member jurisdiction shall select a spokesperson who will announce the vote of the delegation. Disputes on the presence of a quorum or voting procedures shall be settled by ruling of the legislator chair.
- G) Co-Chairs of the standing committees have authority to preserve order and decorum and have charge of the rooms in which the committees meet.
- H) Each standing committee, subcommittee and task force shall produce a summary of each of its meetings. Included in the summary shall be a record of its roll call votes by member jurisdiction.
- I) Standing committees, shall approve, approve with amendment, postpone, table or defeat each policy directive and resolution submitted to it.

RULE V STEERING COMMITTEE PROCEDURES

- A) There shall be a Steering Committee of the Standing Committees, which shall be composed of the overall legislator and legislative staff Co-Chairs of the Standing Committees, the overall legislator and legislative staff vice chairs of the Standing Committees, and the legislator and legislative staff Co-Chairs of each standing committee. The committee Co-Chairs shall designate a legislator committee vice chair and the legislative staff Co-Chairs shall designate a legislative staff vice chair to represent the committee with the Steering Committee in their absence. Only legislator members of the Steering Committee shall vote on policy directives and resolutions, amendments to policy directives and resolutions, and procedural motions related thereto, except legislative staff shall be allowed to vote on joint and re-referrals of policy directives and resolutions.
- B) The Steering Committee at its meeting prior to the standing committee meetings shall review policy directives, resolutions and amendments to policy directives and resolutions filed under Rule II for inconsistencies to Rule II [B] and omissions. Policy directives, resolutions or amendments to policy directives and resolutions that are determined by a majority vote of the legislator members of the Steering Committee to be inconsistent with Rule II [B] shall not be considered by the standing committee to which such policy directive, resolution or amendment was referred.
- C) The Steering Committee at its meeting prior to the standing committees' meetings shall determine, by majority vote, policy directives, resolutions and amendments to policy directives and resolutions to be considered by more than one committee. The Steering Committee shall designate one standing committee as the lead committee on each jointly referred resolution. Any standing committee to which the resolution is referred may report the resolution on the floor. If the lead committee adopts a version of the resolution, it shall be considered first at the Annual Business Meeting; other committees shall offer their versions and amendments from the floor.

- D) In its meeting following the meetings of the standing committees, the Steering Committee shall establish the order of business and calendars for the business meetings; and designate policy directives and resolutions to be re-referred to one or more other committees. The policy directives or resolutions approved by the committee with original jurisdiction automatically shall be placed on the debate calendar at the next Annual Business Meeting. If the committee to which the policy directive or resolution is re-referred approves changes to it, it shall offer its version as an amendment on the floor. The Steering Committee shall also identify emerging state and federal issues; coordinate outreach to legislators and staff regarding the standing committees; coordinate planning of the Forum meetings; and consider the use of innovative technologies and communications devices for conducting meetings, increasing participation and informing legislators and staff about the work of the Standing Committees.

RULE VI

QUORUM AND PROXIES –ANNUAL BUSINESS MEETINGS

- A) As required by the Bylaws, a quorum for the transaction of business at the Annual Meeting shall consist of representation from at least twenty (20) member jurisdictions.
- B) As required by the Bylaws, voting rights of a member may not be delegated to any other person nor exercised by proxy.

