

**National Conference of State Legislatures**  
**2023 Legislative Compensation: Office and Staffing**

State/Territory/D.C.	Office supplies, district offices and staffing
Alabama	No funding available.
Alaska	Senators receive up to \$20,000/year and Representatives receive up to \$12,000/year for postage, stationary, stenographic services, and other business expenses.
America Samoa	No data available.
Arizona	No funding.
Arkansas	No information reported on Senate. House committee chairs and vice chairs can qualify for certain office reimbursement.
California	No funding available for Senate. House assembly office expenses are paid directly and maintained by the Assembly Rules committee, no limits. House staffing expenses are paid and maintained by the Assembly Rules Committee, no funding limits.
Colorado	No funding available for office supplies for legislators. Regarding staffing, members may hire up to two aides at \$20/hour, but only up to 1,800 hours per year per member.
Connecticut	Senate members receive \$5,500/year and House members receive \$4,500/year.
Delaware	Senator members may receive up to \$7,481 at the discretion of the legislator for office supplies. House members do not receive funding.
District of Columbia	Legislators may use \$19,083/year for office supplies, equipment, furniture, websites, cell phones etc. \$631,607 may be used for staff salaries.
Florida	No information reported.
Georgia	Legislators may receive \$7,000/year. Funds may cover meals, lodging, printing of non-campaign newsletters, supplies, mileage, nonpartisan dues and conference registration fees, taxis/Lyft/Uber, office equipment, postage, personal aide, telecom, office district rent.
Guam	No data available.
Hawaii	Legislators are allotted \$15,952/year for expenses for items and services not provided by the Senate/House but related to official legislative business. Staff funding varies according to positions for permanent and session-only staff.
Idaho	Legislators receive \$2,500/year for unvouchered constituent expenses, and additional amounts are paid incrementally to those serving from larger geographic areas.
Illinois	Representatives receive \$179,000/year to operate their districts. Expenses paid from the district office allotment must pertain to the operation of the district office and benefit the constituents of the district or aid the Representative in fulfilling his or her duties. Staffing expenses come out of the \$179,000/year allotment.
Indiana	Senate members receive \$78.40 per day, House members do not have funds available.

Iowa	Legislators receive \$300 per month for constituent costs.
Kansas	No funding is provided.
Kentucky	Legislators receive \$1,931.59/month during interim for members sworn in after 1/1/23; \$1,788.51 for members sworn in before 2023.
Louisiana	Senate members receive \$1,000/month for office expenses. Covers the following expenses for the district office: utilities, electricity, gas, water, sewer fees, cable, telephone expenses, janitorial services, office supplies, and postage & shipping charges. Rent for the district office comes from this amount first; any amounts remaining are used for vouchered expenses. House members receive \$1,000/month for rent and office expenses and \$1,500/month for extra expenses including office, travel, and printing expenses. House staffing pay starts at \$2,000/month and increases with assistant's experience and legislator's time in office.
Maine	No data available.
Maryland	Senators receive \$68,685/year and delegates receive \$78,571/year for expenses and staffing. Senators also receive one institutionally compensated legislative aide.
Massachusetts	\$20,468/year office stipend for legislators who live 50 miles or fewer from the state house; \$27,290/year for members who live more than 50 miles from the state house. This funding can be used for travel.
Michigan	No information reported on Senate. House office allotments are \$135,000/year for majority office and \$132,000 minority office. The House does not support district offices, these figures include staff salaries.
Minnesota	No funding is provided.
Mississippi	No funding is provided.
Missouri	Senators receive \$114,718 per year for staff salaries and \$24,100 per year for mailings, travel, supplies and other office expenses. Senators also have a \$114,718 for staffing available. House members receive \$700 monthly allotment but must in turn expense report with proof of purchase prior to reimbursement and receive no staffing funds.
Montana	No funding is provided.
Nebraska	No data available.
Nevada	No data available.
New Hampshire	There are no stipends regarding offices for legislators. Regarding staffing, each senator is assigned an aide or administrative assistant, with some admin assistants being assigned to more than one senator. Assignment is determined by Senate President and cost varies.
New Jersey	The Legislature provides stationery for each legislator and 10,000 postage stamps/year. District office expenses are handled by the Office of Legislative Services. House members are granted district offices rent which is handled by the Office of Legislative Services. Both Senate and House members are granted \$135,000/year for district office personnel.
New Mexico	No funding is provided.
New York	No data available.
North Carolina	All legislators are granted \$2,275/biennium for office expenses. No staffing allowance is provided.

North Dakota	All legislators are granted \$90/month phone and data stipend, and \$200/month phone and data stipend starting July 1, 2023. No other office or staffing allowances are granted.
Northern Mariana Islands	No data available.
Ohio	No funding is provided.
Oklahoma	Senators are provided \$1,500/year for office supplies. The Oklahoma legislature does not provide a district office, only an office at the state capitol. No staff funding is provided. Representatives are provided \$2,000/year. These funds cover office supplies, stationery and cards, district mail and office holder expenses. No staff funding is provided.
Oregon	Legislators are provided \$450-\$1025 per month. Amount is based on the geographic area of a member's district and is paid when legislature is not in session. House staffing funds include \$86,943/biennium for session staffing, which includes \$13,609 for staff salaries and \$5,289 for services and supplies; \$147,522 for interim staff & supplies, which includes \$141,279 for staff salaries and \$6243 for services and supplies.
Pennsylvania	No data available.
Puerto Rico	No data available.
Rhode Island	No funding is provided.
South Carolina	Senators are provided with \$3,400 to cover postage and stationery. Some other office expenses are allowed. These funds are not paid directly to the Senator. No information available on House.
South Dakota	No funding is provided.
Tennessee	Legislators are given \$1,250/month allowance for district expenses.
Texas	Senators receive \$63,000/month for staff salaries and staff travel. All other office expenses are not budgeted but provided as needed. Representatives receive \$19,250 per month to cover office expenses for any month that falls wholly or partly during a regular session or special session; \$17,500 for any month that does not fall wholly or partly during a regular or special session.
U.S. Virgin Islands	Funding is provided.
Utah	No funding is provided.
Vermont	No funding is provided.
Virginia	Senate leadership receives \$21,000 annually (\$1,750 monthly); Senators receive \$15,000 annually (\$1,250 monthly) for office expenses. Senate leadership received staffing funds of \$144,704 annually for 1 full-time staffer, and senators receive \$66,891 annually for staffing. All members receive additional funding of \$57,783 for non-benefited employee(s). Delegates are allowed \$15,000 per year for office expense (paid as taxable income) and \$66,890 for legislative staffing.
Washington	Senate members receive \$15,600/biennium for office expenses. House members receive a \$9,000/calendar year in the form of a Business Expense Account.
West Virginia	No data available.

Wisconsin	Senate members receive \$55,955/biennium for office expenses. Majority party senators generally have 4 staff members, and minority part have 3 staff members. House members receive \$22,500 for office expenses for the two-year session. It does not cover a district office. The money is largely used for mail, office supplies, letterhead, envelopes, flags, citations, in-state travel, and out-of-state travel.
Wyoming	Legislators receive a quarterly allowance of \$750.