

**National Conference of State Legislatures  
2023 Legislative Compensation and Travel Expense Allowances**

State/Territory/D.C.	Base Salary		Mileage (cents per mile)	Per Diem
	Per Diem Salary	Annual Salary		
Alabama	n/a	Legislators receive an annual salary of \$53,913.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	<p>The per diem rate is dependent on how far a member is from their base. Legislators who are 0-5 hrs, 59 minutes from their base do not receive a per diem. Legislators who are 6-12 hours outside of their home receive \$12.75/day. Legislators who are over 12 hours away from their home base with no overnight receive \$34/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.</p> <p>Members can receive pay outside of session.</p>
Alaska	n/a	Legislators receive an annual salary of \$50,400.	Automobile = \$0.655, Boat/Motorcycle = \$0.635, and Airplane = \$1.74. Legislators may receive mileage reimbursement in the interim.	<p>\$307/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.</p> <p>Members can receive per diem outside of session.</p>

American Samoa <sup>i</sup>	n/a	Legislators receive an annual salary of \$25,000.	No data available.	<p>Legislators only receive a per diem in connection with any approved travel authorization. The federal per diem rate is used.</p> <p>Per diem is vouchered. Per diem is taxable for all state legislators.</p>
Arizona	n/a	Legislators receive an annual salary of \$24,000.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	<p>The session per diem rate for state legislators residing in Maricopa County is \$35/day for the first 120 days of regular and special sessions and \$10/day for all following days. For legislators residing outside of Maricopa County, 100% of the average of the six highest months of the annual federal per diem rate for Maricopa county, including lodging, as determined by the United States general services administration. The director of the department of administration shall determine this amount annually (as of Spring 2023: \$238/day) for the first 120 days of regular and special sessions and half that amount (as of spring 2023: \$119/day) for all following days. This is set in statute, but will change each year as the US general services administration adjusts the federal rates. Legislators automatically receive the set</p>

				<p>per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for all state legislators.</p>
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Arkansas	n/a	Legislators receive an annual salary of \$44,356.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	Varies per member. If they reside within 50 miles of the State Capitol, it is \$59/ day. If they reside beyond 50 miles from the State Capitol, it is \$155/ day.  Members can receive per diem outside of session.
California	n/a	Legislators receive an annual salary \$122, 694.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	\$214/ day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Members can receive per diem outside of session
Colorado	n/a	Legislators whose terms started in 2023 receive an annual salary of \$43,977. Legislators whose terms started in 2021 receive an annual salary of \$41,449.	59 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	For legislators living within 50 miles of the capitol: \$45/day. For legislators living more than 50 miles from the capitol: \$237/day.  Per diem is vouchered. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators.  Members can receive per diem outside of session.
Connecticut	n/a	Legislators receive an annual salary of \$40,000.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	Members do not receive per diem.

Delaware	n/a	Legislators receive an annual salary of \$49,202.	40 cents a mile. Legislators can receive mileage in the interim.	Members do not receive per diem.
District of Columbia	n/a	Councilmembers receive an annual salary of \$154,438.	In-town mileage is not reimbursable.  Out-of-town mileage is reimbursed if the member is on official business and the destination is farther than 50 miles one way from the District of Columbia. Members must present proof of actual mileage incurred and it is reimbursable at rates established by the federal GSA schedule.	Members do not receive per diem.
Florida <sup>ii</sup>	n/a	Legislators receive an annual salary of \$18,000.	44.5 cents per mile.	Per diem rates established by Speaker of the House and the President of the Senate. Data about amounts not available.
Georgia	n/a	Legislators receive an annual salary of \$23,341.72.	65.5 cents per mile. Mileage is tied to the federal rate.	\$247/day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is vouchered. Per diem is taxable for some state legislators. Members can receive per diem outside of session.
Guam <sup>iii</sup>	n/a	Legislators receive an annual salary of \$54,080.	No data available.	No data available.