RULE VII

VOTING AT ANNUAL BUSINESS MEETINGS

- A) All action in the Annual Business Meeting shall be by voice vote except when a roll call vote is requested by not less than five member jurisdictions or is ordered by the chair.
- B) As provided in the Bylaws, on any vote that places the Conference on record in a matter of public policy, an affirmative vote of three quarters (3/4) of the member jurisdictions who respond to the most recent quorum call shall be required. A state not present for the most recent quorum call can, before the start of the next roll call vote, request recognition from the presiding legislator chair and be recorded as present for purposes of the quorum. New quorum calls shall be conducted at the request of not less than five (5) member jurisdictions. On all other matters, action is final by majority vote of the member jurisdictions who responded to the most recent quorum call. On any vote that places the Conference on record in a matter of public policy, legislative staff shall not be entitled to vote.
- C) In the event of a roll call vote, each member jurisdiction shall be entitled to cast one undivided vote. Prior to the Annual Business Meeting, each member jurisdiction shall select the spokesperson who will announce the vote.
- D) When a roll call is being taken, the member jurisdictions shall be called in alphabetical order by the Chief Executive Officer or designee. The spokesperson for the delegation shall reply by giving his or her name and then announcing the vote of the delegation.
- E) If there is a challenge by a member of a delegation as to who shall be its spokesperson or as to the announced vote, the jurisdiction shall be called upon again. If the challenger continues the challenge, the chair shall poll the delegation and shall declare that the majority of said delegation prevails.
- F) Until the chair announces the results of a vote, a jurisdiction has the right to change its vote, or to have its vote recorded if it was not recorded during the initial call of the vote, based on the most recent quorum call.
- G) Consideration of policy directives and resolutions shall be by calendar. The consent calendar shall be limited to policy directives and resolutions approved unanimously by an NCSL standing committee at the Annual Meeting. The debate calendar shall include all policy directives and resolutions passed by the NCSL standing committees without unanimity; policy directives and resolutions removed from the consent calendar by majority vote of the Steering Committee; and policy directives and resolutions removed from the consent calendar at the Annual Business Meeting at the request of three (3) member jurisdictions. The memorial calendar shall include all resolutions that do not comply with Rule II [D] and approved according to rules governing consideration of policy directives and resolutions.
- H) All policy directives, resolutions and amendments shall be submitted in writing, adhering to the NCSL By-Laws and Rules of Procedure, and available prior to the vote of member jurisdictions.

- l) Policy directives and resolutions that have been tabled or postponed by a committee may be brought for consideration following disposition of the debate calendar by a vote of two thirds (2/3) of the member jurisdictions who respond to the most recent quorum call on a motion to discharge the committee from further consideration. If thus brought up for consideration, the policy directives and proposed resolutions shall be voted upon under the rules governing consideration of policy directives and resolutions.

RULE VIII

RECOMMENDATIONS REGARDING STATE ISSUES AND LEGISLATIVE MANAGEMENT

- A) Standing committees, subcommittees, and task forces are authorized to issue reports, recommendations, and findings regarding state issues and legislative management. All such work products shall be approved by a majority of the member jurisdictions who responded to the most recent quorum call, and shall be clearly identified only as the work of that committee, subcommittee or task force. These work products shall be reported to the Executive Committee for any appropriate further action.

RULE IX

ADOPTION, AMENDMENT AND SUSPENSION OF RULES

These rules shall remain in effect until such time as they are amended at an Annual Meeting of the Conference. Any amendment or suspension of such rules shall require a three-fifths (3/5) vote of the member jurisdictions who respond to the most recent quorum call. New quorum calls shall be conducted at the request of not less than five (5) member jurisdictions. Any motion to suspend shall be clear with respect to the rule or rules to which it applies.

*Adopted at the Annual Meeting in October 1975 and amended at the Annual Meeting in July 1976; August 1977; July 1979; July 1988; August 1989; Orlando, Fla., Aug. 15, 1991; New Orleans, July 25, 1994; Milwaukee, July 17, 1995; St. Louis, 1996; Philadelphia, 1997; Denver, July. 26, 2002; Salt Lake City, July 23, 2004; Nashville, Tenn., Aug. 17, 2006; Louisville, Ky., July 28, 2010; San Antonio, Aug. 11, 2011; Chicago, Aug. 9, 2012; Seattle, Aug. 6, 2015; Tampa, Fla., Nov. 5, 2021; and Denver, Aug. 3, 2022.

NCSL BYLAWS

ARTICLE I ESTABLISHMENT

NAME

Section 1. The name of this organization is the National Conference of State Legislatures ("NCSL").

OFFICES

Section 2. NCSL may establish offices in locations as determined by the Executive Committee.

MISSION

Section 3. NCSL will strive to:

- a) Advance the effectiveness, independence, and integrity of legislatures in the states, territories, and commonwealths of the United States.
- b) Foster interstate cooperation and to facilitate information exchange among state legislatures.
- c) Represent the states and their legislatures in the American federal system of government consistent with support of state sovereignty and state flexibility and protection from unfunded federal mandates and unwarranted federal preemption.
- d) Improve the operations and management of state legislatures; to improve the effectiveness of legislative leaders, legislators and legislative staff; and to encourage the practice of high standards of conduct by legislative leaders, legislators and legislative staff.
- e) Foster bipartisanship and promote cooperation within and between state legislatures in the United States and legislatures in other countries.

MEMBERSHIP

Section 4. NCSL membership consists of the legislatures of the states, the District of Columbia, and the territories and commonwealths of the United States. Participation of legislators and legislative staff within each of the membership jurisdictions are predicated upon satisfaction of membership requirements.

GOVERNANCE

Section 5. The Executive Committee serves as the NCSL governing body, as provided in Article II.

AFFILIATION WITH OTHER ENTITIES

Section 6. NCSL may affiliate with public, private or other entities to advance its mission, with special emphasis on entities that represent local and state government. NCSL may also affiliate with state or provincial legislatures of other countries. The Executive Committee will establish guidelines for and approve affiliations.

ARTICLE II EXECUTIVE COMMITTEE

PURPOSE

Section 1. As the governing body of NCSL, the Executive Committee will supervise, control and direct the affairs of NCSL; implement the mission and policies of NCSL; and supervise NCSL finances. The Executive Committee may adopt rules

and regulations for the conduct of its business and may delegate aspects of its authority and responsibility to the officers, Chief Executive Officer, and NCSL divisions, sections, and committees.

OFFICERS

Section 2. The officers of the NCSL consist of the President, President-Elect, Vice President, President Emeritus, Staff Chair, Staff Vice Chair, and the Immediate Past Staff Chair.

- a) The President serves as chair of the Executive Committee and as a member, ex officio, with the right to vote, on all committees and subcommittees of the Executive Committee except the Nominating Committee. The President, with the approval or authorization of the Executive Committee, appoints the legislative officers and members of all appropriate committees and subcommittees of the Executive Committee. The President presides at all meetings of the Executive Committee. The President performs such other duties as are incidental to the office of President or as may be prescribed by the Executive Committee.
- b) The President-Elect performs the duties of the President in the event of the President's absence or inability to serve. Other duties may be delegated to the President-Elect by the Executive Committee or the President.
- c) The Vice President performs the duties of the President-Elect in the event of the absence or inability of the President-Elect to serve. Other duties may be delegated to the Vice President by the Executive Committee or the President.
- d) The President Emeritus serves as the President of the Foundation for State Legislatures and shall perform other duties as assigned by the Executive Committee and the President.
- e) The Staff Chair serves as the staff chair of the of the Executive Committee and perform such other duties delegated by the Executive Committee or the President. The Staff Chair, with the approval or authorization of the Executive Committee, appoints the legislative staff officers and members of all appropriate committees and subcommittees of the Executive Committee.
- f) The Staff Vice Chair serves as Vice Chair of the Executive Committee and performs the duties of the Staff Chair in the event of the staff officer's absence or inability to serve and perform such other duties as may be delegated to the Staff Vice Chair by the Staff Chair or the Executive Committee.
- g) The Immediate Past Staff Chair serves as the Secretary-Treasurer of the Foundation for State Legislatures and shall perform other duties as assigned by the Executive Committee and the Staff Chair.

COMPOSITION

Section 3. The Executive Committee is comprised of 63 members as follows:

- a) Forty-one legislators.
- b) Twenty-one legislative staff members.
- c) One nonvoting ex officio legislator member representing international affiliates.

LEGISLATIVE MEMBERS

Section 4. The 41 legislators include:

- The President.
- The President Emeritus.
- The President-Elect.
- The Vice President.
- Twenty-seven at-large members.
- One ex officio member representing the state hosting the annual meeting at the time of that member's election.
- Two ex officio members representing the states hosting the next two annual meetings.
- The Co-Chairs of the NCSL Standing Committees, who serve ex officio, appointed by the President and President-Elect.
- Five ex officio members representing the Council of State Governments (CSG), including the Chair of the CSG and one member or alternate member elected from each of the four regional conferences of the CSG, as provided herein, provided to the best of our ability that the regional conference members and alternates shall be elected from states not having at-large legislator representation on the Executive Committee.