Hawaii	n/a	Legislators receive an annual salary of \$72,348.	65.5 cents per mile.	<p>\$225, but this is given to non-Oahu legislators only.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is tax exempt for all state legislators.</p> <p>Members can receive per diem outside of session.</p>
Idaho	n/a	Legislators receive an annual salary of \$19,913	65.5 cents per mile. Legislators may receive mileage in the interim.	<p>For legislators residing within 50 miles of the capitol: \$74/day. For legislators residing more than 50 miles from the capitol: \$221/day. Both rates are tied to federal per diem rates.</p>
Illinois	n/a	Legislators receive an annual salary of \$85,000.	65.5 cents per mile. It is tied to the federal rate.	<p>\$157/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators.</p>
Indiana	n/a	Legislators receive an annual salary of \$29,749.	65.5 cents for mileage. Mileage is tied to the federal rate. Legislators are eligible for mileage reimbursement in the interim.	<p>\$196/day. Per diem is vouchered. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators. Members can receive per diem outside of session.</p>

Iowa	n/a	Legislators receive an annual salary of \$25,000.	50 cents per mile. Legislators may receive mileage reimbursement in the interim.	<p>\$175/day outside of Polk County, \$131.25/day for Legislators who live within Polk County, which is the county with the seat of government.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators if they turn in receipts.</p> <p>Members can receive per diem outside of session.</p>
Kansas	Legislator salary is based on a daily rate of \$86.66 for each session day and for attendance to any committee meetings or approved conference attendance during the interim.	n/a	58.5 per mile cents per mile. Legislators may receive mileage reimbursement in the interim.	<p>\$157.00/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diems is taxable for some state legislators.</p> <p>Members can receive per diem outside of session.</p>

Kentucky	Legislator salary is based on a daily rate of \$188.22/calendar day during session for those whose elected terms started before 2023. Legislators whose elected terms started after 2023 receive, \$203.28/calendar day while in session. Legislators can receive daily salary during interim on approved days.	n/a	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$203.28/day for members sworn in after January 1, 2023; \$188.22 for members sworn in before 2023. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Members can receive per diem outside of session.
Louisiana	n/a	Legislators receive an annual salary of \$16,800.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	<p>\$175/day. Changes with federal rates every Oct 1st.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for all state legislators.</p> <p>Members can receive per diem outside of session.</p>
Maine <sup>iv</sup>	n/a	Legislators receive an annual salary of \$16,245.12 in the first legislative session and \$11,668.32 in the second legislative session.	46 cents per mile	<p>The session per diem rate for state legislators is \$70/day for lodging, or, in lieu of lodging, round-trip mileage at the lower of \$0.55/mile or the federal standard mileage rate, plus actual tolls and \$50/day for meals.</p> <p>Per diem is vouchered.</p>



				Members can receive per diem outside of session.
Maryland	n/a	Legislators receive an annual salary of \$ 52,343.	65.5 cents per mile. Legislators may receive mileage reimbursement in the interim.	Lodging \$108/day, Meals \$63/day. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for some state legislators. Members can receive per diem outside of session.
Massachusetts <sup>v</sup>	n/a	Legislators receive an annual salary of \$73,655.01.	No mileage is reimbursed. Each member of the general court shall annually receive an amount for expenses to be paid as follows: (i) for members whose primary residence is located at a distance that is equal to or less than 50 miles from the state house, \$15,000; and (ii) for members whose primary residence is located at a distance that is greater than 50 miles from the state house, \$20,000. This can be used for travel expenses.	Members do not receive per diem.

Michigan	n/a	Legislators receive an annual salary of \$71,685.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	No per diem is paid. Legislators receive an expense allowance of \$10,800/year for session and interim. Set by the compensation commission. Vouchered.
Minnesota	n/a	Legislators receive an annual salary \$48,250. This salary will increase to \$51,750 on July 1, 2023.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$66/day for House members. \$86/day for Senate members.  Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax deductible for some state legislators.  Members can receive per diem outside of session.
Mississippi	n/a	Legislators receive an annual salary of \$23,500.	66 center per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	For Senate: \$157/day. Tied to federal rate. Unvouchered. For House: 1\$157/day if present on roll call. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some Senators. Per diem is taxable for all Representatives. Members can receive per diem outside of session.