LEGISLATIVE STAFF MEMBERS

Section 5. The 21 legislative staff members include:

- a) The Staff Chair.
- b) The Staff Vice Chair.
- c) The Immediate Past Staff Chair.
- d) Sixteen at-large members.
- e) The Staff Co-Chairs of the NCSL Standing Committees, who serve ex officio.

EX OFFICIO MEMBERS

Section 6. Ex officio members are voting members of the Executive Committee, unless otherwise provided herein.

EQUAL REPRESENTATION

Section 7. each member jurisdiction will have the opportunity to be represented on the Executive Committee at least once every five years.

LEGISLATOR NOMINATING COMMITTEE

Section 8. The President shall appoint a Legislator Nominating Committee consisting of ten members at least sixty days prior to the Annual Meeting. The Nominating Committee shall consist of an equal number of members from the two major political parties. It shall include at least one member from each of the two major political parties from each region and no more than four members from the same region. The President shall select members with the advice and consent of the legislator members of the Executive Committee. The President shall appoint the chair of the Legislator Nominating Committee, who shall be a legislative leader.

The Legislator Nominating Committee shall present to the Annual Meeting a slate of candidates for the offices of President-Elect and Vice President. The President succeeds automatically from the office of President-Elect; the President Emeritus succeeds automatically from the office of President. No officer who has served one full term shall be eligible for reelection to the same office until at least one intervening term has elapsed. The President-Elect and Vice President shall be legislative leaders from a member jurisdiction at the time of their election. The offices of President, President-Elect, and Vice President shall alternate between the two major political parties. For the office of Vice President and President-Elect, the Legislator Nominating Committee may submit more than one name.

The Legislator Nominating Committee shall present at the Business Meeting a slate of candidates for the at-large positions, the member representing international affiliates and the annual meeting host state positions on the Executive Committee. In nominating members for the Executive Committee, the Legislator Nominating Committee shall, insofar as possible, consider geographic balance. No less than ten of the at-large members of the Executive Committee shall be legislative leaders at the time of their election. No more than two legislator members other than ex officio members shall come from the same member jurisdiction.

Voting on the reports of the Legislator Nominating Committee shall be by member jurisdiction, and each member jurisdiction in good standing shall be entitled to cast one vote regardless of the number of delegates present from that jurisdiction. A majority of the member jurisdictions who respond to the most recent quorum call shall be required to adopt the reports of the nominating committees at the Business Meeting. If no nominee receives a majority of the member jurisdictions who respond to the most recent quorum call on the first ballot, there shall be a runoff ballot among the two nominees receiving the highest vote. The nominee who receives a majority of votes on the runoff ballot shall be elected.

Additional nominations may be made from the floor of the Business Meeting for the offices of Vice President and President-Elect. Such candidates shall be qualified as provided herein.

LEGISLATIVE STAFF NOMINATING COMMITTEE

Section 9. The Staff Chair, with the advice and consent of the Executive Committee legislative staff members, shall select a Legislative Staff Nominating Committee consisting of seven legislative staff at least 60 days prior to the Annual Meeting. The Staff Chair shall appoint the chair of the Legislative Staff Nominating Committee.

The Legislative Staff Nominating Committee shall present at the Business Meeting a slate of candidates for the Executive Committee and the office of Staff Vice Chair. The Staff Chair succeeds automatically from the office of Staff Vice Chair. The Immediate Past Staff Chair succeeds automatically from the office of Staff Chair. All nominees of the Legislative Staff Nominating Committee shall be full-time professional legislative staff from member jurisdictions. In nominating legislative staff for the Executive Committee, the Legislative Staff Nominating Committee shall, insofar as possible, consider geographic balance. No more than one legislative staff member shall come from the same member jurisdiction, except that member jurisdictions represented by an officer or ex officio member may have two members.

The voting procedures are as provided herein.

TERMS

Section 10. The term of office for the officers and members of the Executive Committee begins at the close of the Business meeting and ends at the conclusion of the subsequent Business Meeting.

Members of the Executive Committee may serve for no more than three consecutive terms. The limitation is tolled for individuals who serve as officers and ex officio members.

LEGISLATOR VACANCIES

Section 11. Legislator vacancies will be filled as follows:

- a) President Emeritus. A vacancy in the office of President Emeritus shall be filled by the executive committee.
- b) President. After notice and opportunity to apply is provided, a vacancy in the office of the President shall be filled by the Executive Committee. The replacement shall be a current or former Executive Committee member, chair of an NCSL task force, or chair of an NCSL standing committee, provided that the replacement is of the same political party as the person vacating the office.
- c) President-Elect. After notice and opportunity to apply is provided, a vacancy in the office of the President-Elect shall be filled by the Executive Committee. Within 120 days of the vacancy, the Vacancy Nominating Committee shall submit to the Executive Committee a nominee, who is of the same political party as the person vacating the office, to fill the vacancy. The Executive Committee will act upon the nomination at its next regularly scheduled meeting.
- d) Vice President. After notice and opportunity to apply is provided, a vacancy in the office of the Vice President shall be filled by the Executive Committee. Within 120 days of the vacancy, the Vacancy Nominating Committee shall submit to the Executive Committee a nominee, who is of the same political party as the person vacating the office, fill the vacancy. The Executive Committee will act upon the nomination at its next regularly scheduled meeting.
- e) Executive Committee Members. A vacancy in the non-officer membership of the Executive Committee shall be filled by the President. Within 60 days of the vacancy, the President shall submit to the Executive Committee a nominee to fill the vacancy. The Executive Committee will act upon the nomination at its next regularly scheduled meeting.

LEGISLATIVE STAFF VACANCIES

Section 12. Legislative Staff vacancies will be filled as follows:

- a) Staff Chair. The Staff Vice Chair shall succeed to the office of Staff Chair.
- b) Other Vacancies. Other vacancies will be filled pursuant to the Legislative Staff Coordinating Committee Bylaws.

VACANCY NOMINATING COMMITTEE

Section 13. In the event of a vacancy, the President shall appoint a Vacancy Nominating Committee comprised of six members, to include the chair, who shall be a legislative leader. The committee shall consist of an equal number of members from each of the two major political parties and be geographically diverse.

QUORUM AND VOTING

Section 14. A majority of the Executive Committee membership shall comprise a quorum. Unless specified otherwise, a simple majority of the members present and voting is required for passage. Each member shall be entitled to vote on any matter coming before the Executive Committee.

Where the legislator members of the Executive Committee vote upon a policy directive or resolution, a majority of the legislative members of the Executive Committee membership is required to establish a quorum and three-fourths of the legislative members present is required to adopt the directive or resolution.

MEETINGS

Section 15. The Executive Committee shall meet at least three times each year at a time and place designated by the Executive Committee, of which no more than one shall be held during the Annual Meeting.

Absence from two Executive Committee meetings within a year without cause shall be grounds for removal.

All meetings of the Executive Committee shall be open to the public.

PRIORITIES AND ISSUES

Section 16. At the start of the biennium, the Executive Committee shall receive a report for consideration of the state federal priorities and major state issues from the standing committees and task forces of the Executive Committee. These state federal priorities and major state issues shall serve to guide the NCSL's representation before the federal government, in standing committees and meeting programming and grant funded research.

COMMITTEES AND SUBCOMMITTEES

Section 17. There shall be a Budget, Finance and Rules Committee, and such other committees and subcommittees as the Executive Committee may authorize. Membership on committees and subcommittees shall be divided between legislator and staff members in accord with voting eligibility on the Executive Committee, unless otherwise provided by the Executive Committee. The Legislator and Staff Chairs and members of these committees and subcommittees shall be appointed by the President and Staff Chair, respectively, with the approval of the Executive Committee.

ARTICLE III

FINANCE

Section 1. The Executive Committee shall determine the funding of the NCSL, which shall include but not be limited to membership dues. Population of each jurisdiction shall be a factor in the determination of the amount of dues.

RULES

Section 2. The Budget, Finance and Rules Committee shall present to the Executive Committee a set of Financial Rules, which, when adopted, shall govern the fiscal affairs of the NCSL without re-adoption except that they may be amended from time to time. These Financial Rules shall establish the fiscal year, set forth the extent of surety bonding required, provide for the annual audit, specify the way grants in aid are to be solicited and handled, and such other items of fiscal management as are deemed necessary.