Missouri	n/a	Legislators receive an annual salary of \$37,711.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$125.60/day.  Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators.
Montana	Legislator salary is based on a daily rate of \$104.86 on any legislative day during session or during committee days during the interim.	n/a	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$171 per day/day.  Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.  Members can receive per diem outside of session.
Nebraska <sup>vi</sup>	n/a	Legislators receive an annual salary of \$12,000.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate.	For legislators residing within 50 miles of the capitol: \$55/day. For legislators residing more than 50 miles from the capitol: \$151/day. Both rates are tied to federal per diem rates.
Nevada <sup>vii</sup>	Legislator salary is based on a daily rate of \$130 for each day the legislature is in session.	n/a	65.5 cents per mile. Mileage reimbursement is tied to the federal rate.	Members receive per diem, amounts not available.

New Hampshire	n/a	Legislators receive an annual salary of \$100.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators can instead choose the state mileage rate reimbursement option, which is .38/mile for the first 45 miles, and .19/mile thereafter. With this alternative method, the reimbursement is reported as taxable income and the legislator does not need to have driven. Legislators may receive mileage in the interim.	Members do not receive per diem.
New Jersey	n/a	Legislators receive an annual salary of \$49,000.	None.	Members do not receive per diem.
New Mexico	n/a	\$0. Legislators do not receive a salary.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	59.00/day.  Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is vouchered. Per diem is tax deductible for some state legislators.  Members can receive per diem outside of session.
New York <sup>viii</sup>	n/a	Legislators receive an annual salary of \$142,000.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate.	Members receive per diem, amounts not available.

North Carolina	n/a	Legislators receive an annual salary of \$13,951.	.29 cents per mile. Legislators may receive mileage reimbursement in the interim.	\$104/day.  Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.  Members can receive per diem outside of session.
North Dakota	Legislator salary is based on a monthly rate of \$537 a month.	n/a	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement during the interim.	\$193/day. \$205/day starting July, 2023. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for all state legislators. Members can receive per diem outside of session.
Northern Mariana Islands	n/a	Legislators receive an annual salary of \$32,000.	No data available.	Members do not receive per diem.
Ohio	n/a	Legislators receive an annual salary \$69,876.	58 cents per mile for legislators living outside Franklin County. Legislators may receive mileage reimbursement in the interim.	Members do not receive per diem.
Oklahoma	n/a	Legislators receive an annual salary of \$47,500.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$168/day.  Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for some state legislators.

Oregon	n/a	Legislators receive an annual salary of \$35,052.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$157/day.  Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.  Members can receive per diem outside of session.
Pennsylvania	n/a	Legislators receive an annual salary of \$102,844.07	65.5 cents per mile. Mileage is tied to the federal rate.	\$181/day.
Puerto Rico	No data available	No data available.	No data available.	No data available.
Rhode Island	n/a	Legislators receive an annual salary of \$17,626.63	65.5 cents per mile. Mileage is tied to the federal rate.	Members do not receive per diem.
South Carolina	n/a	Legislators receive an annual salary of \$10,400.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$176/day. Per diem is vouchered. Per diem is tax exempt for some state legislators. Members can receive per diem outside of session
South Dakota	n/a	Legislators receive an annual salary of \$14,778.60	During session: One trip per session is paid at 5 cents per mile and the remaining are paid at 51 cents per mile (one round trip per week to their home district).	\$157/day for legislators who reside more than 50 miles away from the capitol.  Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is tax exempt for all state legislators.

Tennessee	n/a	Legislators receive an annual salary of \$28, 406	\$.625 per mile. Legislators may receive mileage reimbursement in the interim.	<p>\$313/day for legislators whose residence is 50 or greater miles from the seat of government. \$79 for Legislators who residence is less than 50 miles from the seat of government.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.</p> <p>Members can receive per diem outside of session.</p>
Texas	n/a	Legislators receive an annual salary \$7,200.	For representatives 65.5 cents per mile and mileage is tied to the federal rate. For senators, for car travel - \$.58 per mile for airplane travel - \$1.21 per mile Legislators may receive mileage reimbursement in the interim.	<p>\$221.00/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for all state legislators.</p> <p>Members can receive per diem outside of session.</p>
U.S. Virgin Islands	n/a	Legislators receive an annual salary \$85,000.	None.	Members do not receive per diem.