BUDGET

Section 3. The Budget, Finance and Rules Committee shall make budget recommendations to the Executive Committee. The Executive Committee shall submit a proposed budget for the coming fiscal year for consideration and adoption at the Business Meeting. The Executive Committee may approve transfers of funds within the budget adopted or amend the budget during the course of the fiscal year by a two-thirds vote of the entire Executive Committee.

AUDIT

Section 4. The accounts of the NCSL shall be audited annually by a certified public accountant retained by the President with the approval of the Executive Committee. Such audit shall be reported to the Executive Committee and at the Business Meeting.

ARTICLE IV MEETINGS

ANNUAL MEETING

Section 1. The NCSL shall meet annually at such time and place as may be determined by the Executive Committee.

BUSINESS MEETING

Section 2. A Business Meeting shall be held at the Annual Meeting. The matters to be presented and voted upon at the Business Meeting include, but are not limited to, the proposed budget, the annual audit, reports of the legislator and legislative staff nominating committees, and policy directives and resolutions presented by the standing committees.

Voting at the Business Meeting shall be by roll call by member jurisdiction. Each member jurisdiction in good standing shall be entitled to cast one vote regardless of the number of delegates present from that jurisdiction. A quorum for the transaction of business shall consist of representation from at least twenty member jurisdictions. An affirmative vote of a simple majority of the jurisdictions responding to the most recent quorum is required for adoption of the nominating committee reports and the NCSL budget. On any vote that places the NCSL on record in a matter of public policy, an affirmative vote of three-fourths of the jurisdictions who respond to the most recent quorum call shall be required to adopt the motion. A state not present for the most recent quorum call can, before the start of the next roll call vote, request recognition from the presiding legislator Chair and be recorded as present for purposes of the quorum. New quorum calls shall be conducted at the request of five (5) member jurisdictions. The determination of the vote within each jurisdiction shall be by the members present from that jurisdiction. On any vote that places the NCSL on record in a matter of public policy, legislative staff shall not be entitled to vote.

SPECIAL MEETINGS

Section 3. Special meetings of the NCSL may be convened upon (a) a three-fifths vote of the members of the Executive Committee; or (b) a three-fifths vote of the member jurisdictions.

Special meetings of the Executive Committee may be convened upon (a) a three-fifths vote of the members of the Executive Committee; or (b) the request of a majority of the Executive Committee officers.

NOTICE AND PROCEDURE

Section 4. Notice of the Annual Meeting and Business Meeting shall be provided to members of the NCSL no later than thirty days prior to the meeting.

Notice of a special meeting of the NCSL shall be provided to members of the NCSL as soon as practicable and shall include the purpose of the meeting.

Notice of a special meeting of the Executive Committee shall be provided to members of the Committee as soon as practicable and shall include the purpose of the meeting.

REMOTE MEETINGS

Section 5. Meetings may be held via video, audio, telephone, and other appropriate electronic means.

PROXY VOTING

Section 6. Proxy voting shall not be permitted during any meeting.

RULES OF PROCEDURE

Section 7. Rules governing the conduct of meetings shall be recommended by the Executive Committee and adopted at the Business Meeting, provided that Mason's Manual of Legislative Procedure shall govern the proceedings in all cases not covered by these Bylaws or the NCSL Rules of Procedure.

ARTICLE V EMERGENCIES

DECLARATION OF EMERGENCY

Section 1. If the NCSL is not convened at the Annual Meeting, the Executive Committee, by a majority vote, may declare the existence of an emergency for the purpose of delegating to the Executive Committee in whole or in part, or the officers, such matters that are ordinarily determined at the Business Meeting. . The declaration shall state the circumstances that constitute an emergency, the reasons that the emergency make it impracticable for the NCSL to act in the normal course, and the matters to be delegated. Members of the NCSL shall receive notice of such declaration as soon as practicable.

POLICY DIRECTIVES AND RESOLUTIONS

Section 2. Notwithstanding any provisions to the contrary, the Executive Committee may consider and adopt policy directives and resolutions when it would be impracticable to consider them under normal processes, policy directives and resolutions having the same force and effect as policy directives and resolutions adopted at the Business Meeting may be established by either of the following means: (1) three-fourths of the legislator members, present and voting, of the Executive Committee in meeting assembled; or (2) the unanimous agreement by conference call of the President, the President-Elect, the Vice President, the President Emeritus, the Legislator Co-Chairs or a legislator Vice Chair of the NCSL Standing Committees, and the Legislator Co-Chairs or a legislator Vice Chair of the appropriate standing committee. Proposed policy directives and resolutions must be provided to the Chief Executive Officer by 4 p.m. of the day before the Executive Committee meeting.

ARTICLE VI CHIEF EXECUTIVE OFFICER

The Executive Committee shall appoint a Chief Executive Officer and determine the terms and conditions of employment.

The Chief Executive Officer shall be the chief administrator of the NCSL, responsible for all management functions under the direction of the officers and Executive Committee. The Chief Executive Officer shall manage and direct all activities of the NCSL as prescribed by the Executive Committee and shall be responsible to the Committee.

The Chief Executive Officer shall employ members of the staff necessary to carry on the work of the NCSL, shall fix their compensation within the approved budget, subject to the direction and approval of the officers and Executive Committee, supervise them in the conduct of their duties, and terminate them as necessary.

**ARTICLE VII
NO POLITICAL ACTIVITY**

The NCSL shall not, at any time, directly or indirectly participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office.

**ARTICLE VIII
DISSOLUTION**

Upon dissolution of the NCSL for any reason, such funds remaining after the satisfaction of all obligations shall be returned to the member jurisdictions in the proportion to which they were received during the prior fiscal year.

**ARTICLE IX
DEFINITIONS**

For the purposes of these Bylaws and other instruments of the NCSL, certain terms shall be defined as follows:

- a) "Legislative leaders" are those legislators who are elected by the body in which they serve or by its respective political caucuses to be presiding officer, majority or minority leaders, other officers elected by the body as a whole, and any other legislator so designated by the presiding officer of either chamber.
- b) "Two major political parties" refers to the two political parties with the most elected legislators in member jurisdictions.
- c) "Member jurisdiction" refers to the respective legislature of a state, the District of Columbia and the territories and commonwealths of the United States.
- d) "Regions" refers to states and territories grouped together as prescribed by the bylaws of the Council of State Governments for the purpose of defining its regional legislative conferences.

**ARTICLE X
AMENDMENTS**

The NCSL at any meeting may amend these Bylaws by a three-fifths majority vote of the member jurisdictions who respond to the most recent quorum call. A state not present for the most recent quorum call can, before the start of the next roll call vote, request recognition from the presiding legislator Chair and be recorded for purposes of the quorum. New quorum calls shall be conducted at the request of five (5) member jurisdictions. A notice of such amendments shall be filed with the Chief Executive Officer at least 30 days prior to the meeting. Upon receipt of a copy of the proposed amendments, the Chief Executive Officer shall forward copies thereof to the presiding officers of each house of every member legislature and to the members of the NCSL Executive Committee.

**ARTICLE XI
EFFECTIVE DATE**

These Bylaws shall take effect on January 1, 1975, provided that they are adopted by the governing bodies of the National Legislative Conference, National Conference of State Legislative Leaders, and the National Society of State Legislators.

Adopted at the Annual Meeting in October 1975 and amended at the Annual Meeting in July 1976; August 1977; July 1979; July 1988; August 1989; Orlando, Fla., Aug. 15, 1991; New Orleans, July 25, 1994; Milwaukee, July 17, 1995; St. Louis, 1996; Philadelphia, 1997; Denver, July 26, 2002; Salt Lake City, July 23, 2004; Nashville, Tenn., Aug. 17, 2006; Louisville, Ky., July 28, 2010; San Antonio, Aug. 11, 2011; Chicago, Aug. 9, 2012; Atlanta, Aug. 15, 2013; Minneapolis, Aug. 22, 2014; Los Angeles, Aug. 1, 2018; Nashville, Tenn., Aug. 8, 2019; Tampa, Fla., Nov. 5, 2021; Denver, Aug. 3, 2022.