Utah	Legislator salary is based on a daily rate of \$293.55 on legislative days. Legislative days are defined as days with official, designated legislative meetings and in which legislators sign attendance sheets.	n/a	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	Per diem is determined by eligible reimbursable expenses (with receipt): mileage, lodging, breakfast up to \$13, lunch up to \$15, and dinner up to \$26. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for some state legislators. Members can receive per diem outside of session.
Vermont	Legislator salary is based on a weekly rate of \$811.68.	n/a	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	Per diem is divided between meals and lodging. Meals: \$69/day. Lodging: \$134/night.  Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for all state legislators.
Virginia	n/a	Legislators in the Virginia Assembly receive an annual salary \$17,640. Senators receive an annual salary of \$18,000.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$209.00/day.  Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators.  Members can receive per diem outside of session.



Washington	n/a	Legislators receive an annual salary \$57,876.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	<p>\$190.00/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.</p> <p>Members can receive per diem outside of session.</p>
West Virginia <sup>x</sup>	n/a	Legislators receive an annual salary of \$20,000.	65.5 cents per mile. Mileage is tied to the federal rate.	<p>Members who commute daily receive \$75/day. Members who do not commute daily receive \$175/day.</p>

Wisconsin	n/a	Legislators receive an annual salary of \$57,408.	<p>\$0.51 for a car and \$0.285 for a motorcycle. If your residence is within 25 miles (round trip) of the capitol you cannot claim mileage. Legislators may receive mileage reimbursement in the interim.</p>	<p>For the House: The overnight rate is \$155.70/day. The non-overnight rate is \$77.85/day. Legislators that represent a portion of the county that the Capitol is in receive only the rate of \$77.85/day. Per diem is optional. Per diem is vouchered. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators.</p> <p>For the Senate: Up to \$140/day for days spent in Madison for state business. Dane County Senators are allowed half of that amount, or \$70 per day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for all state legislators.</p> <p>Members can receive per diem outside of session.</p>
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Wyoming	\$150/day	n/a	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$109/day.  Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is vouchered. Per diem is taxable for all state legislators.  Members can receive per diem outside of session.
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<sup>i</sup> There is one representative from the Swains Island who is paid \$20,000/year. This member does not have a vote.

<sup>ii</sup> Data about legislator salary was obtained from [FL Statute 11.13](#). Data about mileage and per diem was obtained from [FL Statute X 112.061](#)

<sup>iii</sup> The most recent data is from [2019](#).

<sup>iv</sup> Data about legislator salary, mileage reimbursement, and per diem was obtained from the [131<sup>st</sup> Maine Legislature Legislators' Handbook](#).

<sup>v</sup> Data about legislator mileage reimbursement and per diem was obtained from [MA General Laws Part I Title I Chapter 3 Section 9c](#)

<sup>vi</sup> Data about legislator salary and per diem was obtained from the [Official Site of the Nebraska Legislature](#). Data about legislator mileage reimbursement rates was obtained from [NE Revised Statute 81-1176](#).

<sup>vii</sup> Data about legislator salary and per diem was obtain from [NRS.218A.630](#) and [NRS.218A.645](#). Data about mileage reimbursement rates was obtained from a [State of Nevada Governor's Finance Office 2023 All Agencies Memo](#).

<sup>viii</sup> Data about legislator salary was obtained from [news media](#). Data about legislator mileage reimbursement and per diem was obtained from the Office of New York State Comptroller Guide to Financial Operations Sections [XIII.4.C](#) and [Senate Guidelines on Per Diem](#).

<sup>ix</sup> Data about legislator salary was obtained from the [news media](#). Data about legislator mileage reimbursement and per diem was obtained from [WV Code Chapter 4 Article 2A](#).